

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (3)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Perkumpulan Petani Berkah Mandah Lestari
Client Company / Parent Company Address: Desa Taman Raja, Kecamatan Batang Asam Kabupaten Tanjung Jabung Barat Jambi, 36552, Indonesia
Certification Unit: Perkumpulan Petani Berkah Mandah Lestari
Location of Certification Unit: Desa Taman Raja, Kecamatan Batang Asam Kabupaten Tanjung Jabung Barat Jambi, 36552, Indonesia
Date of Final Report: 10/11/2022

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Petani Berkah Mandah Lestari		
RSPO Membership Number	1-0254-18-000-00	Membership Approval Date	05 June 2018
Address	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, 36552, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Petani Berkah Mandah Lestari		
Location / Address	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, 36552, Indonesia		
Website	-		
Management Representative	Mr. Ardiansyah	E-mail	ardi.tamanraja@gmail.com
Telephone	+62 813 6055 1145	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 733948	Certificate Start Date	30/10/2019
Date of First Certification	30/10/2019	Certificate Expiry Date	29/10/2024
Scope of Certification	Production of Fresh Fruit Bunch of Independent Smallholder Group		
Visit Objectives	The objective of the assessment is to evaluate the consistency of compliance to RSPO standards based on the audit criteria "RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022"		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 3) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
Nil			

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude (S)	Longitude (E)
Dusun 1	Taman Raja Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 00.29"	103° 02' 49.03"
Dusun 2	Taman Raja Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 06.67"	103° 01' 56.27"
Sejahtera 1	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"
Sejahtera 2	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"
Lestari Tani Mandiri	Pematang Tembesu Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 06' 03.25"	103° 02' 32.02"
Hijau Talang Lestari	Gemuruh Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 29.97"	103° 03' 26.65"
Berkah Sawit	Suban Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 02' 17.43"	102° 54' 26.18"
Melawai Sejahtera	Pelabuhan Dagang Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 08' 57.88"	103° 04' 02.84"
Mandiri Sawit	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 13' 22.03"	102° 57' 33.56"
Maju Bersama	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"
Mitra Mandiri	Lubuk Lawas Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 06' 58.50"	102° 57' 59.30"

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Tayas Mandiri	Tanjung Tayas Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 11' 02.40"	103° 03' 41.70"
Note: <ul style="list-style-type: none"> During this ASA3, Farmer Group "Sejahtera" was divided into "Sejahtera 1" and "Sejahtera 2", there is no member addition caused by this action. Farmer Group "Sejahtera Bersama" has change its name to "Mandiri Sawit". 			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Dusun 1	75.33	-	-	75.33	100
Dusun 2	69.37	-	-	69.37	100
Sejahtera 1	85.75	-	-	85.75	100
Sejahtera 2	98.71	-	-	98.71	100
Lestari Tani Mandiri	108.58	-	-	108.58	100
Hijau Talang Lestari	62.78	-	-	62.78	100
Berkah Sawit	19.67	-	-	19.67	100
Melawai Sejahtera	40.41	-	-	40.41	100
Mandiri Sawit	25.14	-	-	25.14	100
Maju Bersama	46.49	-	-	46.49	100
Mitra Mandiri	36.01	-	-	36.01	100
Tayas Mandiri	43.17	-	-	43.17	100
Total	711.41	-	-	711.41	100
Note: Based on updated data during NCR Close Out in October 2022 there are decrease of certification area from 711.46 Ha to be 711.41 Ha, due to there are sales of 0.05 Ha area in Farmer Group Berkah Sawit. That 0.05 Ha of the land is designated as a house building.					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Dusun 1	-	75.33	-	-	75.33	-
Dusun 2	-	60.37	9.00	-	69.37	-
Sejahtera 1	-	63.34	20.22	2.19	85.75	-

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Sejahtera 2	-	86.58	12.13	-	98.71	-
Lestari Tani Mandiri	-	105.58	3.00	-	108.58	-
Hijau Talang Lestari	-	54.65	8.13	-	62.78	-
Berkah Sawit	-	-	19.72	-	19.72	-
Melawai Sejahtera	-	34.49	5.92	-	40.41	-
Mandiri Sawit	-	23.14	2.00	-	25.14	-
Maju Bersama	-	43.35	3.14	-	46.49	-
Mitra Mandiri	-	29.01	7.00	-	36.01	-
Tayas Mandiri	-	24.57	18.60	-	43.17	-
Total (ha)	-	600.41	108.86	2.19	711.41	-

Note: Only Mature area is considered as production area

7. Summary of Certified Tonnage of FFB (Own Certified Scope)

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2021 – Sep 2022)	Actual (Aug 2021 – Jul 2022)		Forecast (Oct 2022 – Sep 2023)
		Previous license period (Aug 2021 – Oct 2021)	Current license period (Nov 2021 - Jul 2022)	
Dusun 1	1,622	419.00	1,309.68	1,856.36
Dusun 2	1,420	356.87	1,127.84	1,594.08
Sejahtera 1	4,006	438.21	1,388.05	2,499.21
Sejahtera 2		514.48	1,604.41	1,960.72
Lestari Tani Mandiri	2,269	558.59	1,769.24	2,275.49
Hijau Talang Lestari	1,350	328.48	1,044.22	536.54
Berkah Sawit	452	99.09	320.95	937.77
Melawai Sejahtera	889	210.84	681.37	1,473.68
Mandiri Sawit	566	119.12	380.70	450.80
Maju Bersama	852	209.17	664.33	957.58
Mitra Mandiri	815	188.27	603.37	849.75
Tayas Mandiri	1,207	263.43	845.29	1,190.09
Total	15,448	15,445.00		16,582.05

Note:

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8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (Not Applicable)	Current license period (Not Applicable)	
-		-	-	
Total		-		

Note: Not applicable for ISH.

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (Not Applicable)	Current license period (Not Applicable)	
-	-	-	-	-
Total	-	-		-

Note: Not applicable for ISH.

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
-	-	-	-	-
TOTAL		-	-	-

Note: Not applicable for ISH.

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)	
	Previous license period (Not Applicable)	Current license period (Not Applicable)		
FFB	FFB		FFB	
-	-	-	-	
	TOTAL	-		
CPO (OER: %)	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)	

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-	-	-	-
	TOTAL	-	
PK (KER: %)	PK (KER: %)		PK (KER: %)
-	-	-	-
	TOTAL		

Note: Not applicable for ISH.

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
-	-	-	-
	TOTAL	-	-

Note: Not applicable for ISH.

11. Summary of Actual Volume sold					
Current License period (Not Applicable)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (Not Applicable)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-

Note: Not applicable for ISH.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
	TOTAL			

Note: Not Applicable

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11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
-	-	-	-	-
TOTAL			-	-

Note: Not Applicable

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
-	-	-	-
TOTAL		-	-

Note: Not Applicable

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	-	-	-
TOTAL			-

Note: Not Applicable

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Oct 2021 – Sep 2022)			Actual (Aug 2021 – Jul 2022)			Forecast (Oct 2022 – Sep 2023)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			15,797.64			15,445.00			16,582.05
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

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12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	August 2021	1,312.27	262.45	65.61	29.53	36.09
2	September 2021	1,268.18	253.64	63.41	28.53	34.87
3	October 2021	1,125.10	225.02	56.26	25.31	30.94
4	November 2021	1,456.34	291.27	72.82	32.77	40.05
5	December 2021	1,434.88	286.98	71.74	32.28	39.46
6	January 2022	1,228.00	245.60	61.40	27.63	33.77
7	February 2022	1,111.44	222.29	55.57	25.01	30.56
8	March 2022	1,070.16	214.03	53.51	24.08	29.43
9	April 2022	1,211.07	242.21	60.55	27.25	33.30
10	May 2022	1,305.85	261.17	65.29	29.38	35.91
11	June 2022	1,396.04	279.21	69.80	31.41	38.39
12	July 2022	1,525.68	305.14	76.28	34.33	41.96
TOTAL		15,445.00	3,158.49	789.62	355.33	434.29

Note: 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSP0	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Nov 2021 - Jul 2022)							
Credits				3,089	-	347	-
Physical	-	-	-				
Previous License period (Aug 2021 – Oct 2021)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	PRZEDSIĘBIORSTWO PRODUKCYJNO-HANDLOWE "PRIMART" MAREK LUKASIEWICZ	4-1223-19-000-00	-	-	-	50	-
2	Sisterna BV	2-0889-18-000-00	-	-	-	3	-

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3	Blommer Chocolate	4-0258-12-000-00	-	-	-	294	-
4	Unilever Asia Private Limited	4-0001-04-000-00	-	3,089	-	-	-
TOTAL			-	3,089	-	347	-
Note:							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 8 – 11 August 2022. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out remote assessment was conducted on 26 October 2022. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Group Manager	√	√	√	√	√
Dusun 1			√		
Dusun 2	√				√
Sejahtera 1	√		√	√	
Sejahtera 2	√		√	√	
Lestari Tani Mandiri	√	√			√
Hijau Talang Lestari	√		√		
Berkah Sawit	√			√	
Melawai Sejahtera		√	√		√
Mandiri Sawit		√		√	
Maju Bersama		√	√		√
Mitra Mandiri		√		√	
Tayas Mandiri		√	√		√

Tentative Date of Next Visit: August 1, 2023 - August 4, 2023

Total Number of Mandays: 10 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Eko Purwanto	Team Leader	<p>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).</p> <p>Work Experience: Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</p> <p>Training attended: Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018</p>

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		<p>Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: ICS, Economic management plan, Best Management Practices and supply chain requirements.</p>
Imam Fakhrurozi	Team Member	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Occupation Health Safety requirement, HIRARC, Environment responsibility, training, environment impact assessment and management plan.</p>
Nanang Kualib	Team Member	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 4 years working experience with Forestry Department, 2 years working experience with WWF for sustainable forest management and 17 years working experience as RSPO auditor.</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, Technical Training of HCV Assessment; ISPO Lead Auditor endorsed Course, Endorsed RSPO P&C Lead auditor course, SMETA Requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Policy and commitment, Social requirements, human rights, workers' welfare, Stakeholder Consultation, Legal Requirements, natural and biodiversity conservation and HCV.</p>

Accompanying Persons: -

Name	Role
Nil	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

ASA 3:

Date	Time	Subjects	EP	IF	NM
Monday, 08/08/2022	08.55-10.15	Flight Jakarta – Jambi	√	√	√
	11.00-14.00	Traveling Jambi – PPBML	√	√	√
	14.00-15.00	Opening Meeting - Presentation by Perkumpulan Petani Berkah Mandah Lestari - Presentation by BSI Indonesia	√	√	√
	15.00-17.00	Document Review - Principle 1: Optimize productivity, efficiency, positive impacts and resilience - Principle 2: Ensure legality, respect for land rights and community wellbeing - Principle 3: Respect human rights, including worker’s rights and conditions - Principle 4: Protect, conserve and enhance ecosystems and the environment - Internal Control System (ICS) requirements for Smallholder Groups	√	√	√
Tuesday, 09/08/2022	08.00-12.00	Field Observation to 12 farmers Note (medium risk): Total sample of plots: = $\sqrt{378} \times 1.2 = 19.44 \times 1.2 = 23.33 =$ rounded to 24 sample of farmer Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√
	12.00-14.00	Break	√	√	√
	14.00-17.00	Continue Document Review	√	√	√
Wednesday 10/08/2022	08.00-12.00	Field Observation to 12 farmers Note (medium risk): Total sample of plots: = $\sqrt{378} \times 1.2 = 19.44 \times 1.2 = 23.33 =$ rounded to 24 sample of farmer Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√
	12.00-14.00	Break	√	√	√
	14.00-17.00	Continue Document Review	√	√	

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Date	Time	Subjects	EP	IF	NM
		Stakeholder consultation via telephone to: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency) - Local community, Village Head, local NGO and previous land-owner (if any).			√
Thursday 11/08/2022	08.00-12.00	Continue Document Review	√	√	√
	12.00-14.00	Break	√	√	√
	14.00-15.00	Auditor discussion	√	√	√
	15.00-16.00	Closing Meeting	√	√	√
	16.00	Travel to Jambi & stay at Jambi	√	√	√
Friday 12/08/2022	11.00-12.25	Flight Jambi – Jakarta	√	√	√

NCR Close Out (remote):

Date	Time	Subjects	EP	ICT Planned
Wednesday, 26/10/2022	08.00-08.30	<ul style="list-style-type: none"> Opening Meeting Communication on document preparation 	√	Teleconference, Skype, Webex, Telecon, Face-time, email
	08.30-12.00	NCR Close Out Verification	√	
	12.00-13.00	Break		
	13.00-16.00	NCR Close Out Verification	√	
	16.00-17.00	Closing Meeting	√	

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable for Independent Smallholder	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable for Independent Smallholder	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not Applicable for Independent Smallholder	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable for Independent Smallholder	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable for Independent Smallholder	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable for Independent Smallholder	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable for Independent Smallholder	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable for Independent Smallholder	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable for Independent Smallholder	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable for Independent Smallholder	Not Applicable

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Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable for Independent Smallholder	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable for Independent Smallholder	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable for Independent Smallholder	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable for Independent Smallholder	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable for Independent Smallholder	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable for Independent Smallholder	Not Applicable

Approved Time Bound Plan

Not Applicable for Independent Smallholder.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were six (6) Critical; no Minor nonconformities and one (1) Opportunity For Improvement raised. The Perkumpulan Petani Berkah Mandah Lestari Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2229936-202208-M1	Issued Date	11 August 2022
Due Date	10 November 2022	Closure Date	26 October 2022
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 2.2 E; MS A; MS B (Critical)		
Statement of Nonconformity:	Independent smallholders have not been able to show the document of the Disclosure of Land Tenure and Land Conflict History Form as attached to Annex 3, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019, dated 14 February 2022.		
Requirement Reference:	RSPO ISH Indonesia NI 2022 indicator 2.2 E; MS A; MS B For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).		
Objective Evidence:	Based on document verification of sampled smallholder, it shows that PPBML has documented members data, including: 1. Certificate of Registration of Farmer Group Members 2. Letter of Willingness to Participate in RSPO Certification 3. Member Registration Form 4. Copy of Land Ownership Certificate (Sporadic/SHM) 5. Copy of Farmer Member ID Card (KTP & Family Card) 6. Smallholders' Statement Letter However, the Document on Disclosure of Land Tenure and Land Conflict History as attached to Annex 3, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 dated 14 February 2022, has not yet been shown.		
Corrections:	Members fill out the Disclosure of Land Tenure and Land Conflict History Form in accordance with Annex 3 of the Indonesian National Interpretation of RSPO Independent Smallholders Standard.		
Root Cause Analysis:	Dissemination and distribution of the Disclosure of Land Tenure and Land Conflict History Form to members has not been carried out, because the dissemination of the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was carried out by RSPO Secretariat on 27 July 2022.		

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Corrective Actions:	Carried out dissemination of Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and distribution of the Land Tenure and Land Conflict History Disclosure Form to members.
Assessment Conclusion:	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> 1. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Tayas Mandiri on behalf Jumain; Lestari Eka Deni; Pamujianto; and Parida Asiah dated 10 October 2022. 2. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Herlina Susanti and Surpatriadi dated 12 October 2022. 3. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Budi Yudiawan and Marwan dated 21 October 2022. 4. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Lestari Tani Mandiri on behalf Muhammad Machfur and Sumaryanto dated 12 October 2022. 5. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Tayas Mandiri dated 10 October 2022, attended by 23 participants. 6. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 1 dated 12 October 2022, attended by 15 participants. 7. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 2 dated 21 October 2022, attended by 24 participants. 8. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Lestari Tani Mandiri dated 16 October 2022, attended by 41 participants. 9. Based on interview with smallholder, they are all understood and have filled up Land Tenure and Land Conflict History form. <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>

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Non-conformity			
NCR Ref #	2229936-202208-M2	Issued Date	11 August 2022
Due Date	10 November 2022	Closure Date	26 October 2022
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 2.3 E; MS A; MS B (Critical)		
Statement of Nonconformity:	Independent smallholders have not been able to show documents whether or not there is a land dispute as stated in the Disclosure of Land Tenure and Land Conflict History Form as described in Annex 3 and Land Dispute/conflict Resolution document (if any) as set out in Annex 4, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019, dated 14 February 2022.		
Requirement Reference:	<p>RSPO ISH Indonesia NI 2022 indicator 2.3 E Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>RSPO ISH Indonesia NI 2022 indicator 2.3 MS A; MS B There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>		
Objective Evidence:	<p>Based on document verification of sampled smallholder, it shows that PPBML has documented members data, including:</p> <ol style="list-style-type: none"> 1. Certificate of Registration of Farmer Group Members 2. Letter of Willingness to Participate in RSPO Certification 3. Member Registration Form 4. Copy of Land Ownership Certificate (Sporadic/SHM) 5. Copy of Farmer Member ID Card (KTP & Family Card) 6. Smallholders' Statement Letter <p>However, the Document on Disclosure of Land Tenure and Land Conflict History as attached to Annex 3, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 dated 14 February 2022, has not yet been shown.</p> <p>However, the document has not yet been shown whether or not there is a land dispute as stated in the Disclosure of Land Tenure and Land Conflict History Forms as in Annex 3 and Land Dispute/conflict Resolution document (if any) as listed in Annex 4, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019, dated 14 February 2022.</p>		
Corrections:	Members fill out the Disclosure of Land Tenure and Land Conflict History Forms (Annex 3) and Land Dispute/conflict Resolution (Annex 4) if any conflict.		

Root Cause Analysis:	Members have not filled out the Annex 3 and Annex 4 Documents, because the dissemination of the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was carried out by RSPO Secretariat on 27 July 2022.
Corrective Actions:	Member farmers fill out the Annex 3 and Annex 4 Documents, after dissemination of Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 carried out at the Farmer Group level.
Assessment Conclusion:	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> 1. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Tayas Mandiri on behalf Jumain; Lestari Eka Deni; Pamujianto; and Parida Asiah dated 10 October 2022. Stated that there is no land conflict. 2. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Herlina Susanti and Surpatriadi dated 12 October 2022. Stated that there is no land conflict. 3. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Budi Yudiawan and Marwan dated 21 October 2022. Stated that there is no land conflict. 4. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Lestari Tani Mandiri on behalf Muhammad Machfur and Sumaryanto dated 12 October 2022. Stated that there is no land conflict. 5. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Tayas Mandiri dated 10 October 2022, attended by 23 participants. 6. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 1 dated 12 October 2022, attended by 15 participants. 7. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 2 dated 21 October 2022, attended by 24 participants. 8. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah</i>

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	<p><i>Penguasaan dan Konflik Lahan</i>) to Farmer Group Lestari Tani Mandiri dated 16 October 2022, attended by 41 participants.</p> <p>9. Based on interview with smallholder, they are all understood and have filled up Land Tenure and Land Conflict History form.</p> <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2229936-202208-M3	Issued Date	11 August 2022
Due Date	10 November 2022	Closure Date	26 October 2022
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 4.7 MS B (Critical)		
Statement of Nonconformity:	Based on document review, field visits and interviews with independent smallholders, PPBML has not yet implemented the management and monitoring plan for HCV area especially riparian buffer zone area.		
Requirement Reference:	RSPO ISH Indonesia NI 2022 indicator 4.7 MS B Smallholders maintain and/or enhance riparian buffer zone areas.		
Objective Evidence:	<p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" June 2022 (latest update). The report was completed with matrix of HCV area management including riparian area (HCV 4.1) such as:</p> <ol style="list-style-type: none"> 1. Maintenance of river border area markings 2. Signboard installation and maintenance 3. Tree planting, and 4. Public announcement. <p>The HCV area monitoring plan is set out in the HCV Area Monitoring Indicator matrix which explains the indicators, objectives, parameters and methods of monitoring the HCV area.</p> <p>PPBML has not been able to show evidence of recorded implementation of the management and monitoring of HCV Areas for the period 2021 and 2022 that have been identified as contained in the Conclusion and Recommendations of the 2022 PPBML HCV identification document.</p> <p>Based on field visits to the Mitra Mandiri Farmers Group plots of Mr. Raden Gapur (land ID : 10 0017 a01) and M. Al Rozi Z (Land ID : 10 0093 a01) which is partly located on the Asam River border, it shows that the river border has not been marked in the field, there has been no tree planting activity.</p>		
Corrections:	ICS of PPBML provides HCV monitoring documents that have been carried out.		
Root Cause Analysis:	HCV monitoring/monitoring has been carried out in 2021-2022, however the HCV monitoring team has not made the implementation records.		
Corrective Actions:	<p>The HCV unit team of PPBML immediately sent documents recording the HCV monitoring that had been carried out.</p> <p>The Group Manager reminds HCV unit team to regularly carried out HCV area management and monitoring and documented it in six-monthly basis.</p>		

Assessment Conclusion:	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Especially for this NCR #2229936-202208-M3, verification of the physical implementation on the ground is carried out using photos and video calls. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> 1. Document of HCV monitoring for period 11 September to 19 October 2022, sighted implementation of planting trees at riparian area and installation of signboard regarding prohibition of spraying activity and littering the river. 2. At location of smallholder plot Raden Gafur (ID 10.0017.A01), Farmer Group Tani Mitra Mandiri, has been implemented planting of wood trees, bamboo and vetiver grass; also installed signboard regarding importance of protecting the river, prohibition of total spraying, prohibition of chemical uses along the riparian. 3. At location of smallholder plot M. Al-Rozi Z (ID 10.0022.A01), Farmer Group Tani Mitra Mandiri, has been implemented planting of wood trees (<i>kasal</i>, <i>simpur</i> and <i>bayur</i>), bamboo and vetiver grass; also installed signboard regarding importance of protecting the river, prohibition of total spraying, prohibition of chemical uses along the riparian. 4. Available HCV management and monitoring document, mentioned program that has been implemented, such as: <ul style="list-style-type: none"> - January 2022: monitoring of sacred grave (<i>Kuburan Panjang Sembilan</i>) at Dusun 1; Ensuring there is no chemical spraying activity on riparian area at Dusun 2. - February 2022: Ensuring HCV signboard are installed properly at Sejahtera 1 and Sejahtera 2; Ensuring HCV signboard are installed properly and ensuring there is no spraying activity on riparian area at Hijau Talang Lestari - June 2022: Ensuring HCV signboard are installed properly and ensuring there is no spraying activity on riparian area at Lestari Tani Mandiri. - July 2022: Ensuring HCV signboard are installed properly and ensuring there is no spraying activity on riparian area at Berkah Sawit; add new HCV signboard at Melawai Sejahtera. 5. Available assignment letter from Group Manager No.001/APBML/SPT/TR/2022 dated 1 September 2022, stated that Group Manager has assign HCV Unit of PPBML to conduct HCV monitoring regularly and provide HCV monitoring report in six-monthly basis. <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2229936-202208-M4	Issued Date	11 August 2022
Due Date	10 November 2022	Closure Date	26 October 2022

Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator A1.3 E; MS A; MS B (Critical)
Statement of Nonconformity:	Based on interviews with a sample of independent smallholders, during 2022 there was a transfer of land owner rights, but there is not enough evidence that membership data in the Perkumpulan Petani Berkah Mandah Lestari has been updated.
Requirement Reference:	RSPO ISH Indonesia NI 2022 indicator A1.3 E; MS A; MS B The group has membership requirements.
Objective Evidence:	<p>PPBML has established document of Standard Operational Procedure, No.03/SOP-APBML/IV/2018 regarding members sign out. The Procedure described that if due to transfer of rights such as buying and selling or inheritance, it is mandatory to update membership data at Perkumpulan Petani Berkah Mandah Lestari.</p> <p>Based on interviews with samples of independent smallholders, during 2022 there was a transfer of rights such as buying and selling, but there is not enough evidence that membership data in the Perkumpulan Petani Berkah Mandah Lestari has been updated.</p> <p>For examples:</p> <ul style="list-style-type: none"> - Farmer Group (KT) Mandiri Sawit (Sejahtera Bersama), on behalf of Hairuzi (Plot No. 08 0009 a01), has change its ownership to Paryo. - Farmer Group (KT) Berkah Sawit, on behalf of Amoni Dahona (Plot No. 06 0011 a01), there is change in area which has been sold as 0,05 Ha from 0,23 Ha.
Corrections:	Carried out data updating per farmer group, evaluate if there are changes in land owner data, property rights or land area.
Root Cause Analysis:	The Farmers Group has not informed the Group Manager that members of the farmer group have land owner transfer or data changes.
Corrective Actions:	Carried out internal meeting with the Farmer Group leader, the Farmer Group is given time to be able to list the smallholder with data change. The group manager will then update the smallholder data based on report made by the farmer group leader.
Assessment Conclusion:	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> 1. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders data updating to Farmer Group Dusun 1 dated 12 October 2022, attended by 15 participants. 2. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders data updating to Farmer Group Dusun 2 dated 21 October 2022, attended by 24 participants.

	<p>3. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders data updating to Farmer Group Tayas Mandiri dated 10 October 2022, attended by 23 participants.</p> <p>4. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders data updating to Farmer Group Lestari Tani Mandiri dated 16 October 2022, attended by 41 participants.</p> <p>5. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Zainudin MZ; ID 01.0013.a01; 2.37 Ha; address RT 01 Taman Raja Village to Gilang Ilham Ramadhani (address RT 01 Taman Raja Village).</p> <p>6. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Antoni; ID 05.0006.a01; 1.60 Ha; address Lubuk Bernai Village to Nurtita (address RT 01 Lubuk Lawas Village).</p> <p>7. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Hairuzi; ID 08.0009.a01; 0.95 Ha; address Palang Lubuk Bernai to Paryo (address RT 09/II Taman Raja Village).</p> <p>8. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Amoni Dohona; ID 06.0011.a01; 0.23 Ha; address Sri Agung Village; has been sold 0.05 Ha, then the plot decrease to 0.18 Ha.</p> <p>9. Available updated Smallholder registry October 2022, registered Gilang Ilham Ramadhani as ID 01.0027.a01 (Farmer Group Dusun 1), area 2.37 Ha; Nurtita as ID 05.0006.a01 (Farmer Group Sejahtera 1), area 1.60 Ha; Paryo as ID 02.0019.b01 (Farmer Group Dusun 2), area 0.95 Ha.</p> <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2229936-202208-M5	Issued Date	11 August 2022
Due Date	10 November 2022	Closure Date	26 October 2022
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator D1.1 MS A; MS B (Critical)		
Statement of Nonconformity:	The group manager has recorded the FFB production of each smallholder per harvesting rounds, but there are found that the data recorded is not only FFB production from certified area.		
Requirement Reference:	RSPO ISH Indonesia NI 2022 indicator D1.1 MS A Group manager maintains annual production records and sales of certified volumes. RSPO ISH Indonesia NI 2022 indicator D1.1 MS B Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		
Objective Evidence:	Group manager maintains annual production records and sales of certified volumes in "Rekapitulasi Produksi TBS Anggota Tahun 2021-2022". However, there are found that volume recorded were not only coming from the certified area.		

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	<p>Based on a review of farmers' FFB production data per hectare per year for the period August 2021 – July 2022, abnormal data were found, for example:</p> <ul style="list-style-type: none"> a. Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha b. Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha. c. Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha.
Corrections:	Made clarification of production data from members of the Tayas Mandiri Farmers Group, ensure the correctness of production data.
Root Cause Analysis:	Independent smallholders has input FFB data from all areas owned into the PPBML production data, among these areas there are areas that have not been included in the scope of certification.
Corrective Actions:	Carried out field inspection and interviews to smallholders of Tanjung Tayas Farmer's Group. Amend the incorrect FFB production data and immediately sent the report of field inspection and interview.
Assessment Conclusion:	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> 1. Minutes and attendance list of dissemination dated 10 October 2022, located at Famer Group Tayas Mandiri, regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion about incorrect smallholders data especially incorrect palms count and FFB recorded from outside certified area. To the listed smallholder ordered to submit FFB harvesting data from certified areas only. 2. Available result of field identification and clarification (<i>Hasil Identifikasi dan Klarifikasi Lapangan</i>) dated 20 August 2022, mentioned that there are some incorrect smallholder data, such as: <ul style="list-style-type: none"> - Parida Asiah; ID 11.0005.a01; 0.23 Ha; palms count 29 (previously recorded 80 palms); average FFB production is 500 kg/month. - Sutoyo; ID 11.0010.a01; 0.37 Ha; palms count 48 (previously recorded 105 palms); average FFB production is 750 kg/month. - Jumain; ID 11.0016.a01; 0.32 Ha; palms count 42 (previously recorded 95 palms); average FFB production is 650 kg/month. 3. Available questionnaire of field identification and clarification to smallholder, e.g. Parida Asiah, Sutoyo and Jumain. 4. Available updated FFB harvesting data of Farmer Group Tayas Mandiri, recorded that average yield is 26.25 tons/Ha/year. <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>

Non-conformity			
NCR Ref #	2229936-202208-M6	Issued Date	11 August 2022

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Due Date	10 November 2022	Closure Date	26 October 2022
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator D2.1 MS A; MS B (Critical)		
Statement of Nonconformity:	<p>The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are not based on actual FFB production, but based on production estimates at the beginning of the period.</p> <p>Furthermore, because there was an error in recording production as described in Non-conformance indicator D1.1, it was indicated that there had been an oversell of RSPO Credit.</p>		
Requirement Reference:	<p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS A</p> <p>The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS B</p> <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>		
Objective Evidence:	<p>Based on a transaction review on RSPO PalmTrace, total sales of RSPO credits are as follows:</p> <ul style="list-style-type: none"> - IS-CSPO: 3,089 MT - IS-CSPKO: 347 MT <p>Those sales are refers to the estimated FFB of 15,445 MT.</p> <p>Based on review of FFB production data per Farmer Group for the period August 2021 – July 2022, abnormal FFB production data were found, especially in KT Tayas Mandiri which recorded 29.03 Tons of FFB/ha/year, which was sourced from abnormal data per farmer, as examples below:</p> <ol style="list-style-type: none"> a. Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha b. Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha. c. Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha. 		
Corrections:	Made clarification of production data from members of the Tayas Mandiri Farmers Group, ensure the correctness of production data.		
Root Cause Analysis:	Independent smallholders has input FFB data from all areas owned into the PPBML production data, among these areas there are areas that have not been included in the scope of certification.		
Corrective Actions:	Carried out field inspection and interviews to smallholders of Tanjung Tayas Farmer's Group. Amend the incorrect FFB production data and immediately sent the report of field inspection and interview.		
Assessment Conclusion:	Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to		

	<p>auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated some evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> Minutes and attendance list of dissemination dated 10 October 2022, located at Famer Group Tayas Mandiri, regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion about incorrect smallholders data especially incorrect palms count and FFB recorded from outside certified area. To the listed smallholder ordered to submit FFB harvesting data from certified areas only. Available result of field identification and clarification (<i>Hasil Identifikasi dan Klarifikasi Lapangan</i>) dated 20 August 2022, mentioned that there are some incorrect smallholder data, such as: <ul style="list-style-type: none"> Parida Asiah; ID 11.0005.a01; 0.23 Ha; palms count 29 (previously recorded 80 palms); average FFB production is 500 kg/month. Sutoyo; ID 11.0010.a01; 0.37 Ha; palms count 48 (previously recorded 105 palms); average FFB production is 750 kg/month. Jumain; ID 11.0016.a01; 0.32 Ha; palms count 42 (previously recorded 95 palms); average FFB production is 650 kg/month. Available questionnaire of field identification and clarification to smallholder, e.g. Parida Asiah, Sutoyo and Jumain. Available updated FFB harvesting data of Farmer Group Tayas Mandiri, recorded that average yield is 26.25 tons/Ha/year; and for total Perkumpulan Petani Berkah Mandah Lestari recorded that average yield is 22.20 tons/Ha/year. <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
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Opportunity for Improvements	
OFI #	Description
OFI 1	Independent smallholders of Perkumpulan Petani Berkah Mandah Lestari already have a Smallholder Statement document according to the RSPO Independent Smallholders Standard 2019 signed by all members. There are editorial differences between the Statement of Smallholders in the RSPO Independent Smallholders Standard 2019 and the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019. PPBML is encouraged to update the Smallholder Statement document referring to the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019.

Positive Findings	
PF #	Description
PF 1	Good hospitality during onsite audit.

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2076002-202106-M1	Issued Date	01 July 2021
Due Date	29 September 2021	Closure Date	28 September 2021
Indicator & Category (Critical / Minor)	1.3 Milestone B (Critical/Major)		
Statement of Nonconformity:	Not all smallholder adopted GAP procedure in their plots. Especially in upkeep procedure		
Requirement Reference:	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	According to the GAP Procedure, PPBML has had weeding procedure that approved by Group Manager since 12 April 2018. However, during the field visit concluded that the weeding condition in smallholders plot is out of control. The results of interviews and document review concluded that until now there is no upkeep program that can be used as a reference for upkeep rotation (especially weed control and fertilization) by the smallholders. In addition, the understanding of weed control techniques, especially wooden trees, is not sufficient.		
Corrections:	<ul style="list-style-type: none"> The Group Manager together with the group leader prepare a schedule for weed control and fertilization 3 times a year for each group and socialize it to all members. Members are required to know the maintenance schedule of their plot. The Group Leader will carry out regular checks on each member's plot to ensure that each member adheres to the schedule for weed control and fertilization. This is also to ensure there is no delay in plot maintenance. 		
Root Cause Analysis:	PPBML does not yet have a schedule regarding weed control and fertilization in each group. This causes not all members carry out upkeep activities regularly.		
Corrective Actions:	Each Group Leader ensures that all members understand and comply with the upkeep guidelines, especially weed control and fertilization that have been set. Dissemination and periodic checks will be carried out on a regular basis.		
Assessment Conclusion:	<p>During the NCR Close Out, PPBML has showed some corrective evidence as follows:</p> <ol style="list-style-type: none"> Upkeep schedule (weed control and fertilization) for 2021 – 2022. Those schedules showed that weed control and fertilization conducted 3 times a year with one-month interval between weed control and fertilization. The next weed control will be conducted on December 2021 and fertilization on January 2021. Dissemination of upkeep schedule and zero paraquat policy on 12 August 2021. Attended by 12 participants (board of ICS and group leader). Dissemination of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 32 participants (member of Lestari Tani Mandiri farmer group). Dissemination of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 21 participants (member of Dusun II farmer group). <p>Based on that evidence, this noncompliance satisfactorily closed.</p>		
Effectiveness Closure (for previous audit closed Critical NC):	Based on field visits and interviews with independent smallholders during ASA 3 in August 2022, it can be concluded that the smallholders have understood the importance of routine plant upkeep and fertilization to increase productivity, there		

	<p>was no use of paraquat on farmers' land, all farmers interviewed had understood the prohibition on the use of paraquat. The decline in FFB prices in the last 4 months has little effect on the time accuracy of upkeep rotation and fertilization.</p> <p>Critical Non-conformity is remained closed.</p>
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Non-conformity			
NCR Ref #	2076002-202106-M2	Issued Date	01 July 2021
Due Date	29 September 2021	Closure Date	28 September 2021
Indicator & Category (Critical / Minor)	4.8 Milestone B (Critical/Major)		
Statement of Nonconformity:	<p>There is no evidence that smallholder member commit to:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. 		
Requirement Reference:	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.		
Objective Evidence:	During interview with smallholder member confirmed that some of them still using paraquat for weeds control. Policy from Group Manager regarding paraquat was not explicitly stated prohibit the usage of paraquat and pesticide type 1A and 1B.		
Corrections:	<ul style="list-style-type: none"> • The Group Manager will revise the PPBML policy on the use of paraquat and WHO classes 1A and 1B with the intention that all members will no longer use it. The policy will be socialized to all PPBML members. • Each group leader will ensure that all members do not use WHO paraquat and class 1A and 1B pesticides in weed control and pest management activities. 		
Root Cause Analysis:	The Manager's Group policy is not very clear prohibiting the use of paraquat and WHO class 1A and 1B.		
Corrective Actions:	<ul style="list-style-type: none"> • Policy dissemination on the Prohibition of the Use of Pesticides of Paraquat Type and WHO Class 1A and 1B • Documentation of Dissemination of Policies on the Prohibition of Use of Pesticides of Paraquat Types and WHO Groups 1A and 1B • The Group Leader will immediately ensure to its members not to use the WHO's paraquat and class 1A and 1B pesticides during the weed control and fertilization schedule. 		
Assessment Conclusion:	<p>During the NCR Close Out, PPBML has showed some corrective evidence as follows:</p> <ol style="list-style-type: none"> 1. Group Manager has issued the PPBML's policy No. 03 year 2021 that stated PPBML's determined to manage palm oil plantations that are environmentally friendly by no longer using pesticides, especially pesticides with the active ingredient Paraquat. 		

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	<p>2. Dissemination of upkeep schedule and zero paraquat policy on 12 August 2021. Attended by 12 participants (board of ICS and group leader). Group Manager asked all member to not buy paraquat for chemical weeding and WHO class 1A and 1B for pest control also.</p> <p>3. Dissemination of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 32 participants (member of Lestari Tani Mandiri farmer group). Group Manager asked all member to not buy paraquat for chemical weeding and WHO class 1A and 1B for pest control also.</p> <p>4. Dissemination of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 21 participants (member of Dusun II farmer group). Group Manager asked all member to not buy paraquat for chemical weeding and WHO class 1A and 1B for pest control also.</p> <p>Based on that evidence, this noncompliance satisfactorily closed.</p>
Effectiveness Closure (for previous audit closed Critical NC):	<p>Based on field visits and interviews with independent smallholders during ASA 3 in August 2022, it can be concluded that the smallholders have understood the prohibition on the use of agrochemical that contain paraquat, there was no use of paraquat on the smallholders' area since last assessment.</p> <p>Critical Non-conformity is remained closed.</p>

Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <p>-</p> <p>Verification / Follow-up actions:</p> <p>-</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
RSPO 02763	Major	E.1.1.3	11/10/2019	Closed on 19/10/2019
RSPO 02764	Major	E.2.1.2	11/10/2019	Closed on 19/10/2019
RSPO 02765	Major	E.3.1.3	11/10/2019	Closed on 19/10/2019
RSPO 02766	Major	E.3.2.1	11/10/2019	Closed on 19/10/2019
RSPO 02767	Major	E.3.2.3	11/10/2019	Closed on 19/10/2019
RSPO 02768	Minor	2.2.2	11/10/2019	Closed on 11/08/2020
RSPO 02769	Minor	4.1.2	11/10/2019	Closed on 11/08/2020
RSPO 02770	Minor	4.2.3	11/10/2019	Closed on 11/08/2020

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RSPO 02771	Minor	4.3.1	11/10/2019	Closed on 11/08/2020
RSPO 02772	Minor	5.1.1	11/10/2019	Closed on 11/08/2020
RSPO 02773	Minor	5.3.3	11/10/2019	Closed on 11/08/2020
RSPO 02774	Minor	7.2.1	11/10/2019	Closed on 11/08/2020
RSPO 02775	Minor	7.4.1	11/10/2019	Closed on 11/08/2020
1942242-202008-M1	Major	2.2.4	14/08/2020	Closed on 03/09/2020
1942242-202008-N1	Minor	4.2.4	14/08/2020	Closed on 01/07/2021
1942242-202008-N2	Minor	5.4.1	14/08/2020	Closed on 01/07/2021
1942242-202008-N3	Minor	6.1.3	14/08/2020	Closed on 01/07/2021
2076002-202106-M1	Critical	1.3 MS B	01/07/2021	Closed on 23/09/2021
2076002-202106-M2	Critical	4.8 MS B	01/07/2021	Closed on 23/09/2021
2229936-202208-M1	Critical	2.2 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M2	Critical	2.3 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M3	Critical	4.7 MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M4	Critical	A1.3 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M5	Critical	D1.1 MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M6	Critical	D2.1 MS A; MS B	11/08/2022	Closed on 26/10/2022

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Petani Berkah Mandah Lestari Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)

Government Agency	Kabid Sarana & Prasarana Perkebunan, Dinas Perkebunan Kabupaten Tanjung Jabung Barat	Phone interview
Government Agency	Gemail / Kepala Bagian Kajian Dampak Lingkungan, Dinas Lingkungan Hidup Kabupaten Tanjung Jabung Barat	Phone interview
NGO	Ahmad Dedi / Bentang Oasis	Phone interview
NGO	Edi / Yayasan CAPP	Phone interview
Communities	Heri Ardian / Taman Raja Village Head	Face to face interview
Communities	Wiwin Ardiansyah / Lubuk Lawas Village Head	Face to face interview
Communities	Dedi Badi / Suban Village Secretary	Face to face interview

Stakeholders comment	
1	<p>Feedbacks: Kepala Bagian Kajian Dampak Lingkungan, Dinas Lingkungan Hidup Kabupaten Tanjung Jabung Barat</p> <ul style="list-style-type: none"> - All Smallholders of PPBML have submitted a Statement of Environmental Management (SPPL) to the Environmental Service of Tanjung Jabung Barat Regency and it all has been issued, however some members have not taken the document at the Environmental Service. - There are no issues related negative impacts on the environment reported by the parties to the Environment Agency due to PPBML operations. <p>Audit Team verification and response: The Group Manager has confirmed that the SPPL of PPBML members has been issued, and has urged members to immediately take it through a representative (Farmer Group leader). There are no negative issue stated by Environment Agency of Tanjung Jabung Barat Regency</p>
2	<p>Feedbacks: Kabid Sarana & Prasarana Perkebunan, Dinas Perkebunan Kabupaten Tanjung Jabung Barat</p> <ul style="list-style-type: none"> - Proof of land ownership owned by PPBML members in the form of SKGR, Sporadic or Certificate of Ownership. - PPBML has submitted a Cultivation Registration Certificate (STDB) to the Plantation Service of Tanjung Jabung Barat Regency and some have been issued, whilst others are still in the process of issuing and land verifying. - There are no negative issues regarding the existence of APBML that goes to the Plantation Service of Tanjung Jabung Barat Regency. - There are no cases of land disputes between APBML members and other farmers. <p>Audit Team verification and response: The Group Manager has acknowledge that STDB are still in process. There are no negative issue stated by Plantation Agency of Tanjung Jabung Barat Regency.</p>
	<p>Feedbacks:</p>

<p>3</p>	<p>NGO Bentang OASIS and Yayasan CAPP</p> <ul style="list-style-type: none"> - In general, there are no negative issues with PPBML reported to Bentang OASIS and Yayasan CAPP, instead positive issues are developing in the community, such as the decreasing dependence of oil palm farmers on collectors. - There is no conflict between PPBML members and non-member land owners. - There is no rejection from the community towards the existence of PPBML. - Information on FFB prices to member farmers is very transparent.
<p>Audit Team verification and response: There are no negative issue stated by Bentang OASIS and Yayasan CAPP</p>	
<p>4</p>	<p>Feedbacks: Taman Raja Village Head</p> <ul style="list-style-type: none"> - Communities who are members of PPBML get many benefits, especially education about good and environmentally friendly management of oil palm plantations. - There have been no negative complaints from the public regarding the operations of PPBML, but request that APBML open up wider opportunities to become members. - There are no cases of land disputes between PPBML members and other community members. - There is no customary land status in Taman Raja Village. - There is hope from the village apparatus so that in the future the PPBML management can coordinate better in the preparation of work programs.
<p>Audit Team verification and response: The Group Manager acknowledge the expectation from communities of Taman Raja Village to open wider opportunity to join PPBML and can accept if the prospective member has met all the requirements of the RSPO. There are no negative issue stated by Taman Raja Village Head.</p>	
<p>5</p>	<p>Feedbacks: Lubuk Lawas Village Head</p> <ul style="list-style-type: none"> - In general, the existence of PPBML is very helpful for the community, including the program to establish "Lubuk Larangan". - There have been no negative complaints from the public regarding the operations of PPBML, but request that PPBML open up wider opportunities to become members. - There are no cases of land disputes between PPBML members and other community members. - PPBML smallholders have paid PBB (land tax) in accordance with the deadline set by the government. - Land ownership documents for APBML members have been registered with the Regional Revenue Agency (Bapenda) to obtain a Tax Object Number and 90% have been included in the Complete Systematic Land Registration (PTSL) program. - There is no customary land status in Lubuk Lawas Village. - There is expectation from village officials that in the future PPBML management can coordinate better in the preparation of work programs.
<p>Audit Team verification and response: The Group Manager acknowledge the expectation from the communities of Lubuk Lawas Village to open wider opportunity to join PPBML and can accept if the prospective member has met all the requirements of the RSPO. There are no negative issue stated by Lubuk Lawas Village Head.</p>	
<p>6</p>	<p>Feedbacks: Suban Village Secretary</p>

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	<ul style="list-style-type: none"> - PPBML members are local people who own land either from the purchase or ownership for generations, and have proof of land ownership in the form of Sporadic/SKGR/SHM. - There have been no negative complaints from the public regarding the operations of PPBML, but request that APBML open up wider opportunities to become members. - There are no cases of land disputes between PPBML members and other community members. - There is no customary land status in Suban Village.
	<p>Audit Team verification and response:</p> <p>The Group Manager acknowledge the expectation from communities of Suban Village to open wider opportunity to join PPBML and can accept if the prospective member has met all the requirements of the RSPO. There are no negative issue stated by Lubuk Lawas Village Head.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Abdul Hadi	1999-2018	2	Yes	Yes	Comply
Ahmadi	2010-2018	1.5	Yes	Yes	Comply

Previous land owner / user comment	
1	<p>Feedbacks:</p> <p>The transfer process of ownership rights from the previous land owner to the buyer has gone through several stages, including:</p> <ol style="list-style-type: none"> 1. Process of land bidding. 2. Process of land ownership verification. 3. Process of field boundary inspection. 4. Process of negotiation. 5. Approval from 2 (two) parties. 6. Process of making a letter of sale of land / Surat Jual Beli Tanah. <p>Letter of sale of land has signed by several parties, such as: seller, buyer, witness (people who know the history of the land), head of community and village head. The sales process has been carried out with the simple FPIC process or KBDD (Keputusan Bebas Didahulukan dan Diinformasikan).</p> <p>Audit Team verification and response:</p> <p>Based on document verification and interview, it was known that the evidences regarding the transfer of ownership rights has available at PPBML office. According to interview with the Group Manager and Head of Village also has revealed that the land sales process has gone through the simple FPIC process or KBDD (Keputusan Bebas Didahulukan dan Diinformasikan). Village head interviewed also mentioned that there are no cases of land disputes between PPBML members and other community members.</p>



3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

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Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Perkumpulan Petani Berkah Mandah Lestari has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Perkumpulan Petani Berkah Mandah Lestari is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Eko Purwanto	Name: Ardiansyah
Company Name: On behalf BSI Malaysia Sdn. Bhd.	Company Name: Perkumpulan Petani berkah Mandah Lestari
Title: Lead Assessor	Title: Group Manager
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 27 October 2022	Date: 27 October 2022

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). <p>Note: The legal formation of an organisation refers to the relevant applicable laws and regulations (e.g. Smallholder Group Federations, Village-Owned Enterprises (Bumdes), Cooperatives, Associations, Trade Entities, and Farmer Groups). In order to proceed to Eligibility, the minimum legal requirements is a Notarial Deed that is registered at the Ministry of Law and Human Rights.</p>	<p>Legal formation:</p> <p>The Perkumpulan Petani Berkah Mandah Lestari (PPBML) is an organization that has met the requirements as a legal entity that manages oil palm farmers in the form of an "Association", established based on the Deed of Establishment No. 10 dated 22 March 2018, which was registered by Notary Elza Huzaifah Nirmaliana, SH., MKn., and has been registered to the Ministry of Law and Human Rights (KEMENKUMHAM) as stated in the Decree of the Director General of General Legal Administration No. AHU-0004260.AH.01.07.Tahun 2018 dated 28 March 2018 with the registered name "Perkumpulan Petani Berkah Mandah Lestari".</p> <p>In general, Organizational management is regulated in the Articles of Association (<i>Anggaran Dasar</i>) as stated in the Deed of Establishment No. 10 dated 22 March 2018 above which consists of 23 articles starting from the aims and objectives of the Association, sources of funds, provisions related to the Founding Body, Governing Body and Supervisors, Deliberations and Meetings of members as well as the accountability of the management.</p> <p>Some of the farms owned by members have received a Certificate of Cultivation Registration (STDB) issued by the Plantation and Livestock Service Office of Tanjung Jabung Barat Regency as many as 62 farmers with an area of 125.61 Ha. Meanwhile, other farmers' plantations are still in the process of data verification by the</p>	<p>Complied</p>

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		<p>Department of Plantation and Livestock, Tanjung Jabung Barat Regency. All oil palm plantation area belongs to PPBML members have submitted an application to obtain STDB as stated in the letter of document receipt dated June 5, 2020.</p> <p>Based on document verification, most of the farmers' lands belongs to PPBML members already have an Environmental Management Statement (SPPL) issued by Tanjung Jabung Barat Regency Environmental Service. It was 206 member plots which have the SPPL, while the rest doesn't have the document yet. However, based on interviews with officials from the Environmental Service of Tanjungjabung Barat Regency stated that all SPPL documents for land owned by members of PPBML been published and some of these documents are still at the Office of the Environment waiting to be taken by the smallholders.</p> <p>Sighted the evidence of land legality of each plots. Based on sample taken (24 samples) during this audit, obtain information of land legality status as follows:</p>	
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No.	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	STDB	SPPL	Type of Land Title	Hectares
Sejahtera (Farmer Group)						
1	05 0035 c01	MARDANI	On Progress	660.4/35/SPPL/2019	Ganti Rugi	4.00
2	05 0077 a01	M BAHTIAR	On Progress	660.4/217/SPPL/2018	Sporadik	1.00
3	05 0041 a01	RAHMAT	On Progress	660.4/66/SPPL/2019	Sporadik	2.00
4	05 0047 a01	SAMUJI	On Progress	660.4/86/SPPL/2019	Sporadik	1.50
5	05 0019 a01	Hayat Sukatma	525/660/STDB/12/ Disbunak/2021	660.4/72/SPPL/2019	SHM	2.17
6	05 0054 a01	Suprianto	On Progress	660.4/226/SPPL/2018	SHM	3.39
7	05 0079 a01	Ahmad Edi	On Progress	-	SHM	1.54
8	05 0055 a01	Surapto	On Progress	660.4/74/SPPL/2019	Sporadik	1.00
Berkah Sawit (Farmer Group)						
1	06 0006 a01	LAMSARI	On Progress	On Progress	SHM	0.25
2	06 0003 a01	IMRON ROSJIDI	On Progress	On Progress	SHM	1.04
3	06 0007 j01	WARTOYO	On Progress	On Progress	SHM	1.26
4	06 0011 a01	AMONI DOHONA	On Progress	On Progress	Sporadik	0.23
Mandiri Sawit (Farmer Group)						
1	08 0014 a01	Tasrip Widyana	On Progress	On Progress	Sporadik	3.30
2	08 0011 a01	Dawam	On Progress	On Progress	SHM	1.28
3	08 0009 a01	Hairuzi/Paryo	525/660/STDB/12/ Disbunak/2021	660.4/52/SPPL/2019	SHM	0.95
4	08 0012 c01	Imam Su'udi	525/663/STDB/12/ Disbunak/2021	660.4/42/SPPL/2019	SHM	0.85
Mitra Mandiri (Farmer Group)						
1	10 0003 a01	RASMIN	On Progress	On Progress	Sporadik	2.00
2	10 0004 a01	DAHLIA	On Progress	On Progress	SHM	0.88
3	10 0007 a01	FITRI AYU	On Progress	On Progress	SHM	0.80
4	10 0012 a01	A. Rahman	On Progress	On Progress	Sporadik	2.00
5	10 0013 a01	Muhammad Ridho	On Progress	On Progress	Sporadik	1.00
6	10 0017 a01	Raden Gapur	On Progress	On Progress	Sporadik	0.50
7	10 0020 a01	Herman Plani	On Progress	On Progress	SHM	1.00
8	10 0018 a01	Khoirul Muttqim	On Progress	On Progress	Sporadik	1.50

Auditor note:

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		<p>Sporadik: land title based on village head letter</p> <p>SHM: Sertifikat Hak Milik (Private Land Owner Certificate)</p> <p>The detailed organizational rules are regulated in the document "Tugas Pokok & Fungsi Group Manager dan Unit-Unit" signed by the Group Manager on 17 April 2018. As an operational guide, PPBML has compiled 41 types of "Standard Operating Procedures/SOPs" documents starting from procedures for accepting members up to the Use of the RSPO Credit Sales Fund, for example:</p> <ol style="list-style-type: none"> 1. SOP Kriteria dan Syarat Anggota Baru (01/SOP-APBML/IV/2018) dated 5 April 2018. 2. SOP Pendaftaran Anggota Sertifikasi RSPO (02/SOP-APBML/IV/2018) dated 5 April 2018. 3. SOP Banding Anggota (05/SOP-APBML/IV/2018) dated 6 April 2018. 4. SOP Pelaksanaan Audit Internal (06/SOP-APBML/III/2021) dated 1 March 2018. 5. SOP Pengaduan Anggota (09/SOP-APBML/IV/2018) dated 8 April 2018. 6. SOP Keselamatan dan Kesehatan Kerja / K3 (26/SOP-APBML/V/2018) dated 6 Mei 2018. 7. SOP Persiapan Lahan Penanaman Ulang Kebun Kelapa Sawit (36/SOP-APBML/V/2018) dated 11 Mei 2018. 8. SOP Pemberian Nomor dan Identitas Anggota (38/SOP-APBML/V/2018) dated 6 Mei 2018). 9. SOP Penggunaan Dana Kredit RSPO (41/SOP-APBML/V/2020) dated 6 Mei 2020. <p>RSPO Membership:</p>	
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		<ul style="list-style-type: none"> - Account UID: RSPO_AC1000009786 - Member ID: RSPO_PO1000009885 - Membership Number: 1-0254-18-000-00 <p>PPBML already has a Taxpayer Identification Number (NPWP) issued by Kuala Tungkal Tax Service Office (KPP) with ID Number: 86.922.421.2.334.000. The organization has shown proof of payment of Value Added Tax (VAT) which is made monthly as results of FFB sales or transactions, for example:</p> <ol style="list-style-type: none"> 1. Payment of VAT for period of April 2022 made by transfer to BRI Bank on 30 May 2022 is in accordance with the payment invoice and has been reported to the Directorate General of Taxes on 30 May 2022. 2. Payment of VAT for the period of May 2022 made by transfer to BRI Bank on 28 June 2022 is in accordance with the payment invoice and has been reported to the Directorate General of Taxes on 28 June 2022. 3. Payment of VAT for the period of June 2022 made by transfer to BRI Bank on 29 July 2022 is in accordance with the payment invoice and has been reported to the Directorate General of Taxes on 29 July 2022. <p>Fair and transparent decision making and governance</p> <p>Members of PPBML represented by each farmer group leader has appointed Mr. Ardiansyah as ICS Group Manager in accordance with the joint statement "<i>Deklarasi Bersama untuk terlibat dalam sertifikais RSPO Perkumpulan Petani Berkah Mandah Lestari, Desa Taman Raja, Kecamatan Tungkal Ulu, Kabupaten Tanjung Jabung Barat, Provinsi Jambi</i>" dated 21 March 2019.</p>	
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		<p>PPBML also has an internal compliance unit that functions to oversee the organization's operational and financial activities. Internal compliance audit is carried out monthly until it reaches 100% of the members completed. The audit results are then properly documented and presented at the annual meeting.</p> <p>The organization conducts an Annual Member Meeting (RAT) as stipulated in the Articles of Association (AD) which contains decisions agreed upon by members including work plans and distribution of profit (SHU). The last RAT was held on 17 July 2022. In the 2022 RAT it was agreed that the distribution of profit sharing was as follows:</p> <ol style="list-style-type: none"> 1. Audit (External audit, Operational, Internal audit, Document audit, reserve) : 13% 2. Office Operations : 21% 3. Additional Capital (member capital, Farmer Group Capital, PPBML Capital) : 23% 4. Distribution to Members : 24% 5. Social Funds (Scholarships, COVID 19 Aid, Islamic Boarding School Cooperative Capital Assistance, <i>Lubuk Larangan</i> Conservation): 8%. 6. Management Services : 6% 7. Education : 3% 8. Reserves : 2% <p>Based on document verification and interviews with supervisory agency staff, it is shown that the decision on the distribution of the profit mentioned above has been made at an annual meeting in accordance with the Articles of Association, which was attended by 25 participants including each farmer group leader.</p>	
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		<p>Signed or thumb printed Smallholder Declaration from all smallholder members</p> <p>PPBML has appointed a Group Manager as stated in the document "Deklarasi Bersama untuk Terlibat dalam Sertifikasi RSPO PPBML, Kecamatan Tungkal Ulu dan sekitarnya, Kabupaten Tanjung Jabung Barat, Provinsi Jambi". The document was signed by all PPBML administrators and the Farmer Group leader, totalling 17 participants on 21 March 2019 at Taman Raja Village Hall, Tungkal Ulu District. The document states:</p> <p>Today, 21 March 2019 at the Taman Raja Village Hall, all of the administrators of farmer groups agreed:</p> <ol style="list-style-type: none"> 1. We who are members of the Farmers Group of PPBML, are willing to be involved and willing to promote RSPO sustainable palm oil. 2. We agree that PPBML is the ICS that will comply with the RSPO principles and criteria. 3. We agree that Mr. Ardiansyah as Group Manager will be responsible for the implementation of the RSPO P&C. 4. We as members, farmer groups and administrators of PPBML will fully support what we have declared together. 	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p> <p>Note: In Indonesia, the mechanism at which the pricing is set, does not necessarily refer to the regulations and formulas for setting the FFB price, as that falls within the government's authority.</p>	<p>Group Manager has set the job description for all level of board of Perkumpulan Petani Berkah Mandah Lestari (PPBML), committee, staff, and admin on 17 April 2018. Responsibility and authority of each level of group manager, committee, secretary, treasurer, etc. has been written in job description for position as follows:</p> <ul style="list-style-type: none"> - Chairman of PPBML/Group Manager: Mr. Ardiansyah - Vice Chairman of APBML - Secretary - Vice secretary 	<p>Complied</p>

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The socialisation for the mechanism at which the pricing is set, is meant to provide a guidance on components that affect FFB price such as 1) fruit quality, 2) year of planting, 3) trash content, etc.

- Treasurer
- Supervisory Board
- Internal compliance unit
- Marketing unit
- Conservation unit
- Hazardous waste and occupational health and safety unit
- Field instructor unit
- Registration and approval unit

NO	Group Farmer	Σ Member	Σ Land ID	Area (Ha)
1	BERKAH SAWIT	7	14	19,72
2	DUSUN 1	26	32	75,33
3	DUSUN 2	21	34	69,37
4	HIJAU TALANG LESTARI	31	35	62,78
5	LESTARI TANI MANDIRI	41	56	108,58
6	MANDIRI SAWIT (SEJAHTERA BERSAMA	12	15	25,14
7	MAJU BERSAMA	22	22	46,487
8	MELAWAI SEJAHTERA	21	29	40,41
9	MITRA MANDIRI	21	23	36,01
10	SEJAHTERA 1	34	44	85,741
11	SEJAHTERA 2	31	37	98,70
12	TAYAS MANDIRI	22	37	43,17
	Total	289	378	711,46

ICS management has attended several trainings related to capacity building regarding pricing mechanisms, organizational management and GAP. Since the outbreak of the COVID-19 pandemic in early 2020 until 2021, the government has strictly limited the crowds of people in

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		<p>the room, including holding meetings or training that involve many people. However, PPBML has shown the following training implementation records:</p> <ul style="list-style-type: none"> • Financial management and establishment of the RSPO Credit Funding Procedure on 4 – 5 December 2019 at Luminor Hotel Jambi. This training discusses matters relating to the mechanism for determining the price of RSPO Palm Oil, the PalmTrace sales and monitoring process, the management of the sales profit fund from the sale of RSPO palm oil products in PalmTrace. Attended by 4 ICS administrators. • GAP field training on 12 October 2020 at Tayas Mandiri Farmers Group (located in the farmer's plot on behalf of Narus). Discussed about GAP training, HCV dissemination, P&C 2019 and the mechanism for obtaining fertilizer from the company – Asian Agri. Followed by 20 participants. • The 2019 P&C dissemination and internal auditor training on 16 November 2020 took place at Taman Raja Village Hall, facilitated by FORTASBI and SETARA Jambi staff. Followed by 16 participants representing farmer groups. • Leadership and organizational training on 16 – 17 December 2020 facilitated by the Jambi Regional Facilitator (FASDA). It was attended by 16 representatives of ICS management and smallholders. • The 2019 P&C training on 16 January 2021 took place at the Group Manager House. Facilitated by SETARA Jambi • Dissemination of RSPO standard 2019, requirements to be a new member of PPBML, GAP Training, HCV Management, Management of Hazardous and Toxic Materials (B3) and Occupational Accident and Health Training conducted at Lestari Tani Mandiri Farmer Group on 23 December 2021. 	
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		<ul style="list-style-type: none"> • GAP training, HCV Management, Management of Hazardous and Toxic Waste (LB3), use of PPE, prohibition of Total Spraying, Prohibition of paraquat application conducted at Tayas Mandiri Farmer Group on 19 December 2021. • Training on GAP, HCV Management, Management of Hazardous and Toxic Materials (B3) and Occupational Accident and Health Training conducted in Lubuk Bernai Village on 26 February 2022. • Training on GAP, HCV Management, Integrated Pest Management (HPT), and Weed Control conducted at PPBML Office on 19 February 2022. • Dissemination on management of Cultivation Registration Certificate (STDB) which was carried out at PPBML Office on 19 February 2022. • Dissemination of RSPO standard 2019, GAP Training and HCV Management conducted at Lestari Tani Mandiri Farmer Group on 13 July 2022. • Dissemination of RSPO standard 2019, GAP Training, HCV Management, Management of Hazardous and Toxic Materials (B3) and Occupational Accident and Health Training conducted at Lestari Tani Mandiri Farmer Group on 3 March 2021. <p>PPBML has held an Annual Meeting on 17 July 2022 at PPBML meeting room. Due to the COVID-19 pandemic situation, the attendance of participants is only limited to all ICS management and farmer group leaders. Total attendances are 25 participants. The annual meeting discussed the realization of the 2021 work program and financial accountability report, the distribution of social funds, scholarships for farmers' children and the preparation of the 2022 work program.</p>	
Milestone B	Smallholder groups are operating in accordance to best management practices for groups, including:	Group manager has showed the evidence of Fair and transparent decision-making and governance. Based on the results of the latest	Complied

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	<ul style="list-style-type: none"> Fair and transparent decision-making and governance Sustainable financial management 	<p>audit, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes:</p> <ol style="list-style-type: none"> Audit (External audit, Operational, Internal audit, Document audit, reserve) : 13% Office Operations : 21% Additional Capital (member capital, Farmer Group Capital, PPBML Capital) : 23% Distribution to Members : 24% Social Funds (Scholarships, COVID 19 Aid, Islamic Boarding School Cooperative Capital Assistance, <i>Lubuk Larangan</i> Conservation): 8%. Management Services : 6% Education : 3% Reserves : 2% <p>Those detail of premium sharing agreement has been signed by head of farmer group on 17 July 2022.</p> <p>PPBML has Sustainable financial management, as they have Internal Compliances Unit which functions to supervise the operational and financial activities of association. According to the last financial report on 31 December 2021, financial condition of PPBML is presented fairly.</p>	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	Smallholders has completed several trainings related to farm business operations, monitoring and planning including capacity building related to record keeping for production, including inputs and yields, transactions, etc.	Complied

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		<p>Below are some record of small meeting/training held by PPBML:</p> <ul style="list-style-type: none"> • Training on the making of organic fertilizer on 19 April 2022, located at PPBML Secretary, attended by 30 participants. • Training on record keeping for production, including inputs and yields, and transactions, conducted on 16 May 2022, located at PPBML Secretary, attended by 18 participants. • Training on new member regarding RSPO requirements, dated 22 May 2022, located at PPBML Secretary, attended by 62 participants. • Training on good agriculture practices, HCV, IPM, and new member regarding RSPO requirements, dated 30 May 2022, located at PPBML Secretary, attended by 59 participants. • Training on fertilizing, OHS and new member regarding RSPO requirements, dated 2 June 2022, located at PPBML Secretary, attended by 53 participants. • Training regarding RSPO requirements, dated 3 June 2022, located at KT Mandiri Sawit (Sejahtera Bersama), attended by 10 participants. • Training regarding RSPO requirements, dated 4 June 2022, located at KT Hijau Talang Lestari, attended by 16 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 5 June 2022, located at Lubuk Lawas Village (KT Sejahtera 1 & 2), attended by 50 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 6 June 2022, located at PPBML Secretary (KT Dusun 1 & 2), attended by 39 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 8 June 2022, located at KT Hijau Talang Lestari, attended by 20 participants. 	
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		<ul style="list-style-type: none"> • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 11 June 2022, located at KT Tayas Mandiri, attended by 27 participants; located at KT Melawai Sejahtera, attended by 19 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 13 June 2022, located at KT Lestari Tani Mandiri, attended by 32 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 27 July 2022, located at KT Maju Bersama, attended by 20 participants. 	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>Perkumpulan Petani Berkah Mandah Lestari has conducted GAP training for all their member (see detail in indicator 1.2 milestone A). In addition, PPBML also provide smallholder guidance in 'Form Perawatan Tanaman dan Panen' that provide information of FFB production, manuring, weeding, pruning and pest control. Based on document of "Catatan Panen Anggota Perkumpulan Petani Berkah Mandah Lestari (PPBML)", harvesting data of each smallholders has been recapitulated by Head of Farmer Group month by month.</p> <p>Based on field observation and interview with smallholder, they are managing their farms effectively and maintain records of production and transaction data of all FFB sales. Production records are carried out in stages where each farmer (smallholder) reports his production every month to the group leader. Next, the group leader reports monthly production data to the ICS Group Manager. The data then becomes the basis for evaluating the organization's production achievements.</p>	Complied
Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	All smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point B stated that all smallholder	Complied

		<p>will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators.</p> <p>Group Manager of Perkumpulan Petani Berkah Mandah Lestari has prepared the procedure on good agricultural practices as per "Standar Operasional Prosedur". The procedure covers:</p> <ul style="list-style-type: none"> • Harvesting – "SOP Panen No: 14/SOPAPBML/IV/2018", described the harvesting preparation, technique, harvesting criteria, FFB quality. • Pruning – "SOP Pruning No: 15/SOP-APBML/IV/2018". • Manuring/Fertilizing – "SOP Pemupukan No: 16/SOP-APBML/IV/2018", described the type of fertilizer, storage, application. • Weeding – "SOP Pengendalian Gulma Kelapa Sawit No: 17/SOP-APBML/IV/2018". • Pesticide handling and management – "SOP Pengelolaan Wadah Bekas Kimia No: 19/SOP- APBML/IV/2018". described the pesticide usage instruction, emergency procedure to avoid intoxication. • Land Clearing – "SOP Pembukaan Lahan No: 19/SOP-APBML/IV/2018". • Nursery – "SOP Pembibitan Kelapa Sawit No: 21/SOP-APBML/IV/2018". • Pest and Disease Control – "SOP Pengendalian PHT No: 22/SOP-APBML/IV/2018", described of analysis of survey result, control of pest and disease. • Soil and Leaf Sampling – under "SOP Pengambilan Sampel Tanah dan Daun No: 23/SOP-APBML/IV/2018". 	
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		<ul style="list-style-type: none"> • Soil Erosion Management – “SOP Pengendalian Erosi Tanah No: 25/SOP- APBML/IV/2018”. • Road Maintenance – “SOP Pemeliharaan Jalan No 40/SOP- APBML/IV/2018”. <p>During this audit, the auditor teams has taken 24 smallholder sample from each farmer group as follows:</p> <ul style="list-style-type: none"> • KT Sejahtera 1 & 2: 8 members • KT Berkah Sawit: 4 members • KT Mandiri Sawit (Sejahtera Bersama): 4 members • KT Mitra Mandiri: 8 members <p>Total: 24 members</p> <p>Based on field visit and interview with respective smallholder obtained information that the smallholders have commit implementing good agricultural practices on their farms with Smallholder Declaration as reference, such us zero burning, no longer use paraquat, using proper PPE during agrochemical application, no underage worker etc.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Smallholders has completed several trainings related to Good Agricultural Practices (GAP) including capacity building related to record keeping for production, including inputs and yields, transactions, etc.</p> <p>Below are some record of small meeting/training held by PPBML:</p> <ul style="list-style-type: none"> • Training on the making of organic fertilizer on 19 April 2022, located at PPBML Secretary, attended by 30 participants. • Training on record keeping for production, including inputs and yields, and transactions, conducted on 16 Mei 2022, located at PPBML Secretary, attended by 18 participants. 	Complied

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		<ul style="list-style-type: none"> • Training on new member regarding RSPO requirements, dated 22 May 2022, located at PPBML Secretary, attended by 62 participants. • Training on good agriculture practices, HCV, IPM, and new member regarding RSPO requirements, dated 30 May 2022, located at PPBML Secretary, attended by 59 participants. • Training on fertilizing, OHS and new member regarding RSPO requirements, dated 2 June 2022, located at PPBML Secretary, attended by 53 participants. • Training regarding RSPO requirements, dated 3 June 2022, located at KT Mandiri Sawit (Sejahtera Bersama), attended by 10 participants. • Training regarding RSPO requirements, dated 4 June 2022, located at KT Hijau Talang Lestari, attended by 16 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 5 June 2022, located at Lubuk Lawas Village (KT Sejahtera 1 & 2), attended by 50 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 6 June 2022, located at PPBML Secretary (KT Dusun 1 & 2), attended by 39 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 8 June 2022, located at KT Hijau Talang Lestari, attended by 20 participants. • Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 11 June 2022, located at KT Tayas Mandiri, attended by 27 participants; located at KT Melawai Sejahtera, attended by 19 participants. 	
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		<ul style="list-style-type: none"> Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 13 June 2022, located at KT Lestari Tani Mandiri, attended by 32 participants. <p>Training on RSPO requirements regarding HCV, GAP, IPM, harvesting and OHS, dated 27 July 2022, located at KT Maju Bersama, attended by 20 participants.</p>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Perkumpulan Petani Berkah Mandah Lestari has adopted Good Agricultural Practices on their farms. PPBML also provide smallholder guidance in 'Form Perawatan Tanaman dan Panen' that provide information of FFB production, manuring, weeding, pruning and pest control. Based on document of "Catatan Panen Anggota Perkumpulan Petani Berkah Mandah Lestari (PPBML)", harvesting data of each smallholders has been recapitulated by Head of Farmer Group month by month.</p> <p>Based on field observation and interview with smallholder, they are managing their farms effectively and maintain records of production and transaction data of all FFB sales. Production records are carried out in stages where each farmer (smallholder) reports his production every month to the group leader. Next, the group leader reports monthly production data to the ICS Group Manager. The data then becomes the basis for evaluating the organization's production achievements.</p>	Complied
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has provided land ownership database that includes information on farmer groups, ID numbers, member names, addresses, land ownership status (land ownership letter/village head letter), previous land owners, year of	Complied

		<p>planting, number of oil palm trees, environmental permits, cultivation permits, and the coordinates of the plantations, all of which are recorded in the "Data Anggota Petani PPBML". Physically, copies of land ownership are stored properly by the PPBML management, in the form of Sporadic, SKGR, SHM or Surat Keterangan Jual Beli (SKJB) including land maps made with a scale of 1 : 500 – 1 : 2,500 according to their respective areas, completed with its geo coordinates.</p> <p>Based on interview with Group Manager, ICS team, and supporting team from SETARA Jambi, stated that mapping process was conducted in cooperation between PPBML, SETARA Jambi Foundation and Asian Agri (supporting company).</p>	
<p>Milestone A</p>	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p> <p>Note: Evidence on land ownership may be in the form of a Land Ownership Certificate(SHM), Sporadic Land Registration (Sporadik), Statement of Land Rights (SPH), Statement of Land Ownership (SKT), Statement of Traditional Land Ownership (SKT-A), Statement of Land Compensation (SKGR), Unofficial Statement of Land Ownership (Girik), Statement of Land Ownership for Taxation under Dutch Occupation (Letter-C), or Statement of Grant (Surat Hibah), or any other forms of land ownership document. Taking into account the diverse land certificates that smallholders may hold, legal evidence of land ownership must refer to the legalisation by relevant local government or customary institutions.</p> <p>Independent smallholders are encouraged to increase their legality status of their land by having a plan towards applying for a SHM and a plan for registering their Plantation Business (STDB/Surat Tanda Daftar Usaha Budidaya Perkebunan) as well as a plan toward applying Surat Pernyataan Pengelolaan Lingkungan/ SPPL (Declaration Letter to Manage Environment). A STDB can be registered with the relevant District Head/Mayor or authorised Government (Minister of Agriculture Regulation No. 98/2013 regarding</p>	<p>Based on document verification, all sample Smallholder of PPBML can demonstrated legal ownership of the land, as follows:</p>	<p>Complied</p>

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Guidance on Plantation Business Licences). A SPPL can be applied to the relevant Office (Government Regulation No. 22 Year 2021).

No.	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	STDB	SPPL	Type of Land Title	Hectares
Sejahtera (Farmer Group)						
1	05 0035 c01	MARDANI	On Progress	660.4/35/SPPL/2019	Ganti Rugi	4,00
2	05 0077 a01	M BAHTIAR	On Progress	660.4/217/SPPL/2018	Sporadik	1,00
3	05 0041 a01	RAHMAT	On Progress	660.4/66/SPPL/2019	Sporadik	2,00
4	05 0047 a01	SAMUJI	On Progress	660.4/86/SPPL/2019	Sporadik	1,50
5	05 0019 a01	Hayat Sukatma	525/660/STDB/12/ Disbunak/2021	660.4/72/SPPL/2019	SHM	2,17
6	05 0054 a01	Suprianto	On Progress	660.4/226/SPPL/2018	SHM	3,39
7	05 0079 a01	Ahmad Edi	On Progress	-	SHM	1,54
8	05 0055 a01	Surapto	On Progress	660.4/74/SPPL/2019	Sporadik	1,00
Berkah Sawit (Farmer Group)						
1	06 0006 a01	LAMSARI	On Progress	On Progress	SHM	0,25
2	06 0003 a01	IMRON ROSIDI	On Progress	On Progress	SHM	1,04
3	06 0007 j01	WARTOYO	On Progress	On Progress	SHM	1,26
4	06 0011 a01	AMONI DOHONA	On Progress	On Progress	Sporadik	0,23
Mandiri Sawit (Farmer Group)						
1	08 0014 a01	Tasrip Widyana	On Progress	On Progress	Sporadik	3,30
2	08 0011 a01	Dawam	On Progress	On Progress	SHM	1,28
3	08 0009 a01	Hairuzi/Paryo	525/660/STDB/12/ Disbunak/2021	660.4/52/SPPL/2019	SHM	0,95
4	08 0012 c01	Imam Su'udi	525/663/STDB/12/ Disbunak/2021	660.4/42/SPPL/2019	SHM	0,85
Mitra Mandiri (Farmer Group)						
1	10 0003 a01	RASMIN	On Progress	On Progress	Sporadik	2,00
2	10 0004 a01	DAHLIA	On Progress	On Progress	SHM	0,88
3	10 0007 a01	FITRI AYU	On Progress	On Progress		0,80
4	10 0012 a01	A. Rahman	On Progress	On Progress	Sporadik	2,00
5	10 0013 a01	Muhammad Ridho	On Progress	On Progress	Sporadik	1,00
6	10 0017 a01	Raden Gapur	On Progress	On Progress	Sporadik	0,50
7	10 0020 a01	Herman Plani	On Progress	On Progress	SHM	1,00
8	10 0018 a01	Khoiril Muttqim	On Progress	On Progress	Sporadik	1,50

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<p>Milestone B</p>	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>	<p>PPBML has boundary poles procedure "SOP Batas dan Pemeliharaan Patok Kebun Petani Swadaya SOP No: 42/SOP-PPBML/VII/2020 approved since 22 July 2020". In this procedure it is stipulated that:</p> <ol style="list-style-type: none"> 1. Each smallholder who is a member of Asosiasi Petani Berkah Mandah Lestari is required to have a boundary pole. 2. Ensure confirmation of boundary pole with other smallholders (surrounding plots). 3. Install tin iron with a depth of 1.5 meters and a minimum height of half a meter on outside corner. This is to prevent land dispute with others. 4. Give a striking and easily recognizable colour to the boundary poles of your land, for example by using blue, red, grey, yellow, white paint. 5. Strengthen the planting position of the boundary poles from national land agency/BPN if it has been certified as private ownership title. 6. Give a marker such as a sign or signpost which contains a notification made of a steel plate, which states that the land ownership. <p>Based on field verification on sample of Smallholders plots, it shows that the boundary between the Smallholders made by PVC filled with cement and coloured red at the top of the stake, while the bottom is white. The land boundaries between smallholders are also in the form of palm fronds arrangement along the border or access road/ditch.</p> <p>Each Smallholder's land are also equipped with smallholder's ID board which contains information of land ID, Owner's Name, Land area. The boards are installed on oil palm trees which are usually the market place (TPH).</p>	<p>Complied</p>
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<p>Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>		
<p>Eligibility</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p> <p>Note: For the first time, Free, Prior and Informed Consent (FPIC) is applicable under the RSPO Independent Smallholder (ISH) Standard and RSPO is developing a simplified FPIC guide for independent smallholders. Pending the finalisation of the simplified FPIC, fulfilling Indicator 2.2 E must refer to the Generic 2015 FPIC with relevant restrictions in place for meeting 2.2.E Indicators. This includes only matters under point 4 of Indicator 1.1. E and point D9 of Appendix 1.</p> <p>Independent smallholders will sign a smallholder declaration covering information on the history of their land acquisition and land clearing (see Annex 3 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>Based on document verification, all plots are originated from villagers' ownership (land purchases, grants or inheritance rights). Through public consultations with village heads and government agencies in Tanjung Jabung Barat Regency, information obtained that there were no indigenous peoples around the smallholders plots.</p> <p>Based on public consultations with village representatives, information obtained that several administrative location of plots had moved from one village to another due to village expansion or changes in village administrative boundaries. Based on the results of interviews with village representatives and previous land owners, it can be concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and land related problems. • Prior to the sale and purchase of land, a survey of the land is conducted to determine the boundaries of the land and the completeness of the land legality documents. The site survey was carried out by the land owner (the seller) and the prospective land buyer and witnessed by village heads, community leaders and neighbouring land borders to ensure that the land was not in a dispute condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a "Surat Keterangan Jual Beli Lahan" or "Sporadik". <p>All documents of land ownership transferring process which mentioned above are properly available at the PPBML office. So far, there is no conflicts or complaints occurred after the land sale process carried out.</p>

Non-compliance
2229936-202208-M1

		<p>PPBML has conducted verification to the land of the prospective member during registering to join the PPBML. It is stated in the "Surat Pernyataan Pekebun" that the Smallholder does not clear land or obtain land from indigenous peoples, local communities or other users without FPIC from them based on simplified FPIC approach, however they have not been able to show the document of "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" - Form of Disclosure for History of Land Tenure and Land Conflict as Appendix 3, Standard for Independent Smallholders RSPO National Interpretation of Indonesia (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p> <p>Non-conformities:</p> <p>Independent Smallholders of PPBML have not been able to show the document of "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" - Form of Disclosure for History of Land Tenure and Land Conflict as attached to Annex 3, RSPO Standard for Independent Smallholders Indonesian National Interpretation, dated 14 February 2022.</p>	
<p>Milestone A</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>Based on document verification, all plots are originated from villagers' ownership (land purchases, grants or inheritance rights). Through public consultations with village heads and government agencies in Tanjung Jabung Barat Regency, information obtained that there were no indigenous peoples around the smallholders plots.</p> <p>Based on public consultations with village representatives, information obtained that several administrative location of plots had moved from one village to another due to village expansion or changes in village administrative boundaries. Based on the results of interviews with village representatives and previous land owners, it can be concluded that:</p>	<p>Non-compliance 2229936-202208-M1</p>

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		<ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and land related problems. • Prior to the sale and purchase of land, a survey of the land is conducted to determine the boundaries of the land and the completeness of the land legality documents. The site survey was carried out by the land owner (the seller) and the prospective land buyer and witnessed by village heads, community leaders and neighbouring land borders to ensure that the land was not in a dispute condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a "Surat Keterangan Jual Beli Lahan" or "Sporadik". <p>All documents of land ownership transferring process which mentioned above are properly available at the PPBML office. So far, there is no conflicts or complaints occurred after the land sale process carried out. PPBML has conducted verification to the land of the prospective member during registering to join the PPBML. It is stated in the "Surat Pernyataan Pekebun" that the Smallholder does not clear land or obtain land from indigenous peoples, local communities or other users without FPIC from them based on simplified FPIC approach, however they have not been able to show the document of "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" - Form of Disclosure for History of Land Tenure and Land Conflict as Appendix 3, Standard for Independent Smallholders RSPO National Interpretation of Indonesia (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p> <p>Non-conformities:</p> <p>Independent Smallholders of PPBML have not been able to show the document of "Formulir Pengungkapan Sejarah Penguasaan Lahan dan</p>	
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		<p><i>Konflik Lahan</i>" - Form of Disclosure for History of Land Tenure and Land Conflict as attached to Annex 3, RSPO Standard for Independent Smallholders Indonesian National Interpretation, dated 14 February 2022.</p>	
<p>Milestone B</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>Based on document verification, all plots are originated from villagers' ownership (land purchases, grants or inheritance rights). Through public consultations with village heads and government agencies in Tanjung Jabung Barat Regency, information obtained that there were no indigenous peoples around the smallholders plots.</p> <p>Based on public consultations with village representatives, information obtained that several administrative location of plots had moved from one village to another due to village expansion or changes in village administrative boundaries. Based on the results of interviews with village representatives and previous land owners, it can be concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and land related problems. • Prior to the sale and purchase of land, a survey of the land is conducted to determine the boundaries of the land and the completeness of the land legality documents. The site survey was carried out by the land owner (the seller) and the prospective land buyer and witnessed by village heads, community leaders and neighbouring land borders to ensure that the land was not in a dispute condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a "<i>Surat Keterangan Jual Beli Lahan</i>" or "<i>Sporadik</i>". 	<p>Non-compliance 2229936-202208-M1</p>

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		<p>All documents of land ownership transferring process which mentioned above are properly available at the PPBML office. So far, there is no conflicts or complaints occurred after the land sale process carried out. PPBML has conducted verification to the land of the prospective member during registering to join the PPBML. It is stated in the "Surat Pernyataan Pekebun" that the Smallholder does not clear land or obtain land from indigenous peoples, local communities or other users without FPIC from them based on simplified FPIC approach, however they have not been able to show the document of "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" - Form of Disclosure for History of Land Tenure and Land Conflict as Appendix 3, Standard for Independent Smallholders RSPO National Interpretation of Indonesia (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p> <p>Non-conformities:</p> <p>Independent Smallholders of PPBML have not been able to show the document of "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" - Form of Disclosure for History of Land Tenure and Land Conflict as attached to Annex 3, RSPO Standard for Independent Smallholders Indonesian National Interpretation, dated 14 February 2022.</p>	
<p>Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.</p>			
<p>Eligibility</p>	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 shall be completed to comply with this indicator</p>	<p>All smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.10 stated that all smallholder committed to resolves any existing disputes.</p> <p>Based on data verification of PPBML Smallholders as of August 2022, interviews with Smallholders, Village Heads and government agencies of Tanjung Jabung Barat Regency, obtained information that currently</p>	<p>Non-compliance 2229936-202208-M2</p>

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		<p>there are no land disputes between PPBML member with indigenous peoples, local communities or other users.</p> <p>In addition, they also have a land conflict resolution mechanism approved by the Group Manager which has been effective since 28 August 2020. The procedure explains that in the event of a land conflict, the resolution will be through a family approach involving the village head and community leaders.</p> <p>PPBML has conducted verification to the land of the prospective member during registering to join the PPBML. It is stated in the "Surat Pernyataan Pekebun" which includes explanation that the land of prospective smallholders is not in conflict with other parties, however the identification of land disputes records has not been shown in the format stipulated as stated in Annex 3 "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" and Annex 4 "<i>Dokumen Penyelesaian Sengketa/Konflik Lahan (Jika Ada)</i>", Standard for Independent Smallholders of the RSPO Indonesian National Interpretation, dated 14 February 2022.</p> <p>Non-conformities:</p> <p>Independent Smallholders of PPBML have not been able to show document whether or not there is a land dispute as stated in Annex 3 "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" and Annex 4 "<i>Dokumen Penyelesaian Sengketa/Konflik Lahan (Jika Ada)</i>", Standard for Independent Smallholders of the RSPO Indonesian National Interpretation, dated 14 February 2022.</p>	
<p>Milestone A</p>	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>	<p>Based on data verification of PPBML Smallholders as of August 2022, interviews with Smallholders, Village Heads and government agencies of Tanjung Jabung Barat Regency, obtained information that currently there are no land disputes between PPBML member with indigenous peoples, local communities or other users.</p>	<p>Non-compliance 2229936-202208-M2</p>

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	<p>Note: Annex 4 of the RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records shall be completed to comply with this Indicator</p>	<p>In addition, they also have a land conflict resolution mechanism approved by the Group Manager which has been effective since 28 August 2020. The procedure explains that in the event of a land conflict, the resolution will be through a family approach involving the village head and community leaders.</p> <p>PPBML has conducted verification to the land of the prospective member during registering to join the PPBML. It is stated in the "Surat Pernyataan Pekebun" which includes explanation that the land of prospective smallholders is not in conflict with other parties, however the identification of land disputes records has not been shown in the format stipulated as stated in Annex 3 "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" and Annex 4 "Dokumen Penyelesaian Sengketa/Konflik Lahan (Jika Ada)", Standard for Independent Smallholders of the RSPO Indonesian National Interpretation, dated 14 February 2022.</p> <p>Non-conformities:</p> <p>Independent Smallholders of PPBML have not been able to show document whether or not there is a land dispute as stated in Annex 3 "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" and Annex 4 "Dokumen Penyelesaian Sengketa/Konflik Lahan (Jika Ada)", Standard for Independent Smallholders of the RSPO Indonesian National Interpretation, dated 14 February 2022.</p>	
<p>Milestone B</p>	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>	<p>Based on data verification of PPBML Smallholders as of August 2022, interviews with Smallholders, Village Heads and government agencies of Tanjung Jabung Barat Regency, obtained information that currently there are no land disputes between PPBML member with indigenous peoples, local communities or other users.</p> <p>In addition, they also have a land conflict resolution mechanism approved by the Group Manager which has been effective since 28 August 2020. The procedure explains that in the event of a land</p>	<p>Non-compliance 2229936-202208-M2</p>

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		<p>conflict, the resolution will be through a family approach involving the village head and community leaders.</p> <p>PPBML has conducted verification to the land of the prospective member during registering to join the PPBML. It is stated in the "Surat Pernyataan Pekebun" which includes explanation that the land of prospective smallholders is not in conflict with other parties, however the identification of land disputes records has not been shown in the format stipulated as stated in Annex 3 "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" and Annex 4 "<i>Dokumen Penyelesaian Sengketa/Konflik Lahan (Jika Ada)</i>", Standard for Independent Smallholders of the RSPO Indonesian National Interpretation, dated 14 February 2022.</p> <p>Non-conformities:</p> <p>Independent Smallholders of PPBML have not been able to show document whether or not there is a land dispute as stated in Annex 3 "<i>Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan</i>" and Annex 4 "<i>Dokumen Penyelesaian Sengketa/Konflik Lahan (Jika Ada)</i>"; Standard for Independent Smallholders of the RSPO Indonesian National Interpretation, dated 14 February 2022.</p>	
<p>Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.</p>			
Eligibility	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point C.2 stated that all smallholder will provide information about location (coordinates) of all plots currently planted with oil palm; and at point D.11 stated that all smallholder committed to no new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p>	Complied

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		<p>Based on document verification (overlay of operational maps and regional spatial maps of Jambi Province) it shows that none of the land owned by the smallholders is included in the national park or protected area. In addition, based on public consultations with government agencies in Tanjung Jabung Barat Regency, obtained information that there are no national park or protected areas around the area of PPBML Smallholders.</p> <p>Based on verification of HCV identification report, conducted in 2020, it shows that there are no protected forest/area of national park identified around the area of PPBML Smallholders.</p> <p>Based on verification of the smallholder registration documents, it shows that ICS has carried out field verification, including ensuring that the land controlled by the prospective member is not included in state land in the form of Forest Areas, Protected Areas and National Parks through the overlay of smallholder map (Geolocations) and map of Jambi Province Forest Area.</p> <p>During the field visit, it was shown that all smallholder’s land are owned by members and had ownership status as indicated by land ownership documents in the form of SKGR, Sporadik and SHM.</p> <p>Based on interviews with village government officials, stated that land controlled by residents but located in the forest area cannot be registered in PPBML membership, this is also understood by the sampled smallholders.</p>	
<p>Milestone A</p>	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on document verification (overlay of operational maps and regional spatial maps of Jambi Province) it shows that none of the smallholders land is included in the national park or protected area. In addition, based on public consultations with government agencies of Tanjung Jabung Barat Regency, obtained information that there are no national parks or protected areas around the smallholders land.</p>	<p>Complied</p>

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		<p>According to HCV identification document that conducted in 2020, shows that there is no existence of Protected Forests/Protected Areas or National Parks around PPBML's working area.</p> <p>Based on verification of the smallholder registration documents, it shows that ICS has carried out field verification, including ensuring that the land controlled by the prospective member is not included in state land in the form of Forest Areas, Protected Areas and National Parks through the overlay of smallholder map (Geolocations) and map of Jambi Province Forest Area.</p> <p>During the field visit, it was shown that all smallholder's land are owned by members and had ownership status as indicated by land ownership documents in the form of SKGR, Sporadik and SHM.</p> <p>Based on interviews with village government officials, stated that land controlled by residents but located in the forest area cannot be registered in PPBML membership, this is also understood by the sampled smallholders.</p>	
<p>Milestone B</p>	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on document verification (overlay of operational maps and regional spatial maps of Jambi Province) it shows that none of the smallholders land is included in the national park or protected area. In addition, based on public consultations with government agencies of Tanjung Jabung Barat Regency, obtained information that there are no national parks or protected areas around the smallholders land.</p> <p>According to HCV identification document that conducted in 2020, shows that there is no existence of Protected Forests/Protected Areas or National Parks around PPBML's working area.</p> <p>Based on verification of the smallholder registration documents, it shows that ICS has carried out field verification, including ensuring that the land controlled by the prospective member is not included in state land in the form of Forest Areas, Protected Areas and National</p>	<p>Complied</p>

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		<p>Parks through the overlay of smallholder map (Geolocations) and map of Jambi Province Forest Area.</p> <p>During the field visit, it was shown that all smallholder’s land are owned by members and had ownership status as indicated by land ownership documents in the form of SKGR, Sporadik and SHM.</p> <p>Based on interviews with village government officials, stated that land controlled by residents but located in the forest area cannot be registered in PPBML membership, this is also understood by the sampled smallholders.</p>	
<p>Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p>			
<p>Eligibility</p>	<p>For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder member have signed declaration letter - “Surat Pernyataan Pekebun” whereby at at point D.9 stated that all smallholder committed to not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</p> <p>PPBML has verified the land at the beginning of the smallholder registering to join and it is stated in the “Surat Pernyataan Pekebun” which explains that the Smallholder does not clear land or obtain land from indigenous peoples, local communities or other users without FPIC.</p> <p>During field visits to smallholders plots, it was shown that all oil palm plants were already at Mature (TM) age. Based on the verification of the plant data of smallholders, it shows that the data is complemented by the year of planting, which the oil palms was planted in the period of 1997 – 2016, means the oldest plant is 25 years old and the youngest is 6 years old.</p>	<p>Not Applicable</p>

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		Based on document verification and interviews with Group Manager and ICS, obtained information that there are no plans for new planting of smallholders in the next 5 years.	
Milestone A	<p>Smallholders complete training on how to conduct a simplified FPIC approach.</p> <p>Note: While the simplified FPIC guide that is being developed by RSPO, trainings to be delivered to independent smallholders should include phases in the FPIC in relation to fulfilling Indicator 2.1.E, 2.2.E and 2.3.E (on the History of Land Tenure and Conflict Disclosure and the Land Conflict Resolution Records of the RSPO ISH Standard Indonesia National Interpretation 2022).</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>PPBML has verified the land at the beginning of the smallholder registering to join and it is stated in the "Surat Pernyataan Pekebun" which explains that the Smallholder does not clear land or obtain land from indigenous peoples, local communities or other users without FPIC.</p> <p>During field visits to smallholders plots, it was shown that all oil palm plants were already at Mature (TM) age. Based on the verification of the plant data of smallholders, it shows that the data is complemented by the year of planting, which the oil palms was planted in the period of 1997 – 2016, means the oldest plant is 25 years old and the youngest is 6 years old.</p> <p>Based on document verification and interviews with Group Manager and ICS, obtained information that there are no plans for new planting of smallholders in the next 5 years.</p>	Not Applicable
Milestone B	<p>Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.</p> <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.</p>	<p>PPBML has verified the land at the beginning of the smallholder registering to join and it is stated in the "Surat Pernyataan Pekebun" which explains that the Smallholder does not clear land or obtain land from indigenous peoples, local communities or other users without FPIC.</p> <p>During field visits to smallholders plots, it was shown that all oil palm plants were already at Mature (TM) age. Based on the verification of the plant data of smallholders, it shows that the data is complemented by the year of planting, which the oil palms was planted in the period of 1997 – 2016, means the oldest plant is 25 years old and the youngest is 6 years old.</p>	Not Applicable

		Based on document verification and interviews with Group Manager and ICS, obtained information that there are no plans for new planting of smallholders in the next 5 years.	
Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.			
Criteria 3.1: There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p> <p>Note: Information regarding worker sourcing may be communicated verbally or using template for the Registry of Workers (Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022).</p>	<p>All smallholder member have signed declaration letter - “Surat Pernyataan Pekebun” whereby at at point D.3 stated that all smallholder committed to ensures no forced labour on farm operations and ending any existing forced labour.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter No. 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking.</p> <p>Based on interview with PPBML members revealed that individual smallholder understood the group policy “Surat Keputusan” on prohibiting the use if forced and trafficked labour. Members are aware that use of forced and trafficked labour is prohibited. The policy has been communicated to all smallholder member, e.g: “Daftar Hadir Pelatihan Tentang Pekerja”, dated 6 June 2022 located at Dusun 2 that was attended by 16 smallholder members</p>	Complied
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; 	<p>During this ASA3 – 2022, according to the interview with board of Perkumpulan Petani Berkah Mandah Lestari (PPBML) and sample of PPBML member, obtain information that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p> <p>Uniquely, based on mutual agreement, all farmers who are members of the PPBML apply the same wage value for each job such as</p>	Complied

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	<ul style="list-style-type: none"> • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages 	<p>harvesting, pruning, fertilizing etc. So, there is no workers dispute until now.</p> <p>Sample document of Mutual Agreement "Surat Perjanjian Kerja", such as:</p> <ul style="list-style-type: none"> • Surat Perjanjian Kerja Nomor: 001/SPK/AP-BML/I/2022, dated 4 January 2022, for Firdha Audani (Administration Staff in ICS PPMBL) – valid until 1 year. • Surat Perjajian Kerja, for Agung Hidayatullah (harvester in Farmer Group Dusun 2), date of birth 4 January 1992, the document was signed on 4 January 2019, (30 years old). • Surat Perjajian Kerja, for Tardi (harvester in Farmer Group Dusun 1), date of birth 12 October 1978, the document was signed on 4 January 2019, (44 years old). 	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>During this ASA3 – 2022, according to the interview with board of Perkumpulan Petani Berkah Mandah Lestari (PPBML) and sample of PPBML member, obtain information that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p> <p>Uniquely, based on mutual agreement, all farmers who are members of the PPBML apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So, there is no workers dispute until now.</p> <p>Sample document of Mutual Agreement "Surat Perjanjian Kerja", such as:</p> <ul style="list-style-type: none"> • Surat Perjanjian Kerja Nomor: 001/SPK/AP-BML/I/2022, dated 4 January 2022, for Firdha Audani (Administration Staff in ICS PPMBL) – valid until 1 year. 	<p>Complied</p>

		<ul style="list-style-type: none"> • Surat Perjajian Kerja, for Agung Hidayatullah (harvester in Farmer Group Dusun 2), date of birth 4 January 1992, the document was signed on 4 January 2019, (30 years old). • Surat Perjajian Kerja, for Tardi (harvester in Farmer Group Dusun 1), date of birth 12 October 1978, the document was signed on 4 January 2019, (44 years old). 	
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). <p>Note: Only the landowner’s children or children who share a direct kinship and live with the landowner are allowed to help at the farm. The children being on the farm is in the context for helping their own family. Workers’ children are not permitted to help at the landowner’s farm.</p>	<p>Smallholder member has signed written commitment as per “Surat Kediaan Ikut Sertifikasi RSPO” in January 2018 and Smallholder’s Statement Letter in January 2021 which stated at point D. 8 “<i>Berkomitmen untuk memastikan tidak ada pekerja anak dalam operasi perkebunan</i>” – committed to ensure no child labour on farm operations and ending any existing child labor.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years) worker. The Decree Letter has mentioned that the smallholder shall not employ underage (18 years) workers.</p> <p>PPBML have conducted dissemination regarding the awareness of child labour to member as per document of: “<i>Daftar Hadir Pelatihan Tentang Pekerja</i>”, dated 6 June 2022 located at Dusun 2, that was attended by 16 smallholder members.</p> <p>During field visit to smallholder plots on 10 August 2022 and interview with workers and smallholder, confirmed that there is no child labour were work in plantation operation. All smallholder and workers are aware regarding the prohibition of child labour.</p> <p>Based on PPBML’s list of workers updated in 2022, there are no workers with age under 18 years old. The youngest workers age are</p>	<p>Complied</p>

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		<p>25 years old, namely Firdha Audani (Administration Staff in ICS PPMBL), date of birth 2 September 1996 (25 years old) and Agung Hidayatullah (harvester in Group Farmers Dusun 2), date of birth 04 January 1992 (30 years old).</p>	
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). <p>Note: Law 13 of 2003 on Manpower, Law 35 of 2014 on Child Protection, Presidential Decree No. 59/2020 on National Action Plan for Elimination of the Worst Form of Child Labour, mandates a roadmap for strategic and large-scale business development towards a child labour-free Indonesia. Based on the 2020-2022 Roadmap, no children under age 18 shall be employed in agricultural and plantation sectors.</p>	<p>Smallholder member has signed written commitment as per "Surat Kesiediaan Ikut Sertifikasi RSPO" in January 2018 and Smallholder's Statement Letter in January 2021 which stated at point D. 8 "<i>Berkomitmen untuk memastikan tidak ada pekerja anak dalam operasi perkebunan</i>" – committed to ensure no child labour on farm operations and ending any existing child labor.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years) worker. The Decree Letter has mentioned that the smallholder shall not employ underage (18 years) workers.</p> <p>PPBML have conducted dissemination regarding the awareness of child labour to member as per document of: "<i>Daftar Hadir Pelatihan Tentang Pekerja</i>", dated 6 June 2022 located at Dusun 2, that was attended by 16 smallholder members.</p> <p>During field visit to smallholder plots on 10 August 2022 and interview with workers and smallholder, confirmed that there is no child labour were work in plantation operation. All smallholder and workers are aware regarding the prohibition of child labour.</p> <p>Based on PPBML's list of workers updated in 2022, there are no workers with age under 18 years old. The youngest workers age are 25 years old, namely Firdha Audani (Administration Staff in ICS PPMBL), date of birth 2 September 1996 (25 years old) and Agung Hidayatullah (harvester in Group Farmers Dusun 2), date of birth 04 January 1992 (30 years old).</p>	<p>Complied</p>

		<p>ICS of PPBML has ensured that all smallholder members did not use child labour for their operation. Field supervisor/foreman and ICS regularly monitor the harvesting and manuring activity in the field.</p>	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Smallholder member has signed written commitment as per "Surat Kediaan Ikut Sertifikasi RSPO" in January 2018 and Smallholder's Statement Letter in January 2021 which stated at point D. 8 "<i>Berkomitmen untuk memastikan tidak ada pekerja anak dalam operasi perkebunan</i>" – committed to ensure no child labour on farm operations and ending any existing child labor.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years) worker. The Decree Letter has mentioned that the smallholder shall not employ underage (18 years) workers.</p> <p>PPBML have conducted dissemination regarding the awareness of child labour to member as per document of: "<i>Daftar Hadir Pelatihan Tentang Pekerja</i>", dated 6 June 2022 located at Dusun 2, that was attended by 16 smallholder members.</p> <p>During field visit to smallholder plots on 10 August 2022 and interview with workers and smallholder, confirmed that there is no child labour were work in plantation operation. All smallholder and workers are aware regarding the prohibition of child labour.</p> <p>Based on PPBML's list of workers updated in 2022, there are no workers with age under 18 years old. The youngest workers age are 25 years old, namely Firdha Audani (Administration Staff in ICS PPMBL), date of birth 2 September 1996 (25 years old) and Agung Hidayatullah (harvester in Group Farmers Dusun 2), date of birth 04 January 1992 (30 years old).</p>	<p>Complied</p>

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		ICS of PPBML has ensured that all smallholder members did not use child labour for their operation. Field supervisor/foreman and ICS regularly monitor the harvesting and manuring activity in the field.	
<p>Criteria 3.3: Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p> <p>Are there workers on the farm? If no, SKIP</p>			
Eligibility	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).</p> <p>Note: The calculation to pay the minimum wage based on working hours refers to Government Regulations (PP) No. 36 Year 2021 on Wage, Article 16 Sub Article 4 4 Wage Formula.</p>	<p>All smallholder member have signed declaration letter - “Surat Pernyataan Pekebun” whereby at at point D.4 stated that all smallholder committed to pay of national level minimum wage.</p> <p>All workers are considered as casual workers. They were paid based on daily rate and only pay when they work. Smallholders are following the instruction from Group Manager for minimum wage, that refer to The Decree Letter of the Governor of Jambi Province No. KPTS No.914/KEP.GUB/DISNAKERTRANS-3.3/2021 dated 16 November 2021 regarding Province Minimum Wage (UMP) 2022 for Jambi Province that set at IDR 2,649,034.24/month.</p> <p>According to the Regulation of the Minister of Manpower No. 15/ 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), so based on this calculation the daily minimum wage in Jambi Province (Tanjung Jabung Barat District) in 2022 is IDR 105,961.37 /day or IDR 15,137.33/hour.</p> <p>Based on interviews during this ASA3 – 2022, and verification of wage documents with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. The data shows that workers have received wages above the daily minimum wage for Jambi Province year 2022.</p>	Complied

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<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>All workers are considered as casual workers. They were paid based on daily rate and only pay when they work. Smallholders are following the instruction from Group Manager for minimum wage, that refer to The Decree Letter of the Governor of Jambi Province No. KPTS No.914/KEP.GUB/DISNAKERTRANS-3.3/2021 dated 16 November 2021 regarding Province Minimum Wage (UMP) 2022 for Jambi Province that set at IDR 2,649,034.24/month.</p> <p>According to the Regulation of the Minister of Manpower No. 15/ 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), so based on this calculation the daily minimum wage in Jambi Province (Tanjung Jabung Barat District) in 2022 is IDR 105,961.37 /day or IDR 15,137.33/hour.</p> <p>Based on interviews during this ASA3 – 2022, and verification of wage documents with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. The data shows that workers have received wages above the daily minimum wage for Jambi Province year 2022.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>All workers are considered as casual workers. They were paid based on daily rate and only pay when they work. Smallholders are following the instruction from Group Manager for minimum wage, that refer to The Decree Letter of the Governor of Jambi Province No. KPTS No.914/KEP.GUB/DISNAKERTRANS-3.3/2021 dated 16 November 2021 regarding Province Minimum Wage (UMP) 2022 for Jambi Province that set at IDR 2,649,034.24/month.</p> <p>According to the Regulation of the Minister of Manpower No. 15/ 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), so based on this calculation the daily minimum wage in Jambi</p>	<p>Complied</p>

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		<p>Province (Tanjung Jabung Barat District) in 2022 is IDR 105,961.37 /day or IDR 15,137.33/hour.</p> <p>Based on interviews during this ASA3 – 2022, and verification of wage documents with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. The data shows that workers have received wages above the daily minimum wage for Jambi Province year 2022.</p>	
<p>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO. Are there workers on the farm? If no, SKIP</p>			
<p>Eligibility</p>	<p>Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.5 stated that all smallholder committed to respect the rights of workers to file a complaint.</p> <p>PPBML has defined the procedure for workers to file a complaint/grievance as per document of SOP No. 09/SOP-APBML/IV/2018 in April 2018, Members Grievances Submission (<i>Pengaduan Anggota</i>). Procedure stated detail procedure as follow:</p> <ul style="list-style-type: none"> • Member can submit complaints/grievances verbally on/or written. • Perkumpulan Petani Berkah Mandah Lestari (PPBML) board will record the grievances. • The grievances issues such as discrimination, conflict trigger, sexual harassment, Human Rights violation, criminality. • Anonymity. • All grievances will be discussed, and respond at 2 weeks (maximum). <p>Any specific important grievances would be followed up with investigation and verification.</p>	<p>Complied</p>

Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>PPBML has established a procedure regarding complaint/grievances communication mechanism, the mechanism has been disseminated to all member, based on record e.g. "<i>Daftar Hadir Pelatihan Tentang Pekerja</i>", dated 6 June 2022 located at Dusun 2, that was attended by 16 smallholder members.</p> <p>Board of PPBML has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. Based on interview to smallholder, they all understood that if there is complaint, they should issue it to the farmer group leader or directly to the Group Manager.</p> <p>During this ASA3 - 2022, there is no grievance and complaint raised from the members since 2021 to 2022.</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>PPBML has established a procedure regarding complaint/grievances communication mechanism, the mechanism has been disseminated to all member, based on record e.g. "<i>Daftar Hadir Pelatihan Tentang Pekerja</i>", dated 6 June 2022 located at Dusun 2, that was attended by 16 smallholder members.</p> <p>Board of PPBML has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. Based on interview to smallholder, they all understood that if there is complaint, they should issue it to the farmer group leader or directly to the Group Manager.</p> <p>During this ASA3 - 2022, there is no grievance and complaint raised from the members since 2021 to 2022.</p>	Complied
Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Smallholder member has signed the statement letter " <i>Surat Pernyataan Pekebun</i> " which stated at point D.6 " <i>Menyediakan kondisi dan fasilitas kerja yang aman</i> " - commit to provides safe working conditions and facilities.	Complied

		<p>Sample seen during ASA3 – 2022:</p> <ul style="list-style-type: none"> • Smallholder Statement Letter, on behalf of Mr. Ahmad Edi, Smallholder Block Number: 05 0079 a01, Farmer Group Sejahtera, signed in 2021 • Smallholder Statement Letter, on behalf of Mr. Hayat Sukatma, Smallholder Block Number: 05 0019 a01, Farmer Group Sejahtera, signed in 2021 • Smallholder Statement Letter, on behalf of Mr. Suprianto, Smallholder Block Number: 05 0054 a01, Farmer Group Sejahtera, signed in 2021 • Smallholder Statement Letter, on behalf of Mr. Imron Rosidi Smallholder Block Number: 06 0003 a01, Farmer Group Berkah Sawit, signed in 2021 • Smallholder Statement Letter, on behalf of Mr. Lasmari, Smallholder Block Number: 06 0006 a01, Farmer Group Berkah Sawit, signed in 2021 • Smallholder Statement Letter, on behalf of Ms. Dahlia, Smallholder Block Number: 10 0004 a01, Farmer Group Mitra Mandiri, signed in 2021 • Smallholder Statement Letter, on behalf of Mr. Herman Plani, Smallholder Block Number: 10 0020 a01, Farmer Group Mitra Mandiri, signed in 2021. <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has establish procedure related to risk control and PPE usage as per "SOP Pengendalian Resiko dan Penggunaan APD" (33/SOP-APBML/V/2018) dated 9 May 2018 concerning risk control and PPE uses. The procedure has been disseminated to all member, sample seen: "Daftar Hadir Pelatihan Tentang Pekerja", dated 6 June 2022 located at Dusun 2 that was attended by 16 smallholder members</p> <p>OHS risk and analysis are available in the procedure. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse,</p>	
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		<p>harvesting, FFB transportation, manuring and upkeeping. OHS risk analysis were evaluated annually by ICS. Last review was carried out on 25 June 2022. PPE for workers were provided by smallholder member in accordance with work type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, mask and hand gloves. During field visit to harvesting activity confirmed that harvester are uses safety helmet and boots, sickle cover also available in place.</p> <p>PPE usage monitoring during working was carried out by ICS (OHS Unit) to ensure that all workers are using appropriate PPE during work. PPE provision by Perkumpulan Petani Berkah Mandah Lestari can be demonstrated as per Logbook PPE handover.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> • Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 3 February 2022, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Mandiri Sawit, consisted of 5 pcs Apron, 5 pcs safety glasses, 5 pcs masks, 5 units safety boots, 5 pcs hand gloves, 5 pcs sickle cover. • Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", date 3 February 2022, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Mitra Mandiri, consisted of 5 pcs Apron, 5 pcs safety glasses, 5 pcs masker, 5 units safety boots, 5 pcs hand gloves, and 5 pcs sickle cover. <p>Each smallholder member and workers has been covered by accident insurance from national insurance (<i>BPJS Ketenagakerjaan</i>). Perkumpulan Petani Berkah Mandah Lestari has registered all smallholder member and its workers in to <i>BPJS Ketenagakerjaan</i>.</p> <p>Document verified during ASA3 – 2022:</p> <ul style="list-style-type: none"> • "<i>Rincian Penerimaan Iuran Kepesertaan Tenaga Kerja Bukan Penerima Upah</i>", Code number: AE07190001. There are 290 	
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		<p>member + 45 workers has been covered for accident insurance by BPJS Ketenagakerjaan.</p> <ul style="list-style-type: none"> • "Perjanjian Kerjasama antara BPJS Ketenagakerjaan Kantor Cabang Tanjung Jabung Barat dengan Asosiasi Petani Berkah Mandah Lestari Kabupaten Tanjung Jabung Barat Tentang Perlindungan Jaminan Sosial Ketenagakerjaan Bagi Petani Sawit di Lingkup Kabupaten Tanjung Jabung Barat" Nomor: PER/062021 dated 21 June 2021 – Agreement letter between BPJS Ketenagakerjaan office and PPBML regarding social insurance. 	
<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Note: The smallholder, worker and family members of smallholders who work at the farm complete training and understand the health and safety risks associated with farm work, (including that of pesticide use and how to mitigate them).</p>	<p>PPBML has demonstrated document of training for OHS and safety risk associated with farm work (including that of pesticide use) and how to mitigate them. Available evidence of training as per minutes of training and attendance list. Training attended by representative of farmer group, then the farmer group’s responsibility to disseminated the training to all smallholder. Sample of training record available during ASA3 – 2022:</p> <ul style="list-style-type: none"> • Dated 27 May 2021, subject: BMP for agronomy, OHS, HCV, handling of conflict. The training was attended by 17 workers, located at Group Manager Office. • Dated 10 April 2021, training related to Integrated Pest Management and handling of pesticides, attended by 18 smallholder members. • Dated 7 December 2021, training related to harvesting and OHS. • Dated 15 December 2021, dissemination of health and social insurance (BPJS), attended by 15 smallholder members. <p>During field observation and interview with smallholders and workers, confirmed that they have aware regarding health and safety risks associated with oil palm plantation work (including that of pesticide use) and how to mitigate them.</p>	<p>Complied</p>

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<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Workers including smallholder’s family member have access to safe working conditions and amenities. Each workers and smallholder have their own housing. During field visit to smallholder housing shown that the housing condition is standard for health and safety, working equipment for harvesting stored in separate place as well as herbicide, each house have their own sanitation facility. Adequate drinking water and access to toilet and basic first aid supplies are available.</p> <p>PPE for workers were provided by smallholder member according to type of work. PPE for harvesting are safety helmet, boots and sickle cover; PPE for spraying works are safety glasses, safety helmet, apron, mask and hand gloves. During field visit to harvesting activity confirmed that harvester were uses safety helmet and boots, sickle cover was available in place.</p> <p>PPE usage monitoring during working was carried out by ICS (OHS Unit) to ensure that all workers are using appropriate PPE during work. PPE provision by Perkumpulan Petani Berkah Mandah Lestari can be demonstrated as per Logbook PPE handover.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> • Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 3 February 2022, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Mandiri Sawit, consisted of 5 pcs Apron, 5 pcs safety glasses, 5 pcs masks, 5 units safety boots, 5 pcs hand gloves, 5 pcs sickle cover. • Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", date 3 February 2022, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Mitra Mandiri, consisted of 5 pcs Apron, 5 pcs safety glasses, 5 pcs masker, 5 units safety boots, 5 pcs hand gloves, and 5 pcs sickle cover. <p>First aid equipment provided by Perkumpulan Petani Berkah Mandah Lestari to each Farmer Group or "<i>Kelompok Tani</i>". Evident of First aid</p>	<p>Complied</p>
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		<p>equipment provision was available. During field observation and interview, confirmed that first aid kit provide has met with the standard. Evidence of First aid kit provision was available as per Logbook "Catatan Serah Terima P3K".</p> <p>Each smallholder member and workers has been covered by accident insurance from national insurance (<i>BPJS Ketenagakerjaan</i>). Perkumpulan Petani Berkah mandah Lestari has registered all smallholder member and its workers in to <i>BPJS Ketenagakerjaan</i>.</p> <p>Document verified during ASA3 – 2022:</p> <ul style="list-style-type: none"> • "Rincian Penerimaan Iuran Kepesertaan Tenaga Kerja Bukan Penerima Upah", Code number: AE07190001. There are 290 member + 45 workers has been covered for accident insurance by BPJS Ketenagakerjaan. • "Perjanjian Kerjasama antara BPJS Ketenagakerjaan Kantor Cabang Tanjung Jabung Barat dengan Asosiasi Petani Berkah Mandah Lestari Kabupaten Tanjung Jabung Barat Tentang Perlindungan Jaminan Sosial Ketenagakerjaan Bagi Petani Sawit di Lingkup Kabupaten Tanjung Jabung Barat" Nomor: PER/062021 dated 21 June 2021 – Agreement letter between <i>BPJS Ketenagakerjaan</i> office and PPBML regarding social insurance. 	
<p>Criteria 3.6: There is no discrimination, harassment, or abuse on the farm. Are there workers on the farm? If no, SKIP</p>			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	Smallholder member has signed written commitment as per Letter of Willingness to Participate in RSPO Certification in January 2018 and as per Smallholder Statement Letter in January 2021 which stated at point D.7 "Tidak ada diskriminasi, pelecehan atau kekerasan di kebun" – smallholder member commit to no discrimination, harassment, or abuse on the farm.	Complied

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		<p>PPBML also have conducted dissemination regarding commitment for no discrimination, harassment, or abuse on the farm to member as per document of: "<i>Daftar Hadir Pelatihan Tentang Pekerja</i>", dated 6 June 2022 located at Dusun 2 that was attended by 16 smallholder members.</p> <p>During field visit to smallholder plots on 10 August 2022 and interview with workers and smallholder member, confirmed that there is no discrimination, harassment, or abuse on the farm. All smallholder member and workers are aware regarding commitment to no discrimination, harassment or abuse on the farm.</p>	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Smallholder members has completed the training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace. PPBML have conducted dissemination regarding commit to no discrimination, harassment, or abuse on the farm.</p> <p>During field visit to smallholder plots on 10 August 2022 and interview with workers and smallholder members, confirmed that there is no discrimination, harassment, or abuse on the farm. All smallholder member and workers are aware regarding commitment to no discrimination, harassment or abuse on the farm</p>	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	<p>Group Manager of Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter Number: 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking. PPBML also have conducted dissemination regarding commitment to no discrimination, harassment, or abuse on the farm.</p> <p>During field visit to smallholder plots on 10 August 2022 and interview with workers and smallholder members, confirmed that there is no discrimination, harassment, or abuse on the farm. All smallholder member and workers are aware regarding prohibition of any discrimination act (skin colour, race, gender, political affiliation etc.),</p>	Complied

		it is prohibited to conduct forced labour at any reasons. There is no human trafficking in any form at PPBML operation.	
<p>Principle 4: Protect, conserve and enhance ecosystems and the environment Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><i>Preamble</i></p> <p>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting. Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020. In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p>Remediation and Compensation Procedure (RaCP) Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment. The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p>Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p>Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			

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<p>Eligibility</p>	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder members of PPBML have signed commitment to protect HCV area as stated in "<i>Surat Pernyataan Pekebun</i>" which at point D.12 mentioned all smallholder commit to protect HCVs and HCS forests through the precautionary practices approach.</p> <p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in June 2022 (latest update), available at PPBML office. According to the report there are no HCV identified inside the smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village. - HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village. - HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village. - HCV 6 Long grave, located around Dusun Satu Farmer Group area, Taman Raja Village. - HCV 6 The Grave of Datuk Sultan Bagindo Mandaleko Panai, which located Sejahtera Farmer Group area, Lubuk Bernai Village. - HCV 6 Batu Besawah site, which located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village. <p>In detail, all of smallholder have been verified during the registration process, including if there is HCV exist, shown in document "Lembar Validasi HCV Petani APBML". The checklist contain detail information of smallholder, social, environment, summary of HCV identification, questionnaire of HCV assessment, and result of wildlife monitoring.</p>	<p>Complied</p>
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		<p>There are some key species identified but not include in RTE species. Wildlife species identified such as <i>Phyton reticulatus</i>, <i>Naja sumatrana</i>, <i>Tyto alba</i>, <i>Gallus gallus</i>, and <i>Paradoxurus hermaphroditus</i>.</p> <p>Based on HCV and HCS identification, there is no identified vegetation cover or areas with high carbon stock values in smallholder members lands, all smallholder areas are in the form of intensively managed oil palm plantations.</p>	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>Training on the management and protection of HCV and HCS areas, Rare, Threatened and Endangered (RTE) species and important ecosystems has been carried out since 2018 and 2019. The last refreshment was carried out by ICS to all Farmer Groups and their members on 19 January 2022, 5 February 2022, 26 February 2022, 19 April 2022, 3 March 2022 and 13 July 2022. HCV training for PPBML members was conducted by SETARA Jambi. Evidence of training can be shown during audit in the form of photograph, attendance List and training materials delivered by the ICS team”</p> <p>During field visits to smallholder plots and interviews with smallholders, they stated that they had attended HCV training by the ICS and SETARA teams. They have also understood the importance of protecting HCV, wildlife, RTE species and their protected areas.</p>	Complied
Milestone B	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.</p>	<p>Based on interviews with sample of smallholders, indicated that they had an understanding of the protection of RTE species. Hunting of wild animals is prohibited by the PPBML policies and regulations and stated in "<i>Surat Pernyataan Pekebun</i>" – Smallholder’s statement letter signed by each smallholder. At point D.12 states that each member are committed to protect HCV and forests with high carbon stocks (HCS) through a precautionary practice approach.</p> <p>Based on field visits, it is shown that PPBML has posted signboards prohibiting hunting and protected species at locations that can be</p>	Complied

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		<p>accessed by the public, such as in front of the PPBML office or at access roads to smallholders plot.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has procedures for animal protection and prevention of human-wildlife conflict in accordance to SOP for the Protection of Wildlife or Rare Animals (Document No: 39/SOP-APBML/V/2018), dated 12 May 2018 and the SOP for Handling Human and Wildlife Conflicts (Document No: 37/SOP-APBML/V/2018) dated 11 May 2018. Every presence of RTE species in smallholder's land are reported by farmer members to the farmer group leader and group manager and will be reported to BKSDA (Natural Resources conservation centre). Once there have exist an Elephant (<i>Elephas maximus</i>) in Mandiri Tani Lestari Farmer Group area on 17 April 2021, the Smallholder immediately reported to the Farmer Group leader and PPBML Group Manager. Reports to BKSDA have been made via Whatsapp on 17 April 2021. During 2022 period there was no report regarding the presence of elephant in the area of PPBML smallholder.</p> <p>Monitoring and management of HCV around smallholder plantations area has been carried out by ICS and each Smallholder. Monitoring records are available in "<i>Laporan Monitoring HCV di Areal Usaha Perkebunan Sawit Petani PPBML</i>". The monitoring report are prepared in monthly basis, for example available monitoring report for period June and July 2022.</p> <p>During field visits to the sample of smallholder plots and the HCV area around the plantation, it can be shown that there is no disturbance to the HCV area and there is no illegal hunting. Smallholder members recognize their responsibility to protect wildlife and their habitats on their land or in its surroundings.</p>	
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Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).

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<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point C.3 stated that all smallholder provided information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders).</p> <p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in June 2022 (latest update), available at PPBML office. According to the report there are no HCV identified inside the smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village. - HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village. - HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village. <p>Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" June 2022 (latest update).</p> <p>In detail, all of smallholder have been verified during the registration process, including if there is HCV exist, shown in document "Lembar Validasi HCV Petani APBML". The checklist contain detail information of smallholder, social, environment, summary of HCV identification, questionnaire of HCV assessment, and result of wildlife monitoring.</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>Currently PPBML has not added new member. Confirmation with Group manager and ICS confirmed that the smallholders managed area is 711.46 Ha according to the scope of certification.</p>	<p>Complied</p>

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Milestone B	An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.	Currently PPBML has not added new member. Confirmation with Group manager and ICS confirmed that the smallholders managed area is 711.46 Ha according to the scope of certification.	Complied
<p>Criteria 4.3: New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> Do not replace any HCVs Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%. Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. <p>Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP</p>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan Pekebun" dated 26 March 2021 which stated at point D.12 "<i>Melindungi NKT dan hutan SKT melalui pendekatan praktik-praktik kehati-hatian</i>" - commit to protect HCVs and HCS forests through the precautionary practices approach including in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p> <p>During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS. PPBML have no plan for new planting.</p>	Complied
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after	PPBML have no plan for new planting.	Not Applicable

	November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.		
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	PPBML have no plan for new planting.	Not Applicable
<p>Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices. Do any smallholders within the group have existing plots on peat? If no, SKIP</p>			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>There is no peat land according to field survey, Soil Maps overlay and GAP Analysis conducted by ICS Perkumpulan Petani Berkah Mandah Lestari (PPBML). GAP Analysis for new smallholder member conducted since first admission of member. PPBML has a procedure "Kriteria dan Syarat Anggota Baru No: 01/SOP-APBML/IV/2018" dated 22 April 2018. In the procedure stated that one of the requirement for the member recruitment are no peat, no forest and no conflict area.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018.</p> <p>There is no peat land in whole area of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SETARA Jambi. Generally the soil type of Perkumpulan Petani Berkah Mandah Lestari consist of:</p> <ul style="list-style-type: none"> - Podsollic (75%), Hidromorfik (24%), Gley Hunic (1%). - No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation. 	Complied

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Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	There is no peat land in whole area of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SETARA Jambi. Generally the soil type of Perkumpulan Petani Berkah Mandah Lestari consist of: - Podsollic (75%), Hidromorfik (24%), Gley Hunic (1%). - No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.	Not Applicable
Milestone B	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat. Note: A simplified Guide to Peat Management is being developed by RSPO. In the meantime, guidance for monitoring peat subsidence can refer to the smallholder’s own group procedure or standard. Additionally, the Group can refer to the Ministry of Environment and Forestry (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation Regulation No. 3 Year 2019 on Guidance to Monitor Water Table Levels and Peat Subsidence on Community Land in Peat Ecosystems.	There is no peat land in whole area of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SETARA Jambi. Generally the soil type of Perkumpulan Petani Berkah Mandah Lestari consist of: - Podsollic (75%), Hidromorfik (24%), Gley Hunic (1%). - No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.	Not Applicable
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1). Note: RSPO will provide a template for a simplified seawater intrusion assessment that can be used by independent smallholders. The requirements for the assessment will be applied once the guidance and template are published. In addition to that, the Group can refer to Minister of Environment and Forest (LHK) No. 15 Year 2017 and General Directorate PPKL Regulation on Guidance to Monitor Water Table Level and Peat Subsidence on Community Land in Peat Ecosystems.	All smallholders have signed Smallholder Declaration whereby at point D.13 stated that all smallholder committed to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion. Currently there is no members which has conducted replanting.	Complied

Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Based on documents of soil map of PPTBS in scale 1:80,000, areas of smallholder are spread in soil type of <i>Orthic Acrisols</i> and <i>Dystric Fluvisols</i> , there is no plots of ISH PPBML member that exist on peat. Therefore, this criterion is not applicable.	Not Applicable
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on documents of soil map of PPTBS in scale 1:80,000, areas of smallholder are spread in soil type of <i>Orthic Acrisols</i> and <i>Dystric Fluvisols</i> , there is no plots of ISH PPBML member that exist on peat. Therefore, this criterion is not applicable.	Not Applicable
Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 "<i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i>" - no burning for preparing land or for pest control.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018. Dissemination of policy and decree letter has been carried out to all smallholder member. During interview with smallholder member confirmed that they are aware regarding the policy of no burning for land preparation, pest control and waste management. PPBML also has a procedure of land preparation SOP No: 20/SOP-APBML/IV/2018, dated 24 April 2018; land preparation conducted by no burning.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the procedure for waste management including domestic waste and hazardous waste as per "SOP pengelolaan Wadah Bekas Kimia No: 19/SOP-APBML/IV/2018". According to the procedure, waste management without burning and no open fire was allowed for the waste management.</p>	Complied

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<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. <p>Note: In managing Hazardous and Toxic Material (B3) waste, smallholder should refer to Govern- ment Regulation No. 101/2014, Ministry of Environment and Forestry (LHK) Regulation No. 12 Year 2020 and Government Regulation (PP) No 22 Year 2021. The smallholder is encouraged to cooperate with other parties/companies for collecting hazardous waste. If there is no other party available, the smallholders can propose to get approvals for re-utilisation and burial of hazardous waste from the authorized office/relevant authority. However, if there are no hazardous waste collecting companies in the area where the smallholder operates, the smallholder may reuse the hazardous waste packaging based on the Ministry of Environment and Forestry Regulation (LHK) No. 12/2020.The technical procedure for re-utilisation of hazardous waste packaging can be further guided in group SOP.</p>	<p>During this ASA3 in August 2022, conducted field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders. Interview with smallholder member confirmed that they have aware regarding the zero burning policy for all activity in their plantation.</p> <p>Training for Fire prevention and mitigation to respond and manage fires in the smallholder plots has been carried out by Fire Fighter PT Dasa Anugrah Sejati to PPBML on 7 September 2019. Dissemination of fire prevention has been delivered by each Farmer Group Leader to all smallholder member.</p> <p>PPBML has establish the procedure for fire prevention and mitigation as per "SOP Pemadaman Kebakaran Lahan No: 27/SOP-APBML/V/2018".</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p> <p>Note: "Relevant Authorities" refer to Government Regulation No. 4/2001 on the use of fire in a limited manner based on the regional boundary. If this occurs at district level, the relevant authority will be the district head and the relevant offices (District Environmental Agency/BLHD and Plantation Office).</p>	<p>During this ASA3 in August 2022, conducted field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders. Interview with smallholder member confirmed that they have aware regarding the zero burning policy for all activity in their plantation.</p>	<p>Complied</p>
<p>Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			

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<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in June 2022 (latest update), available at PPBML office. According to the report there are no HCV identified inside the smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village. - HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village. - HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village. <p>Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" June 2022 (latest update).</p> <p>In detail, all of smallholder have been verified during the registration process, including if there is HCV exist, shown in document "Lembar Validasi HCV Petani APBML". The checklist contain detail information of smallholder, social, environment, summary of HCV identification, questionnaire of HCV assessment, and result of wildlife monitoring.</p> <p>All smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.11 stated that smallholder committed to No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p>	<p>Complied</p>
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>Training on the management and protection of HCV and HCS areas, Rare, threatened and endangered species and important ecosystems has been carried out since 2018. The last refreshment was carried out by ICS to all Farmer Groups and their members on 19 January 2022,</p>	<p>Complied</p>

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		<p>5 February 2022, 26 February 2022, 19 April 2022, 03 March 2022 and 13 July 2022. HCV training for PPBML members was conducted by SETARA Jambi.</p> <p>Evidence of training can be shown during audit, such as Minutes document, Attendance List as well as training and dissemination materials delivered by the ICS team.</p> <p>During field visits to smallholders plots and interviews with smallholders, stated that they had attended HCV training by the ICS and SETARA teams. They have also understood the importance of protecting HCV, wildlife, RTE species and their protected areas.</p>	
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in June 2022 (latest update), available at PPBML office. According to the report there are no HCV identified inside the smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village. - HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village. - HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village. <p>Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" June 2022 (latest update). The report was completed with matrix of HCV area management including riparian area (HCV 4.1) such as:</p> <ol style="list-style-type: none"> 1. Maintenance of river border area markings 2. Signboard installation and maintenance 3. Tree planting, and 	<p>Non-compliance 2229936-202208-M3</p>

		<p>4. Public announcement.</p> <p>The HCV area monitoring plan is set out in the HCV Area Monitoring Indicator matrix which explains the indicators, objectives, parameters and methods of monitoring the HCV area.</p> <p>Non-Conformities:</p> <p>PPBML has not been able to show evidence of recorded implementation of the management and monitoring of HCV Areas for the period 2021 and 2022 that have been identified as contained in the Conclusion and Recommendations of the 2022 PPBML HCV identification document.</p> <p>Based on field visits to the Mitra Mandiri Farmers Group plots of Mr. Raden Gapur (land ID : 10 0017 a01) and M. Al Rozi Z (Land ID : 10 0093 a01) which is partly located on the Asam River border, it shows that the river border has not been marked in the field, there has been no tree planting activity.</p>	
<p>Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>All smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point B stated that all smallholder will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators.</p> <p>PPBML has a Policy for restriction of paraquat and pesticides categorized as WHO Class 1A or 1B usage as per "Kebijakan Asosiasi petani Berkah Mandah Lestari No. 03 Tahun 2018 tentang Penggunaan Paraquat" dated 8 May 2018. In the policy stated that PPBML committed to limiting the use of paraquat.</p>	<p>Complied</p>

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		During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchase paraquat and no longer use paraquat for weeds control.	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>All smallholder has attended the training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. Evidence of series training can be demonstrated during audit, sample seen:</p> <ul style="list-style-type: none"> - Training on GAP, HCV Management, Management of Hazardous and Toxic Materials (B3) and Occupational Accident and Health Training conducted in Lubuk Bernai Village on 26 February 2022. - Training on GAP, HCV Management, Integrated Pest Management (HPT), and Weed Control conducted at PPBML Office on 19 February 2022. - Dissemination of RSPO standard 2019, GAP Training and HCV Management conducted at Lestari Tani Mandiri Farmer Group on 13 July 2022. <p>Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	Complied
Milestone B	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p> <p>Note: The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.</p>	<p>PPBML has a policy to prohibit use of pesticides by pregnant and breastfeeding women and young workers as per "Surat Keputusan Nomor: 08/SK-APBML/V/2018 Tentang Komitmen Asosiasi Petani Berkah Mandah Lestari Untuk taat Hukum" dated 16 May 2018. Stated in point 5. "<i>Tidak mempekerjakan wanita hamil pada pekerjaan yang berisiko terhadap kehamilannya</i>" – not employed pregnant women to the work that can be risk to pregnancy.</p> <p>During field audit to smallholder plots and interview with smallholder member confirmed that they have aware that pesticide usage are</p>	Complied

		<p>prohibit for pregnant and breastfeeding women, including child/young workers. PPBML has a Policy for restriction of paraquat and pesticides categorized as WHO Class 1A or 1B usage as per “Kebijakan Asosiasi petani Berkah Mandah Lestari No. 03 Tahun 2018 tentang Penggunaan Paraquat” dated 8 May 2018. In the policy stated that PPBML committed to limiting the use of paraquat.</p> <p>During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchase paraquat and no longer use paraquat for weeds control. However they still using paraquat for particular hard weeds control.</p>	
<p>Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p>			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>All smallholder has attended the training on BMPs and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management. Evidence of series training can be demonstrated during audit, sample seen:</p> <ul style="list-style-type: none"> - Training on GAP, HCV Management, Management of Hazardous and Toxic Materials (B3) and Occupational Accident and Health Training conducted in Lubuk Bernai Village on 26 February 2022. - Training on GAP, HCV Management, Integrated Pest Management (HPT), and Weed Control conducted at PPBML Office on 19 February 2022. - Dissemination of RSPO standard 2019, GAP Training and HCV Management conducted at Lestari Tani Mandiri Farmer Group on 13 July 2022. <p>Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	Complied

Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	During this ASA3 conducted field visit and interview to smallholder and ICS, confirmed that they have develop beneficial plants (<i>Turnera subulata</i>) for natural enemies of leaf eater caterpillar. Group Manager also provide Barn owl (<i>Tyto alba</i>) nest to conserve and develop the barn owl as a natural enemy of rats. Some smallholder conducted weeding using manual or mechanical method to minimize use of pesticides. Group manager and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Complied
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	<p>Available evidence of Joint Declaration to be Involved in RSPO certification of Perkumpulan Petani Berkah Mandah Lestari, Tungkal Ulu District and its surroundings, Tanjung Jabung Barat Regency, Jambi Province. The documents stated: "Today on Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</p> <ol style="list-style-type: none"> 1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil. 2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria. 3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C. 	Complied

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Milestone A	The Group has appointed a group manager	<p>Available evidence of Joint Declaration to be Involved in RSPO certification of Perkumpulan Petani Berkah Mandah Lestari, Tungkal Ulu District and its surroundings, Tanjung Jabung Barat Regency, Jambi Province. The documents stated: "Today on Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</p> <ol style="list-style-type: none"> 1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil. 2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria. 3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C. 4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together. <p>This declaration was signed by all association administrators, members and employees.</p>	Complied
Milestone B	The Group has appointed a group manager	<p>Available evidence of Joint Declaration to be Involved in RSPO certification of Perkumpulan Petani Berkah Mandah Lestari, Tungkal Ulu District and its surroundings, Tanjung Jabung Barat Regency, Jambi Province. The documents stated: "Today on Wednesday, 21</p>	Complied

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		<p>March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</p> <ol style="list-style-type: none"> 1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil. 2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria. 3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C. 4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together. <p>This declaration was signed by all association administrators, members and employees.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>In general, PPBML has met the legal requirements as an organization that manages oil palm smallholders in the form of an "Association", established based on the Deed of Establishment No. 10 dated 22 March 2018 which was registered by Notary Elza Huzaifah Nirmaliana, SH.,MKn and has been registered to the Ministry of Law and Human Rights (Kemenkumham) as stated in the Decree of the Director General of General Legal Administration No. AHU-0004260.AH.01.07.Tahun 2018 dated 28 March 2018 with the registered name "Asosiasi Petani Berkah Mandah Lestari".</p> <p>PPBML has submitted application for the issuance of "Surat Tanda Daftar Budidaya" - Cultivation Registration Certificate (STDB) on 5 June 2020 and some members have received the document issued by</p>	Complied

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		<p>“Dinas Perkebunan dan Peternakan Kabupaten Tanjung Jabung Barat” as many as 62 smallholder with an area of 125.61 Ha. Meanwhile, other smallholders land are still in the process of data verification by the “Dinas Perkebunan dan Peternakan Kabupaten Tanjung Jabung Barat”.</p> <p>PPBML has also submitted application for the issuance of “Surat Pernyataan Pengelolaan Lingkungan” – Statement of Environmental Management (SPPL) to Environmental Service of Tanjung Jabung Barat Regency. As many as 206 smallholders land have received the document. Based on interviews with Environmental Service of Tanjung Jabung Regency, stated that all SPPL documents for smallholders land have been issued, however some of these documents are still at the Environmental Service office waiting to be taken by PPBML smallholders.</p> <p>Perkumpulan Petani Berkah Mandah Lestari have been registered as RSPO member and have PalmTrace ID:</p> <ul style="list-style-type: none"> - Membership Number: 1-0254-18-000-00 - Account UID: RSPO_AC1000009786 - PalmTrace ID: RSPO_PO1000009885 <p>Perkumpulan Petani Berkah Mandah Lestari have tax account issued by Kantor Pelayanan Pajak Pratama (KPP) – Tax office Kuala Tungka with ID 86.922.421.2.334.000.</p> <p>Perkumpulan Petani Berkah Mandah Lestari have appointed a Group Manager based on Joint Declaration to be Involved in RSPO certification of Perkumpulan Petani Berkah Mandah Lestari, Tungkal Ulu District and its surroundings, Tanjung Jabung Barat Regency, Jambi Province. The documents stated: “Today on Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups</p>	
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		<p>within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</p> <ol style="list-style-type: none"> 1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil. 2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria. 3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C. 4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together. <p>This declaration was signed by all association administrators, members and employees.</p>	
<p>Milestone A</p>	<p>The group manager has evidence of legal identity.</p>	<p>In general, PPBML has met the legal requirements as an organization that manages oil palm smallholders in the form of an "Association", established based on the Deed of Establishment No. 10 dated 22 March 2018 which was registered by Notary Elza Huzaifah Nirmaliana, SH.,MKn and has been registered to the Ministry of Law and Human Rights (Kemenkumham) as stated in the Decree of the Director General of General Legal Administration No. AHU-0004260.AH.01.07.Tahun 2018 dated 28 March 2018 with the registered name "Asosiasi Petani Berkah Mandah Lestari".</p> <p>PPBML has submitted application for the issuance of "Surat Tanda Daftar Budidaya" - Cultivation Registration Certificate (STDB) on 5 June 2020 and some members have received the document issued by "Dinas Perkebunan dan Peternakan Kabupaten Tanjung Jabung Barat" as many as 62 smallholder with an area of 125.61 Ha. Meanwhile, other smallholders land are still in the process of data verification by</p>	<p>Complied</p>

		<p>the “Dinas Perkebunan dan Peternakan Kabupaten Tanjung Jabung Barat”.</p> <p>PPBML has also submitted application for the issuance of “Surat Pernyataan Pengelolaan Lingkungan” – Statement of Environmental Management (SPPL) to Environmental Service of Tanjung Jabung Barat Regency. As many as 206 smallholders land have received the document. Based on interviews with Environmental Service of Tanjung Jabung Regency, stated that all SPPL documents for smallholders land have been issued, however some of these documents are still at the Environmental Service office waiting to be taken by PPBML smallholders.</p> <p>Perkumpulan Petani Berkah Mandah Lestari have been registered as RSPO member and have PalmTrace ID:</p> <ul style="list-style-type: none"> – Membership Number: 1-0254-18-000-00 – Account UID: RSPO_AC1000009786 – PalmTrace ID: RSPO_PO1000009885 <p>Perkumpulan Petani Berkah Mandah Lestari have tax account issued by Kantor Pelayanan Pajak Pratama (KPP) – Tax office Kuala Tungka with ID 86.922.421.2.334.000.</p> <p>Perkumpulan Petani Berkah Mandah Lestari have appointed a Group Manager based on Joint Declaration to be Involved in RSPO certification of Perkumpulan Petani Berkah Mandah Lestari, Tungkal Ulu District and its surroundings, Tanjung Jabung Barat Regency, Jambi Province. The documents stated: “Today on Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</p>	
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		<ol style="list-style-type: none"> 1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil. 2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria. 3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C. 4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together. <p>This declaration was signed by all association administrators, members and employees.</p>	
<p>Milestone B</p>	<p>The group manager has evidence of legal identity.</p>	<p>In general, PPBML has met the legal requirements as an organization that manages oil palm smallholders in the form of an "Association", established based on the Deed of Establishment No. 10 dated 22 March 2018 which was registered by Notary Elza Huzaifah Nirmaliana, SH.,MKn and has been registered to the Ministry of Law and Human Rights (Kemenkumham) as stated in the Decree of the Director General of General Legal Administration No. AHU-0004260.AH.01.07.Tahun 2018 dated 28 March 2018 with the registered name "Asosiasi Petani Berkah Mandah Lestari".</p> <p>PPBML has submitted application for the issuance of "Surat Tanda Daftar Budidaya" - Cultivation Registration Certificate (STDB) on 5 June 2020 and some members have received the document issued by "Dinas Perkebunan dan Peternakan Kabupaten Tanjung Jabung Barat" as many as 62 smallholder with an area of 125.61 Ha. Meanwhile, other smallholders land are still in the process of data verification by the "Dinas Perkebunan dan Peternakan Kabupaten Tanjung Jabung Barat".</p>	<p>Complied</p>

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		<p>PPBML has also submitted application for the issuance of "Surat Pernyataan Pengelolaan Lingkungan" – Statement of Environmental Management (SPPL) to Environmental Service of Tanjung Jabung Barat Regency. As many as 206 smallholders land have received the document. Based on interviews with Environmental Service of Tanjung Jabung Regency, stated that all SPPL documents for smallholders land have been issued, however some of these documents are still at the Environmental Service office waiting to be taken by PPBML smallholders.</p> <p>Perkumpulan Petani Berkah Mandah Lestari have been registered as RSPO member and have PalmTrace ID:</p> <ul style="list-style-type: none"> - Membership Number: 1-0254-18-000-00 - Account UID: RSPO_AC1000009786 - PalmTrace ID: RSPO_PO1000009885 <p>Perkumpulan Petani Berkah Mandah Lestari have tax account issued by Kantor Pelayanan Pajak Pratama (KPP) – Tax office Kuala Tungka with ID 86.922.421.2.334.000.</p> <p>Perkumpulan Petani Berkah Mandah Lestari have appointed a Group Manager based on Joint Declaration to be Involved in RSPO certification of Perkumpulan Petani Berkah Mandah Lestari, Tungkal Ulu District and its surroundings, Tanjung Jabung Barat Regency, Jambi Province. The documents stated: "Today on Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</p> <ol style="list-style-type: none"> 1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil. 	
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		<ol style="list-style-type: none"> 2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria. 3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C. 4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together. <p>This declaration was signed by all association administrators, members and employees.</p>	
A1.3			
Eligibility	The group has membership requirements.	<p>PPBML has membership requirements for participation which stated in "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the document requirement for the applicant. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by candidates as follows:</p> <ol style="list-style-type: none"> 1. Criteria for New Member Candidates <ul style="list-style-type: none"> • Owns an oil palm plantation in Tungkal Ulu or Batang Asam District. • Have land legality that is clearly proven by land ownership certificate. • Land may not be in peat, forest area or in conflict. • Well managed plot 2. Register to the board of the PPBML at Taman Raja Village 3. Fill in the Registration Form 4. Complete the requirements: <ul style="list-style-type: none"> • Copy of ID card 	<p>Non-compliance 2229936-202208-M4</p>

		<ul style="list-style-type: none"> • Copy of photo • Copy of Land Ownership Certificate • Fill in the Farmer's Group Member Form • Fill in the form of willingness to participate in the RSPO certification <p>5. Board of PPBML will check the accuracy of data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis)</p> <p>6. Prospective Members will become members if all conditions are met.</p> <p>During this ASA3 – year 2022, auditor has taken 24 smallholders' member as sampled. Sighted the record of registration document of:</p> <ul style="list-style-type: none"> • Group Farmer (KT) Sejahtera, total 8 smallholder members • Group Farmer (KT) Berkah Sawit, total 4 smallholder members • Group Farmer (KT) Mandiri Sawit (Sejahtera Bersama), total 4 smallholder members • Group Farmer (KT) Mitra Mandiri, total 8 smallholder members <p>Non-Conformities:</p> <p>PPBML has established document of Standard Operational Procedure, No.03/SOP-APBML/IV/2018 regarding members sign out. The Procedure described that if due to transfer of rights such as buying and selling or inheritance, it is mandatory to update membership data at Perkumpulan Petani Berkah Mandah Lestari.</p> <p>Based on interviews with samples of independent smallholders, during 2022 there was a transfer of rights such as buying and selling, but</p>	
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		<p>there is not enough evidence that membership data in the Perkumpulan Petani Berkah Mandah Lestari has been updated.</p> <p>For examples:</p> <ul style="list-style-type: none"> - Farmer Group (KT) Mandiri Sawit (Sejahtera Bersama), on behalf of Hairuzi (Plot No. 08 0009 a01), has change its ownership to Paryo. - Farmer Group (KT) Berkah Sawit, on behalf of Amoni Dahona (Plot No. 06 0011 a01), there is change in area which has been sold as 0.05 Ha from 0.23 Ha. 	
<p>Milestone A</p>	<p>The group has membership requirements.</p>	<p>PPBML has membership requirements for participation which stated in "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the document requirement for the applicant. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by candidates as follows:</p> <ol style="list-style-type: none"> 1. Criteria for New Member Candidates <ul style="list-style-type: none"> • Owns an oil palm plantation in Tungkal Ulu or Batang Asam District. • Have land legality that is clearly proven by land ownership certificate. • Land may not be in peat, forest area or in conflict. • Well managed plot 2. Register to the board of the PPBML at Taman Raja Village 3. Fill in the Registration Form 4. Complete the requirements: <ul style="list-style-type: none"> • Copy of ID card • Copy of photo 	<p>Non-compliance 2229936-202208-M4</p>

		<ul style="list-style-type: none"> • Copy of Land Ownership Certificate • Fill in the Farmer's Group Member Form • Fill in the form of willingness to participate in the RSPO certification <p>5. Board of PPBML will check the accuracy of data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis)</p> <p>6. Prospective Members will become members if all conditions are met.</p> <p>During this ASA3 – year 2022, auditor has taken 24 smallholders' member as sampled. Sighted the record of registration document of:</p> <ul style="list-style-type: none"> • Group Farmer (KT) Sejahtera, total 8 smallholder members • Group Farmer (KT) Berkah Sawit, total 4 smallholder members • Group Farmer (KT) Mandiri Sawit (Sejahtera Bersama), total 4 smallholder members • Group Farmer (KT) Mitra Mandiri, total 8 smallholder members <p>The auditor team has ensured that all members has comply to the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" as explained at the procedure.</p> <p>Non-Conformities:</p> <p>PPBML has established document of Standard Operational Procedure, No.03/SOP-APBML/IV/2018 regarding members sign out. The Procedure described that if due to transfer of rights such as buying and selling or inheritance, it is mandatory to update membership data at Perkumpulan Petani Berkah Mandah Lestari.</p>	
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		<p>Based on interviews with samples of independent smallholders, during 2022 there was a transfer of rights such as buying and selling, but there is not enough evidence that membership data in the Perkumpulan Petani Berkah Mandah Lestari has been updated.</p> <p>For examples:</p> <ul style="list-style-type: none"> - Farmer Group (KT) Mandiri Sawit (Sejahtera Bersama), on behalf of Hairuzi (Plot No. 08 0009 a01), has change its ownership to Paryo. - Farmer Group (KT) Berkah Sawit, on behalf of Amoni Dahona (Plot No. 06 0011 a01), there is change in area which has been sold as 0.05 Ha from 0.23 Ha. 	
<p>Milestone B</p>	<p>The group has membership requirements.</p>	<p>PPBML has membership requirements for participation which stated in "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the document requirement for the applicant. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by candidates as follows:</p> <ol style="list-style-type: none"> 1. Criteria for New Member Candidates <ul style="list-style-type: none"> • Owns an oil palm plantation in Tungkal Ulu or Batang Asam District. • Have land legality that is clearly proven by land ownership certificate. • Land may not be in peat, forest area or in conflict. • Well managed plot 2. Register to the board of the PPBML at Taman Raja Village 3. Fill in the Registration Form 4. Complete the requirements: <ul style="list-style-type: none"> • Copy of ID card 	<p>Non-compliance 2229936-202208-M4</p>

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		<ul style="list-style-type: none"> • Copy of photo • Copy of Land Ownership Certificate • Fill in the Farmer's Group Member Form • Fill in the form of willingness to participate in the RSPO certification <p>5. Board of PPBML will check the accuracy of data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis)</p> <p>6. Prospective Members will become members if all conditions are met.</p> <p>During this ASA3 – year 2022, auditor has taken 24 smallholders' member as sampled. Sighted the record of registration document of:</p> <ul style="list-style-type: none"> • Group Farmer (KT) Sejahtera, total 8 smallholder members • Group Farmer (KT) Berkah Sawit, total 4 smallholder members • Group Farmer (KT) Mandiri Sawit (Sejahtera Bersama), total 4 smallholder members • Group Farmer (KT) Mitra Mandiri, total 8 smallholder members <table border="1" data-bbox="1137 1082 1935 1361"> <thead> <tr> <th>No</th> <th>Smallholder Block Number</th> <th>Name of Registered Smallholder (as per Land Title)</th> </tr> </thead> <tbody> <tr> <td colspan="3">Farmer Group (KT) Sejahtera</td> </tr> <tr> <td>1</td> <td>05 0035 c01</td> <td>Mardani</td> </tr> <tr> <td>2</td> <td>05 0077 a01</td> <td>M Bahtiar</td> </tr> <tr> <td>3</td> <td>05 0041 a01</td> <td>Rahmat</td> </tr> </tbody> </table>	No	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	Farmer Group (KT) Sejahtera			1	05 0035 c01	Mardani	2	05 0077 a01	M Bahtiar	3	05 0041 a01	Rahmat	
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		4	05 0047 a01	Samuji	
		5	05 0019 a01	Hayat Sukatma	
		6	05 0054 a01	Suprianto	
		7	05 0079 a01	Ahmad Edi	
		8	05 0055 a01	Surapto	
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A.1.4		<p>Non-Conformities:</p> <p>PPBML has established document of Standard Operational Procedure, No.03/SOP-APBML/IV/2018 regarding members sign out. The Procedure described that if due to transfer of rights such as buying and selling or inheritance, it is mandatory to update membership data at Perkumpulan Petani Berkah Mandah Lestari.</p> <p>Based on interviews with samples of independent smallholders, during 2022 there was a transfer of rights such as buying and selling, but there is not enough evidence that membership data in the Perkumpulan Petani Berkah Mandah Lestari has been updated.</p> <p>For examples:</p> <ul style="list-style-type: none"> - Farmer Group (KT) Mandiri Sawit (Sejahtera Bersama), on behalf of Hairuzi (Plot No. 08 0009 a01), has change its ownership to Paryo. - Farmer Group (KT) Berkah Sawit, on behalf of Amoni Dahona (Plot No. 06 0011 a01), there is change in area which has been sold as 0,05 Ha from 0,23 Ha. 													
Eligibility	All members have signed and acknowledged membership requirements.	All members have been fulfilled and submitted the requirement to be a smallholder's member of PPBML.	Complied												

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During this ASA3 – 2022, auditor has taken 24 smallholder members as sampled. Sighted the record of registration document of:

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		12	06 0011 a01	Amoni Dahona				
		Farmer Group (KT) Mandiri Sawit (Sejahtera Bersama)						
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		23	10 0020 a01	Herman Plani				
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		The auditor team has ensured that all members has been complied to the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.						
		Milestone A	All members can demonstrate understanding of membership requirements.	All members have been fulfilled and submitted the requirement to be a smallholder's member of PPBML.			Complied	

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		22	10 0017 a01	Raden Gapur			
		23	10 0020 a01	Herman Plani			
		24	10 0018 a01	Khoirul Muttqim			
		<p>The auditor team has ensured that all members has been complied to the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.</p> <p>Based on field visit and interview, sample of smallholder member have understood membership requirement according to new membership requirements procedure. They can demonstrate the document that shall be fulfilled to be a new member of RSPO certified PPBML.</p>					

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<p>Milestone B</p>	<p>All members can demonstrate understanding of membership requirements.</p>	<p>All members have been fulfilled and submitted the requirement to be a smallholder’s member of PPBML.</p> <p>During this ASA3 – 2022, auditor has taken 24 smallholder members as sampled. Sighted the record of registration document of:</p> <ul style="list-style-type: none"> • Group Farmer (KT) Sejahtera, total 8 smallholder members • Group Farmer (KT) Berkah Sawit, total 4 smallholder members • Group Farmer (KT) Mandiri Sawit (Sejahtera Bersama), total 4 smallholder members • Group Farmer (KT) Mitra Mandiri, total 8 smallholder members <table border="1" data-bbox="1137 710 1935 1378"> <thead> <tr> <th>No</th> <th>Smallholder Block Number</th> <th>Name of Registered Smallholder (as per Land Title)</th> </tr> </thead> <tbody> <tr> <td colspan="3">Farmer Group (KT) Sejahtera</td> </tr> <tr> <td>1</td> <td>05 0035 c01</td> <td>Mardani</td> </tr> <tr> <td>2</td> <td>05 0077 a01</td> <td>M Bahtiar</td> </tr> <tr> <td>3</td> <td>05 0041 a01</td> <td>Rahmat</td> </tr> <tr> <td>4</td> <td>05 0047 a01</td> <td>Samuji</td> </tr> <tr> <td>5</td> <td>05 0019 a01</td> <td>Hayat Sukatma</td> </tr> <tr> <td>6</td> <td>05 0054 a01</td> <td>Suprianto</td> </tr> <tr> <td>7</td> <td>05 0079 a01</td> <td>Ahmad Edi</td> </tr> <tr> <td>8</td> <td>05 0055 a01</td> <td>Surapto</td> </tr> <tr> <td colspan="3">Farmer Group (KT) Berkah Sawit</td> </tr> <tr> <td>9</td> <td>06 0006 a01</td> <td>Lamsari</td> </tr> <tr> <td>10</td> <td>06 0003 a01</td> <td>Imron Rosjidi</td> </tr> </tbody> </table>	No	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	Farmer Group (KT) Sejahtera			1	05 0035 c01	Mardani	2	05 0077 a01	M Bahtiar	3	05 0041 a01	Rahmat	4	05 0047 a01	Samuji	5	05 0019 a01	Hayat Sukatma	6	05 0054 a01	Suprianto	7	05 0079 a01	Ahmad Edi	8	05 0055 a01	Surapto	Farmer Group (KT) Berkah Sawit			9	06 0006 a01	Lamsari	10	06 0003 a01	Imron Rosjidi	<p>Complied</p>
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		<p>The auditor team has ensured that all members has been complied to the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.</p> <p>Based on field visit and interview, sample of smallholder member have understood membership requirement according to new membership</p>			

		requirements procedure. They can demonstrate the document that shall be fulfilled to be a new member of RSPO certified PPBML.	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager have established plan for the implementation of ICS on the form of "Program Kerja Grup Manager Tahun 2022", it contains activities and implementation time targets.</p> <p>Some of the program plans of Perkumpulan Petani Berkah Mandah Lestari Period 2022, including:</p> <ul style="list-style-type: none"> - Coordination meeting each 2 monthly - Annual Meeting, March 2022 - Premium sharing (Pembagian sembako), May 2022 - Dissemination of RSPO and Social Impact of PPBML - Training of OHS, Hazardous waste management & ICS meeting coordination, July 2022 - Group Dynamic training, July 2022 - SOP discussion and evaluation, tentative - FFB/credit sales improvement, March 2022 - Awareness signboard installation, June & July 2022 - Internal audit, January – May 2022 - External audit, May – August 2022 <p>PPBML Work Program has disseminated to all Farmer Group and its members. Based on interviews with smallholder during audit, obtained information that smallholders have understood PPBML program plan for period 2021/2022 including training plans and internal audits.</p>	Complied

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		<p>Procedure ICS to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> • Kriteria dan Syarat Anggota Baru, SOP No. 01/SOP-APBML/IV/2018, dated 5 April 2018 • Pendaftaran Anggota Sertifikasi RSPO, SOP 02/SOP-APBML/IV/2018, dated 5 April 2018 • Keluar Masuk Anggota, SOP 03/SOP-APBML/IV/2018, dated 5 April 2018 • Pemberian Peringatan dan Sanksi Anggota, SOP 04/SOP-APBML/IV/2018, dated 6 April 2018 • Banding Anggota, SOP 05/SOP-APBML/IV/2018, dated 6 April 2018 • Pelaksanaan Audit Internal, SOP 06/SOP-APBML/IV/2018, dated 7 April 2018 • Perbaikan Audit Internal, SOP 07/SOP-APBML/IV/2018, dated 7 April 2018 • Perbaikan Audit Internal, SOP 08/SOP-APBML/IV/2018, dated 8 April 2018 • Perbaikan TBS, SOP 10/SOP-APBML/IV/2018, dated 8 April 2018 	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	There is documentary evidence demonstrates that group members have formally joined the group under "Surat Kesediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreement are covering the agreement of smallholder to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group including term and condition.	Complied

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		<p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Internal audit program for 2022 has been developed as per "Rencana Audit Internal 2022". Internal audit conducted monthly for sample of smallholder and in a year all of smallholder will be audited. Internal audit 2022 has been done for 353 members starts in December 2021 – May 2022 and planned that all smallholder will be finish audited in December 2022. Report of internal audit are available as per "Laporan Audit Internal", verified during audit. Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. All findings in the report has been follow up.</p>	
<p>Milestone B</p>	<p>The group manager can demonstrate compliance of the ICS by individual members.</p>	<p>There is documentary evidence demonstrates that group members have formally joined the group under "Surat Kesediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreement are covering the agreement of smallholder to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group including term and condition.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Internal audit program for 2022 has been developed as per "Rencana Audit Internal 2022". Internal audit conducted monthly for sample of smallholder and in a year all of smallholder will be audited. Internal audit 2022 has been done for 353 members starts in December 2021 – May 2022 and planned that all smallholder will be finish audited in December 2022. Report of internal audit are available as per "Laporan Audit Internal", verified during audit. Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. All findings in the report has been follow up.</p>	<p>Complied</p>

A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>The Group Manager has demonstrated understanding of the ISH Standard, Group Certification and Related Topics of RSPO Standard.</p> <p>Group Manager has an experience of training related to RSPO:</p> <ul style="list-style-type: none"> • First aid on 12 February 2019 • RSPO Independent Smallholder Standard 2019 audit training on 27 February 2020 • Internal audit on 27 February 2020 • IPM and chemical use on 20 June 2020 • GAP and HCV training on 30 January 2021 • RSPO and FPIC training on 6 February 2021 <p>During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Standard for Independent Smallholder and related topics to RSPO.</p> <p>The Group Manager has defined sufficient resources to manage the PPBML. Existing resources are managed base on the Organizational Structure of the PPBML dated 17 April 2018, concerning the formation of work units in the PPBML ICS Structure, as follows:</p> <ul style="list-style-type: none"> • <i>Dewan Pengawas</i> (Supervisory Board) • <i>Unit Pendaftaran dan Persetujuan</i> (Registration and Approval Unit) • <i>Unit Penilaian Internal</i> (Internal Assessment Unit) • <i>Unit B3 dan K3</i> (Hazardous Waste and OHS Unit) • <i>Unit Penyuluh Lapangan</i> (Field Instructor Unit) • <i>Unit Pemasaran</i> (Marketing Unit) • <i>Unit Konservasi</i> (Conservation Unit) 	Complied

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Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until this third surveillance audit – ASA 3. PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>). Based on Interview with group manager, field visit and observation to group office, verified that the group manager have the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office stationary. The identification and arrangement of roles and responsibilities for group managers and staff are clearly defined under each letter of appointment.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until this third surveillance audit – ASA 3. PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>). Based on Interview with group manager, field visit and observation to group office, verified that the group manager have the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office stationary. The identification and arrangement of roles and responsibilities for group managers and staff are clearly defined under each letter of appointment.	Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which	PPBML has demonstrated document of annual training plan covering the RSPO Independent Smallholder Standard, group management	Complied

	<p>includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p>	<p>(which includes group objectives, structure, relevant procedures, and the certification process) and other topics as outlined in the ISH Standard.</p> <p>PPBML has develop the Training Plan for year 2022, such as:</p> <ul style="list-style-type: none"> • New RSPO P & C training – planned in February 2022 • Good Agriculture Practice and HCV training – planned in January 2022 • Conflict resolution mechanism training – planned in January 2022 • Training on BPJS registration – planned in June 2022 • Weed control and hazardous waste management – planned in April 2022 • Training on paraquat policy – planned in July 2022 • Road maintenance training – planned in July 2022 <p>Record of training implementation has provided at indicator A.2.3 – milestone B.</p>	
<p>Milestone A</p>	<p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>PPBML has implemented a phased approach to ensure members have progressively attended training on the ISH Standard and other topics as outlined in the ISH Standard.</p> <p>PPBML has develop the Training Plan for year 2022, such as:</p> <ul style="list-style-type: none"> • New RSPO P & C training – planned in February 2022 • Good Agriculture Practice and HCV training – planned in January 2022 • Conflict resolution mechanism training – planned in January 2022 • Training on BPJS registration - planned in June 2022 • Weed control and hazardous waste management – planned in April 2022 • Training on paraquat policy – planned in July 2022 	<p>Complied</p>

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		<ul style="list-style-type: none"> Road maintenance training – planned in July 2022 <p>Record of training implementation has provided at indicator A.2.3 – milestone B.</p>	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>All smallholder member has attended the training of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operation.</p> <p>Evidence of training were available as per minutes of training and attendance list. Training attend by representative of farmer group, then the farmer group’s responsibility to disseminated the training to all smallholder. Sample of training record available during ASA3 – 2022:</p> <ul style="list-style-type: none"> Dated 27 May 2021, subject: BMP for agronomy, OHS, HCV, handling of conflict. The training was attended by 17 workers, located at Group Manager Office. Dated 10 April 2021, training related to Integrated Pest Management and handling of pesticides, attended by 18 smallholder members. Dated 7 December 2021, training related to harvesting and OHS. Dated 15 December 2021, dissemination of health and social insurance (BPJS), attended by 15 smallholder members. Dated 26 February 2022, training related to fertilizing application and handling of hazardous waste, attended by 28 smallholder farmers. 	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			

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<p>Eligibility</p>	<p>A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) have appointed Internal Control System (ICS) organization on 17 April 2018 for operational management. ICS organization structure consist of:</p> <ul style="list-style-type: none"> • Group Manager • <i>Dewan Pengawas</i> (Supervisory Board) • <i>Unit Pendaftaran dan Persetujuan</i> (Registration and Approval Unit) • <i>Unit Pengawas Internal</i> (Internal Assessment Unit) • <i>Unit B3, K3 dan Tanggap Darurat</i> (Hazardous Waste, OHS and Emergency Unit) • <i>Unit Penyuluh Lapangan dan Sosial</i> (Field Instructor and Social Unit) • <i>Unit Pemasaran TBS</i> (Marketing Unit) • <i>Unit Konservasi</i> (Conservation Unit) • <i>Unit Penanggulangan Hama Terpadu</i> (Integrated Pest Management Unit) <p>Duties and responsibilities of all ICS structure has been defined and established by PPBML.</p> <p>PPBML has established procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits:</p> <ul style="list-style-type: none"> • <i>SOP Keluar Masuk Anggota</i> (Document No.: 03/SOP-APBML/IV/2018). Explained in procedure that certification member who violate the group certification standard. Group Manager have the right to give warning or warning letters to members who are found to be in violation. • <i>SOP Pelaksanaan Audit Internal</i> (Documen No. : 06/SOP-APBML/III/2021). Explained that Group Manager determined work program and Internal Assessment Unit conducted Internal audit monthly and in a year all smallholder member are inspected; Each non conformity found reported to Group Manager and Registration and Approval Unit give the corrective action plan to be followed up 	<p>Complied</p>
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		<p>by smallholder. Corrective action implementation verified by Registration and Approval Unit.</p> <ul style="list-style-type: none"> • <i>SOP Perbaikan Audit Internal</i> (Document No. : 07/SOP-APBML/IV/2018 in March 2018). Explained that Group Manager determined work program of corrective action plan for smallholder. Corrective action request must be followed up by smallholder within time frame set by the Group Manager. 	
<p>Milestone A</p>	<p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p>	<p>ICS of PPBML has implemented annual internal audit for all smallholder member (378 plots of smallholder’s member). Internal audit program for 2022 has been developed as per “Rencana Audit Internal 2022”. Internal audit conducted monthly for sample of smallholder and in a year all of smallholder member will be audited.</p> <p>Internal audit 2022 has been done for 353 members in December 2021 – May 2022 and the rest of the smallholder will be finish audited up to December 2022.</p> <p>Below are sample of internal audit report verified:</p> <ul style="list-style-type: none"> • Mardani, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 26 February 2022. • Supriyanto, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 28 February 2022. • Ahmad Edi, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 27 February 2022. • Samuji, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 27 February 2022. • Lamsari, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Wartoyo, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Imron Rosidi, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Hartini, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Misrikah, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Dahlia, Farmer Group Mitra Mandiri, Lubuk Lawas Village, audit date 20 December 2021. • Khoirul Muttaqin, Farmer Group Mitra Mandiri, Lubuk Lawas Village, audit date 21 December 2021. • Rasmin, Farmer Group Mitra Mandiri, Lubuk Lawas Village, audit date 21 December 2021. <p>All audit findings are recorded and has been resolved.</p>	
<p>Milestone B</p>	<p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>	<p>ICS of PPBML has implemented annual internal audit for all smallholder member (378 plots of smallholder’s member). Internal audit program for 2022 has been developed as per “Rencana Audit Internal 2022”. Internal audit conducted monthly for sample of smallholder and in a year all of smallholder member will be audited.</p> <p>Internal audit 2022 has been done for 353 members in December 2021 – May 2022 and the rest of the smallholder will be finish audited up to December 2022.</p> <p>Below are sample of internal audit report verified:</p> <ul style="list-style-type: none"> • Mardani, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 26 February 2022. • Supriyanto, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 28 February 2022. • Ahmad Edi, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 27 February 2022. 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Samuji, Farmer Group Sejahtera II, Lubuk Bernai Village, audit date 27 February 2022. • Lamsari, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Wartoyo, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Imron Rosidi, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Hartini, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Misrikah, Farmer Group Berkah Sawit, Sri Agung Village, audit date 20 March 2022. • Dahlia, Farmer Group Mitra Mandiri, Lubuk Lawas Village, audit date 20 December 2021. • Khoirul Muttaqin, Farmer Group Mitra Mandiri, Lubuk Lawas Village, audit date 21 December 2021. • Rasmin, Farmer Group Mitra Mandiri, Lubuk Lawas Village, audit date 21 December 2021. <p>All audit findings are recorded and has been resolved.</p>	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has recorded all plantations data for each smallholder, such as; copy of SHM/land title documents and SPPL.</p> <p>Basic information related to legal documentation available. PPBML has had legally registered according to documentation below:</p> <ol style="list-style-type: none"> 1. Perkumpulan Petani Berkah Mandah Lestari has obtained new Legal Entity under Deed of Establishment No. 10 dated 22 March 2018 issued by ELZA HUZAIFAH NIRMALIANA. Perkumpulan 	Complied

		<p>Petani Berkah Mandah Lestari has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU-0004260.AH.01.07.TAHUN 2018 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Berkah Mandah Lestari" dated 28 March 2018 regarding legalization of legal entity of Perkumpulan Petani Berkah Mandah Lestari.</p> <ol style="list-style-type: none"> 2. Perkumpulan Petani Berkah Mandah Lestari has been registered as RSPO member, No.1-0254-18-000-00, with date of membership approval 5 June 2018. 3. The appointment of Group Manager was regulated as per "Declaration Letter" dated 21 March 2018, valid until 21 March 2022. The letter appoints Mr. Ardiansyah as the Group Manager in Perkumpulan Petani Berkah Mandah Lestari. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. 4. There is a documentary evidence to demonstrate that group members have formally joined the group under "Letter of Participation in RSPO Certification/Surat Kesiediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original agreement. Group manager and their smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period. Sample verified: 	
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		<ul style="list-style-type: none"> a. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Herman Plani, member of Mitra Mandiri Farfer Group dated 7 March 2018. b. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Lamsari, member of Berkah Sawit Group Farmer dated 19 January 2018. c. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Imron Rosidi, member of Berkah Sawit Group Farmer dated 11 May 2018. d. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Supriyanto, member of Sejahtera II Group Farmer dated 18 April 2018. 	
<p>Milestone A</p>	<p>Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager</p>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has recorded all plantations data for each smallholder, such as; copy of SHM/land title documents and SPPL.</p> <p>Basic information related to legal documentation available. PPBML has had legally registered according to documentation below:</p> <ol style="list-style-type: none"> 1. Perkumpulan Petani Berkah Mandah Lestari has obtained new Legal Entity under Deed of Establishment No. 10 dated 22 March 2018 issued by ELZA HUZAIFAH NIRMALIANA. Perkumpulan Petani Berkah Mandah Lestari has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU-0004260.AH.01.07.TAHUN 2018 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Berkah Mandah Lestari" dated 28 March 2018 regarding legalization of legal entity of Perkumpulan Petani Berkah Mandah Lestari. 	<p>Complied</p>

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		<ol style="list-style-type: none"> 2. Perkumpulan Petani Berkah Mandah Lestari has been registered as RSPO member, No.1-0254-18-000-00, with date of membership approval 5 June 2018. 3. The appointment of Group Manager was regulated as per "Declaration Letter" dated 21 March 2018, valid until 21 March 2022. The letter appoints Mr. Ardiansyah as the Group Manager in Perkumpulan Petani Berkah Mandah Lestari. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. 4. There is a documentary evidence to demonstrate that group members have formally joined the group under "Letter of Participation in RSPO Certification/Surat Kesediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original agreement. Group manager and their smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period. Sample verified: <ol style="list-style-type: none"> a. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Herman Plani, member of Mitra Mandiri Farfer Group dated 7 March 2018. b. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Lamsari, member of Berkah Sawit Group Farmer dated 19 January 2018. c. Letter of Willingness to Participate in RSPO Certification (Surat 	
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		<p>Kesediaan Ikut Sertifikasi RSPO) on behalf of Imron Rosidi, member of Berkah Sawit Group Farmer dated 11 May 2018.</p> <p>d. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Supriyanto, member of Sejahtera II Group Farmer dated 18 April 2018.</p>	
<p>Milestone B</p>	<p>Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager</p>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has recorded all plantations data for each smallholder, such as; copy of SHM/land title documents and SPPL.</p> <p>Basic information related to legal documentation available. PPBML has had legally registered according to documentation below:</p> <ol style="list-style-type: none"> 1. Perkumpulan Petani Berkah Mandah Lestari has obtained new Legal Entity under Deed of Establishment No. 10 dated 22 March 2018 issued by ELZA HUZAIFAH NIRMALIANA. Perkumpulan Petani Berkah Mandah Lestari has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU-0004260.AH.01.07.TAHUN 2018 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Berkah Mandah Lestari" dated 28 March 2018 regarding legalization of legal entity of Perkumpulan Petani Berkah Mandah Lestari. 2. Perkumpulan Petani Berkah Mandah Lestari has been registered as RSPO member, No.1-0254-18-000-00, with date of membership approval 5 June 2018. 3. The appointment of Group Manager was regulated as per "Declaration Letter" dated 21 March 2018, valid until 21 March 2022. The letter appoints Mr. Ardiansyah as the Group Manager in Perkumpulan Petani Berkah Mandah Lestari. The requirement for Group Manager: Group manager have knowledge on good on oil 	<p>Complied</p>

		<p>palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group.</p> <p>4. There is a documentary evidence to demonstrate that group members have formally joined the group under "Letter of Participation in RSPO Certification/Surat Kesediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original agreement. Group manager and their smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period. Sample verified:</p> <ul style="list-style-type: none"> a. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Herman Plani, member of Mitra Mandiri Farfer Group dated 7 March 2018. b. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Lamsari, member of Berkah Sawit Group Farmer dated 19 January 2018. c. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Imron Rosidi, member of Berkah Sawit Group Farmer dated 11 May 2018. d. Letter of Willingness to Participate in RSPO Certification (Surat Kesediaan Ikut Sertifikasi RSPO) on behalf of Supriyanto, member of Sejahtera II Group Farmer dated 18 April 2018. 	
<p>C – ICS: Group Business planning</p>			
<p>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</p>			

C.1.1																																							
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	Perkumpulan Petani Berkah Mandah Lestari has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion or replanting plan in the next year ahead.	Complied																																				
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Perkumpulan Petani Berkah Mandah Lestari has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion or replanting plan in the next year ahead.</p> <p>Perkumpulan Petani Berkah Mandah Lestari also has a financial management plan such as 5 year estimated FFB production and annual FFB production. Based on review to the business plan document, estimated FFB production for period August 2022 to July 2023 are as follow:</p> <table border="1"> <thead> <tr> <th>No.</th> <th>Farmer Group</th> <th>Estimated FFB production (tons)</th> </tr> </thead> <tbody> <tr><td>1</td><td>Dusun 1</td><td>1,692.63</td></tr> <tr><td>2</td><td>Dusun 2</td><td>1,427.17</td></tr> <tr><td>3</td><td>Sejahtera 1</td><td>1,781.60</td></tr> <tr><td>4</td><td>Sejahtera 2</td><td>2,068.42</td></tr> <tr><td>5</td><td>Lestari Tani Mandiri</td><td>2,271.62</td></tr> <tr><td>6</td><td>Hijau Talang Lestari</td><td>1,340.72</td></tr> <tr><td>7</td><td>Berkah Sawit</td><td>409.61</td></tr> <tr><td>8</td><td>Melawai Sejahtera</td><td>871.57</td></tr> <tr><td>9</td><td>Mandiri Sawit</td><td>507.48</td></tr> <tr><td>10</td><td>Maju Bersama</td><td>846.62</td></tr> <tr><td>11</td><td>Mitra Mandiri</td><td>773.28</td></tr> </tbody> </table>	No.	Farmer Group	Estimated FFB production (tons)	1	Dusun 1	1,692.63	2	Dusun 2	1,427.17	3	Sejahtera 1	1,781.60	4	Sejahtera 2	2,068.42	5	Lestari Tani Mandiri	2,271.62	6	Hijau Talang Lestari	1,340.72	7	Berkah Sawit	409.61	8	Melawai Sejahtera	871.57	9	Mandiri Sawit	507.48	10	Maju Bersama	846.62	11	Mitra Mandiri	773.28	Complied
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		12	Tayas Mandiri	1,037.32			
		Total		15,028.04			
		To ensure the annual business plan are aligned with the annual achievement, PPBML has scheduled annual members meeting. The Group Manager and Board of ICS presenting their annual achievement and reviewed by the members. The latest annual member meeting (<i>Rapat Anggota Tahunan – RAT</i>) has been held on 17 July 2022.					
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Perkumpulan Petani Berkah Mandah Lestari was RSPO Independent Smallholder certified since 23 November 2019. They have received benefit from sales of RSPO credit via PalmTrace. This premium sharing has been acknowledged by all smallholder’s member. Based on interview with smallholder sampled, obtained information that all smallholder has received those RSPO premium sharing.</p> <p>Group manager has showed the evidence of:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance <p>Based on the results of the latest audit, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes:</p> <ol style="list-style-type: none"> a. 17.5% for audit (internal and external) b. 23% for office operational c. 18% for capital added d. 25% for member sharing e. 10.5% for CSR f. 2% for education g. 3% for group manager and board of organization h. 1% for saving/tax <p>Those detail of premium sharing agreement has been signed by all farmer group leader on 25 June 2021.</p>				Complied	

		<ul style="list-style-type: none"> Sustainable financial management Perkumpulan Petani Berkah Mandah Lestari has an Internal Compliances Unit which functions to supervise the operational and financial activities of association. According to the last financial report on 31 December 2021, financial condition of Perkumpulan Petani Berkah Mandah Lestari is presented fairly. During this ASA 3, Group Manager also demonstrated their financial stability through tax payment as follows: <ul style="list-style-type: none"> - Payment of VAT for period of April 2022 made by transfer to BRI Bank on 30 May 2022 is in accordance with the payment invoice and has been reported to the Directorate General of Taxes on 30 May 2022. - Payment of VAT for the period of May 2022 made by transfer to BRI Bank on 28 June 2022 is in accordance with the payment invoice and has been reported to the Directorate General of Taxes on 28 June 2022. - Payment of VAT for the period of June 2022 made by transfer to BRI Bank on 29 July 2022 is in accordance with the payment invoice and has been reported to the Directorate General of Taxes on 29 July 2022. 	
<p>C.2 The ICS of the group is integrated with the group’s management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Management plan of PPBML has been established as stated in minutes of annual meeting “Rapat Anggota Tahunan”. The management plan has include training/capacity building plans to improve productivity of group members; approach to strengthen links within the supply chain; and plan for continuous improvement projects.</p>	<p>Complied</p>

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		<p>The board of ICS - PPBML has been participated in several trainings related to capacity building, pricing mechanism, organizational management, and Good Agriculture Practices.</p> <ul style="list-style-type: none"> • Annual meeting "<i>Rapat Anggota Tahunan (RAT)</i>" fiscal year 2021 of PPBML has been held on 17 July 2022 in PPBML, the meeting attended by ICS board and farmer group leader. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for member's children, land dispute settlement and management plan 2022. • Training on internal auditor, good agriculture practices, OHS and handling of hazardous waste dated 26 February 2022 – located at Lubuk Pernai Village. • Completion of operational permit (<i>STDB - Surat Tanda Daftar Berusaha</i>) document, dated 29 March 2022. • Dated 15 December 2021, dissemination of health and social insurance (BPJS), attended by 15 participants. • The internal auditor has been completed internal auditor training on 30 January 2021 and 26 February 2022 located at the Taman Raja Village Hall. Facilitated by SETARA Jambi staff. It was attended by 18 participants representing farmer groups (internal auditors). • Training for ISPO (Indonesia Sustainable Palm Oil) internal auditor, dated 12 – 17 February 2022, that was carried out by Mutu Institute, reference: <i>Peraturan Menteri Pertanian Nomor 38 Tahun 2020</i> (Ministry of Agriculture Regulation No.38/2020). <p>Based on minutes of Annual Meeting (RAT) 2022, it was prepared budget for development for Board and Smallholder Member of PPBML.</p>	
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		The total allocation is 3% (+/- amount Rp 45,000,000) of the annual budget of PPBML association.	
Milestone A	The group management plan is implemented and reviewed at least annually.	Annual meeting "Rapat Anggota Tahunan (RAT)" fiscal year 2021 of PPBML has been held on 17 July 2022 in PPBML, the meeting attended by ICS board and farmer group leader. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for member's children, land dispute settlement and management plan 2022.	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has an internal compliance unit which functions to supervise the operational and financial activities of association. Internal compliance unit carried out internal audit monthly until it reached 100% member completed. Records of internal audit were available e.g. on 7 – 9 January 2022, 26 – 28 February 2022, 31 May 2022 and 12 – 14 June 2022. The audit results are then combined, and the results are submitted during annual meeting. The internal auditor has been completed internal auditor training on 30 January 2021 and 26 February 2022 located at the Taman Raja Village Hall. Facilitated by SETARA Jambi staff. It was attended by 18 participants representing farmer groups (internal auditors).	Complied
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	Smallholder member maintain annual production data in "Catatan Panen". Sample seen: - Mardani; member ID 05 0035 c01 (4 Ha); KT Sejahtera 1; FFB production August 2021 – July 2022: 95,000 kg;	Complied

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		<ul style="list-style-type: none"> - M. Bahtiar; member ID 05 0034 a01 (0.88 Ha), KT Sejahtera 1; FFB production August 2021 – July 2022: 16,100 kg; - Lamsari; member ID 06 0006 a01 (0.25 Ha); KT Berkah Sawit; FFB production August 2021 – July 2022: 4,790 kg; - Imron Rosjidi; member ID 06 0003 a01 (1.04 Ha); KT Berkah Sawit; FFB production August 2021 – July 2022: 23,820 kg; - Rasmin; member ID 10 0003 a01 (2.00 Ha); KT Mitra Mandiri; FFB production August 2021 – July 2022: 46,130 kg; - Dahlia; member ID 10 0004 a01 (0.88 Ha); KT Mitra Mandiri; FFB production August 2021 – July 2022: 20,810 kg; <p>Annual production and sales of certified volumes are available at PPBML Office. ICS Unit Produksi are responsible to record the production and sales volume. Record of FFB production presented in "Rekapitulasi Produksi TBS Anggota Tahun 2021-2022". Record of FFB sales to traders are presented in "Kuitansi" or "Nota Penjualan TBS", sample of document were evident during audit. All FFB sold as non-certified FFB by smallholder member to the Palm Oil Mill or to the FFB collector.</p>	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Non-Conformity:</p> <p>Group manager maintains annual production records and sales of certified volumes in "Rekapitulasi Produksi TBS Anggota Tahun 2021-2022". However, there is indication that volume recorded were not only coming from the certified area:</p> <p>Based on a review of farmers' FFB production data per hectare per year for the period August 2021 – July 2022, abnormal data were found, for example:</p> <p>a. Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha</p>	Non-compliance 2229936-202208-M5

		<p>b. Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha. c. Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha.</p>																					
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>Non-Conformity: Group manager maintains annual production records and sales of certified volumes in "Rekapitulasi Produksi TBS Anggota Tahun 2021-2022". However, there is indication that volume recorded were not only coming from the certified area: Based on a review of farmers' FFB production data per hectare per year for the period August 2021 – July 2022, abnormal data were found, for example:</p> <p>a. Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha b. Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha. c. Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha.</p>	<p>Non-compliance 2229936-202208-M5</p>																				
D.2 The group documents and implements a system for the tracking of FFB																							
D.2.1																							
Eligibility	Not Applicable	Not Applicable	Not Applicable																				
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>The group manager has maintains annual production data and sales of certified volumes through Book and Claim for the group.</p> <table border="1"> <thead> <tr> <th>Farmer Group</th> <th>Area (Ha)</th> <th>FFB Production (Ton)</th> <th>Yield (Ton/Ha/year)</th> </tr> </thead> <tbody> <tr> <td>Dusun 1</td> <td>75.33</td> <td>1,767.96</td> <td>23.47</td> </tr> <tr> <td>Dusun 2</td> <td>69.37</td> <td>1,496.54</td> <td>21.57</td> </tr> <tr> <td>Sejahtera 1</td> <td>85.741</td> <td>1,867.35</td> <td>21.78</td> </tr> <tr> <td>Sejahtera 2</td> <td>98.699</td> <td>2,167.13</td> <td>21.96</td> </tr> </tbody> </table>	Farmer Group	Area (Ha)	FFB Production (Ton)	Yield (Ton/Ha/year)	Dusun 1	75.33	1,767.96	23.47	Dusun 2	69.37	1,496.54	21.57	Sejahtera 1	85.741	1,867.35	21.78	Sejahtera 2	98.699	2,167.13	21.96	<p>Non-compliance 2229936-202208-M6</p>
Farmer Group	Area (Ha)	FFB Production (Ton)	Yield (Ton/Ha/year)																				
Dusun 1	75.33	1,767.96	23.47																				
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Sejahtera 2	98.699	2,167.13	21.96																				

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		Lestari Tani Mandiri	108.58	2,380.20	21.92
		Hijau Talang Lestari	62.78	1,403.50	22.35
		Berkah Sawit	19.72	429.33	21.77
		Melawai Sejahtera	40.41	911.98	22.57
		Mandiri Sawit	25.14	532.62	21.19
		Maju Bersama	46.487	893.11	19.21
		Mitra Mandiri	36.01	809.29	22.47
		Tayas Mandiri	43.17	1,253.17	29.03
		Total	711.46	15,912,18	22.37
		<p>RSPO Credit sales:</p> <ul style="list-style-type: none"> - 10/02/2022; 3,089 MT IS-CSPO; Unilever Asia Private Limited. - 04/01/2011; 149 MT IS-CSPKO; Blommer Chocolate. - 04/01/2011; 50 MT IS-CSPKO; PRIMART MAREK LUKASIEWICZ - 12/01/2011; 3 MT IS-CSPKO; Sistema BV - 17/01/2011; 145 MT IS-CSPKO; Blommer Chocolate. <p>Total RSPO credit sold:</p> <ul style="list-style-type: none"> - IS-CSPO: 3,089 MT - IS-CSPKO: 347 MT <p>Non-Conformity:</p> <p>The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO</p>			

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		<p>Credit) sales model on RSPO PalmTrace, however these sales are not based on actual FFB production, but based on production estimates at the beginning of the period.</p> <p>Furthermore, because there was an error in recording production as described in Non-conformance indicator D1.1, it was indicated that there had been an oversell of RSPO Credit.</p> <p>Based on a transaction review on RSPO PalmTrace, total sales of RSPO credits are as follows:</p> <ul style="list-style-type: none"> - IS-CSPO: 3,089 MT - IS-CSPKO: 347 MT <p>Those sales are refers to the estimated FFB of 15,445 MT.</p> <p>Based on review of FFB production data per Farmer Group for the period August 2021 – July 2022, abnormal FFB production data were found, especially in KT Tayas Mandiri which recorded 29.03 Tons of FFB/ha/year, which was sourced from abnormal data per farmer, as examples below:</p> <ul style="list-style-type: none"> d. Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha e. Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha. f. Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha. 													
<p>Milestone B</p>	<p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>	<p>The group manager has maintains annual production data and sales of certified volumes through Book and Claim for the group.</p> <table border="1" data-bbox="1137 1220 1948 1394"> <thead> <tr> <th>Farmer Group</th> <th>Area (Ha)</th> <th>FFB Production (Ton)</th> <th>Yield (Ton/Ha/year)</th> </tr> </thead> <tbody> <tr> <td>Dusun 1</td> <td>75.33</td> <td>1,767.96</td> <td>23.47</td> </tr> <tr> <td>Dusun 2</td> <td>69.37</td> <td>1,496.54</td> <td>21.57</td> </tr> </tbody> </table>	Farmer Group	Area (Ha)	FFB Production (Ton)	Yield (Ton/Ha/year)	Dusun 1	75.33	1,767.96	23.47	Dusun 2	69.37	1,496.54	21.57	<p>Non-compliance 2229936-202208-M6</p>
Farmer Group	Area (Ha)	FFB Production (Ton)	Yield (Ton/Ha/year)												
Dusun 1	75.33	1,767.96	23.47												
Dusun 2	69.37	1,496.54	21.57												

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		Sejahtera 1	85.741	1,867.35	21.78		
		Sejahtera 2	98.699	2,167.13	21.96		
		Lestari Tani Mandiri	108.58	2,380.20	21.92		
		Hijau Talang Lestari	62.78	1,403.50	22.35		
		Berkah Sawit	19.72	429.33	21.77		
		Melawai Sejahtera	40.41	911.98	22.57		
		Mandiri Sawit	25.14	532.62	21.19		
		Maju Bersama	46.487	893.11	19.21		
		Mitra Mandiri	36.01	809.29	22.47		
		Tayas Mandiri	43.17	1,253.17	29.03		
		Total	711.46	15,912,18	22.37		
		<p>RSPO Credit sales:</p> <ul style="list-style-type: none"> - 10/02/2022; 3,089 MT IS-CSPO; Unilever Asia Private Limited. - 04/01/2011; 149 MT IS-CSPKO; Blommer Chocolate. - 04/01/2011; 50 MT IS-CSPKO; PRIMART MAREK LUKASIEWICZ - 12/01/2011; 3 MT IS-CSPKO; Sistema BV - 17/01/2011; 145 MT IS-CSPKO; Blommer Chocolate. <p>Total RSPO credit sold:</p> <ul style="list-style-type: none"> - IS-CSPO: 3,089 MT - IS-CSPKO: 347 MT 					

		<p>Non-Conformity:</p> <p>The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are not based on actual FFB production, but based on production estimates at the beginning of the period.</p> <p>Furthermore, because there was an error in recording production as described in Non-conformance indicator D1.1, it was indicated that there had been an oversell of RSPO Credit.</p> <p>Based on a transaction review on RSPO PalmTrace, total sales of RSPO credits are as follows:</p> <ul style="list-style-type: none"> - IS-CSPO: 3,089 MT - IS-CSPKO: 347 MT <p>Those sales are refers to the estimated FFB of 15,445 MT.</p> <p>Based on review of FFB production data per Farmer Group for the period August 2021 – July 2022, abnormal FFB production data were found, especially in KT Tayas Mandiri which recorded 29.03 Tons of FFB/ha/year, which was sourced from abnormal data per farmer, as examples below:</p> <ul style="list-style-type: none"> a. Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha b. Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha. c. Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha. 	
<p>D.3 The group has a procedure and system for premium distribution.</p>			
<p>D.3.1</p>			

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<p>Eligibility</p>	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>Group and group manager have agreed on how the premiums should be used and the agreement is recorded as per “Notulen Rapat Anggota tahunan” – Annual meeting. The premium sharing term and mechanism presented in SOP Penggunaan Dana Penjualan Kredit RSPO No: 41/SOPAPBML/V/2020 dated 6 May 2020. The procedure has been communicated to the group members through “Rapat Anggota Tahunan” on March 2020. Evidence of dissemination can be demonstrated during audit. Interview with smallholder member confirmed that all smallholder member sampled aware and understood regarding premium sharing mechanism.</p> <p>Based on Procedure for premium sharing - “SOP Penggunaan Dana Penjualan Kredit RSPO No: 41/SOP-APBML/V/2020” dated 6 May 2020, allocation of premium sharing are as follows:</p> <ul style="list-style-type: none"> • 13% for audit (certification) cost • 21% for office operation; • 23% for capital addition; • 24% for membership; • 8% for social fund; • 6% for ICS • 3% for education; • 2% for reserve. 	<p>Complied</p>
<p>Milestone A</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded in minutes of Annual meeting (RAT) 2021, dated 17 July 2022, as follows:</p> <ul style="list-style-type: none"> • 13% for audit (certification) cost : IDR 188,825,000.00 • 21% for office operation : IDR 305,825,000.00 • 23% for capital addition : IDR 334,075,000.00 	<p>Complied</p>

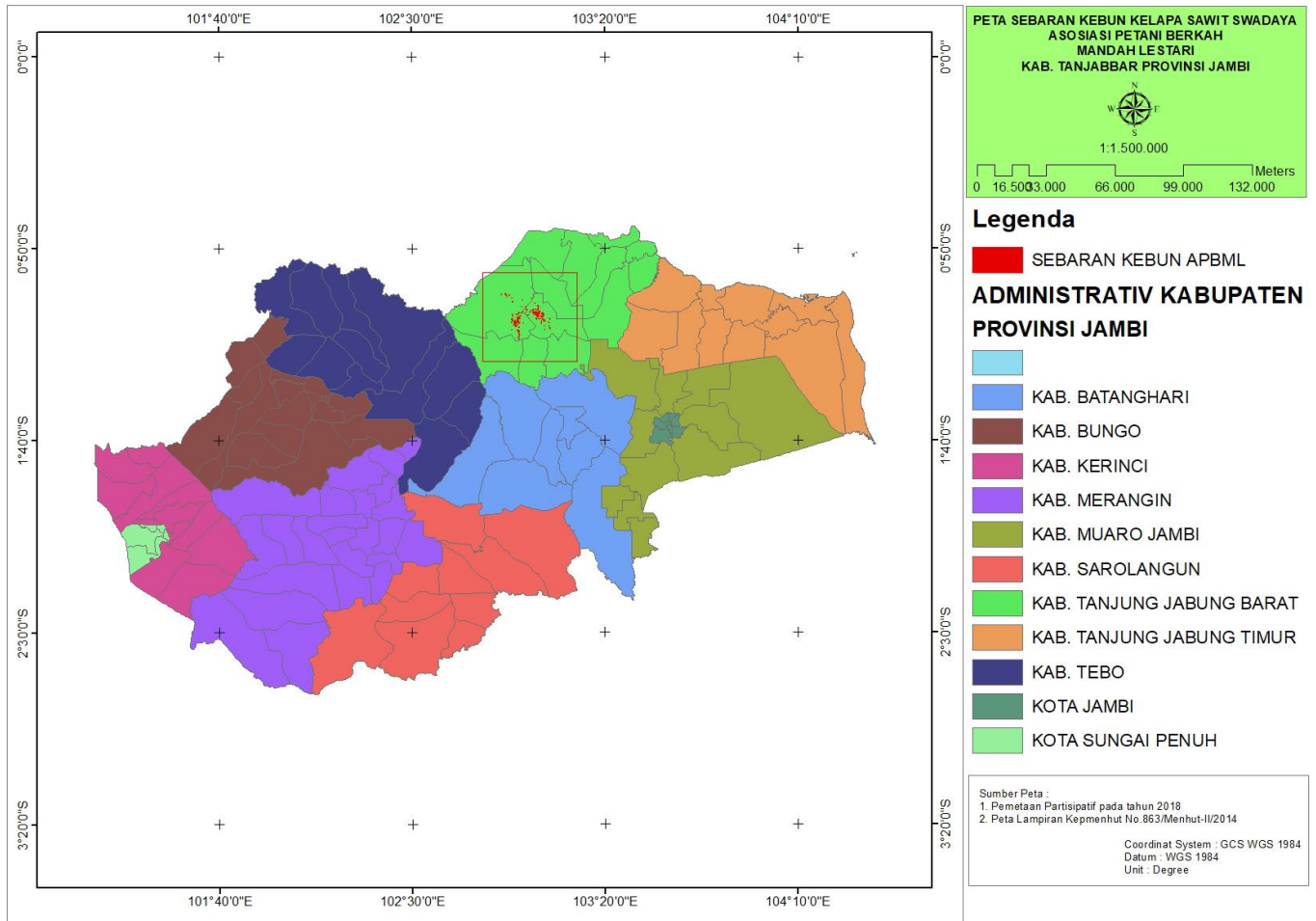
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		<ul style="list-style-type: none"> • 24% for membership : IDR 348,600,000.00 • 8% for social fund : IDR 116,600,000.00 • 6% for ICS : IDR 87,150,000.00 • 3% for education : IDR 43,575,000.00 • 2% for reserve : IDR 29,050,000.00 	
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded in minutes of Annual meeting (RAT) 2021, dated 17 July 2022, as follows:</p> <ul style="list-style-type: none"> • 13% for audit (certification) cost : IDR 188,825,000.00 • 21% for office operation : IDR 305,825,000.00 • 23% for capital addition : IDR 334,075,000.00 • 24% for membership : IDR 348,600,000.00 • 8% for social fund : IDR 116,600,000.00 • 6% for ICS : IDR 87,150,000.00 • 3% for education : IDR 43,575,000.00 • 2% for reserve : IDR 29,050,000.00 <p>Sample: "Berita Acara Serah Terima Dana Sertifikasi RSPO Kepada Anggota Petani", dated 8 June 2022, located at Farmer Group Hijau Talang Lestari Secretary (Gemuruh Village), IDR **,***,000.00.</p>	Complied

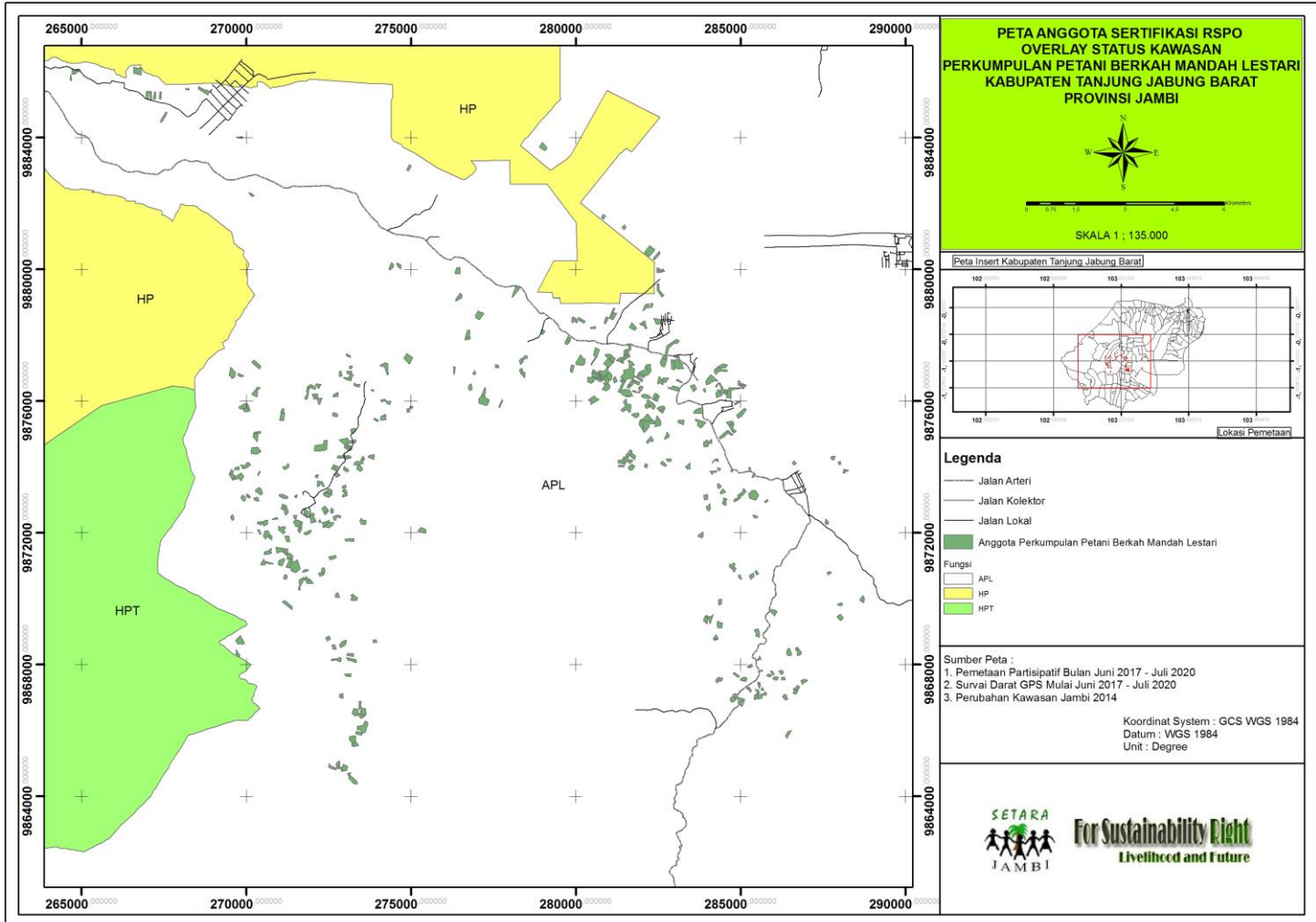
Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
Farmer Group Berkah Sawit									
1	*Lamsari	Sri Agung Village	1° 2' 55.76" S	102° 55' 54.87" E	0.25	0.25	5.71	Jan 2019	06 0006 a01
2	Misrikah	Sri Agung Village	1° 2' 35.77" S	102° 54' 38.26" E	1.66	1.66	38.04	Jan 2019	06 0008 a01
3	*Imron Rosjidi	Sri Agung Village	1° 2' 08.84" S	102° 55' 01.37" E	1.04	1.04	23.84	Jan 2019	06 0003 a01
		Sri Agung Village	1° 1' 49.62" S	102° 53' 14.43" E	0.74	0.74	16.94	Jan 2019	06 0003 b01
		Sri Agung Village	1° 1' 50.75" S	102° 53' 09.54" E	1.13	1.13	26.00	Jan 2019	06 0003 c01
		Sri Agung Village	1° 1' 51.13" S	102° 53' 11.66" E	0.89	0.89	20.35	Jan 2019	06 0003 d01
		Sri Agung Village	1° 3' 51.83" S	102° 56' 04.34" E	1.05	1.05	24.08	Jan 2019	06 0003 e01
4	Zaini	Sri Agung Village	1° 2' 09.80" S	102° 55' 17.92" E	2.85	2.85	65.32	Jan 2019	06 0010 a01
5	Gus Prahono	Sri Agung Village	1° 1' 50.29" S	102° 54' 12.58" E	5.00	5.00	114.60	Jan 2019	06 0002 a01
6	*Wartoyo	Sri Agung Village	1° 2' 13.73" S	102° 54' 20.46" E	1.26	1.26	28.95	Jan 2019	06 0007 j01
		Sri Agung Village	1° 2' 14.36" S	102° 54' 25.69" E	1.08	1.08	24.68	Jan 2019	06 0007 d01
		Sri Agung Village	1° 2' 14.61" S	102° 54' 36.61" E	1.33	1.33	30.58	Jan 2019	06 0007 e01
		Sri Agung Village	1° 2' 15.34" S	102° 54' 38.07" E	1.21	1.21	27.68	Jan 2019	06 0007 h01
7	*Amoni Dohona	Sri Agung Village	1° 2' 09.17" S	102° 55' 24.76" E	0.18	0.18	4.13	Jan 2019	06 0011 a01
Farmer Group Dusun 1									
8	Ali Napiah	Taman Raja Village	1° 5' 52.45" S	103° 1' 59.20" E	1.94	1.94	47.81	Jan 2019	01 0001 a01
9	Hendra	Taman Raja Village	1° 6' 58.48" S	103° 2' 16.94" E	1.67	1.67	41.15	Jan 2019	01 0004 a01
10	Idris Manalu	Taman Raja Village	1° 6' 32.59" S	103° 3' 03.18" E	0.31	0.31	7.64	Jan 2019	01 0008 b01
		Taman Raja Village	1° 6' 47.35" S	103° 2' 14.04" E	13.00	13.00	320.34	Jan 2019	01 0008 a01
		Taman Raja Village	1° 7' 03.97" S	103° 2' 59.48" E	3.01	3.01	74.17	Jan 2019	01 0008 c01
11	Bustami	Taman Raja Village	1° 7' 39.84" S	103° 2' 26.76" E	2.00	2.00	49.28	Jan 2019	01 0003 a01
12	Zainudin	Taman Raja Village	1° 6' 40.76" S	103° 2' 58.14" E	2.63	2.63	64.81	Jan 2019	01 0013 a01
13	Gilang Ilham Ramadani	Taman Raja Village	1° 6' 55.49" S	103° 1' 52.66" E	2.37	2.37	58.40	Jan 2019	01 0027 a01
14	Muh Nasir	Taman Raja Village	1° 6' 59.30" S	103° 2' 23.26" E	1.87	1.87	46.08	Jan 2019	01 0011 a01
15	Samsul Iduar	Taman Raja Village	1° 7' 03.82" S	103° 2' 26.20" E	1.46	1.46	35.98	Jan 2019	01 0012 a01
16	Arbain	Taman Raja Village	1° 7' 32.96" S	103° 2' 33.49" E	4.25	4.25	104.73	Jan 2019	01 0009 a01
17	Rudi Haryanto	Taman Raja Village	1° 7' 37.24" S	103° 2' 29.73" E	1.99	1.99	49.04	Jan 2019	01 0017 a01
18	Ardiansyah	Taman Raja Village	1° 6' 40.29" S	103° 3' 03.36" E	5.49	5.49	135.36	Jan 2019	01 0002 a01
		Taman Raja Village	1° 7' 21.68" S	103° 2' 38.32" E	1.57	1.57	38.69	Jan 2019	01 0002 b01
19	Herlina Susanti	Taman Raja Village	1° 6' 57.17" S	103° 2' 19.98" E	0.51	0.51	12.57	Jan 2019	01 0022 a01
20	M. Yusuf	Taman Raja Village	1° 7' 23.79" S	103° 2' 46.18" E	2.72	2.72	67.03	Jan 2019	01 0007 a01
21	Surpatriadi	Taman Raja Village	1° 7' 26.66" S	103° 2' 47.18" E	0.70	0.70	17.25	Jan 2019	01 0010 a01
22	Fitra Kamri	Taman Raja Village	1° 6' 34.13" S	103° 2' 49.91" E	1.50	1.50	36.96	Jan 2019	01 0014 a01
23	Rosdan	Taman Raja Village	1° 6' 51.36" S	103° 2' 26.62" E	2.00	2.00	49.28	Jan 2019	01 0018 a01
24	Saipul	Taman Raja Village	1° 6' 53.86" S	103° 2' 26.21" E	1.50	1.50	36.96	Jan 2019	01 0019 a01
25	H. Ibasuni	Taman Raja Village	1° 6' 38.49" S	103° 2' 48.35" E	2.83	2.83	69.74	Jan 2019	01 0005 a01
		Taman Raja Village	1° 6' 49.08" S	103° 2' 28.91" E	2.00	2.00	49.28	Jan 2019	01 0005 b01

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
26	Kastolani	Taman Raja Village	1° 4' 22.31" S	103° 2' 07.98" E	3.00	3.00	73.93	Jan 2019	01 0020 a01
27	Firdaus	Taman Raja Village	1° 6' 56.35" S	103° 2' 45.46" E	2.58	2.58	63.58	Jan 2019	01 0015 a01
28	Desi Susanti	Taman Raja Village	1° 7' 17.70" S	103° 2' 34.78" E	1.57	1.57	38.69	Jan 2019	01 0021 a01
29	Oktin Nurjanah	Taman Raja Village	1° 6' 24.91" S	103° 2' 52.91" E	1.93	1.93	47.56	Jan 2019	01 0006 a01
		Taman Raja Village	1° 6' 19.23" S	103° 2' 58.31" E	1.71	1.71	42.14	Jan 2019	01 0006 b01
30	Seftina Eriyani	Taman Raja Village	1° 7' 20.71" S	103° 2' 32.18" E	1.85	1.85	45.59	Jan 2019	01 0016 a01
31	Wachid Agus Susanto	Taman Raja Village	1° 6' 57.06" S	103° 3' 04.18" E	0.67	0.67	16.51	Jan 2019	01 0023 a01
32	Akhmad Sholikin	Taman Raja Village	1° 7' 03.35" S	103° 3' 17.86" E	2.40	2.40	59.14	Jan 2019	01 0024 a01
33	Juliyanto	Taman Raja Village	1° 6' 55.64" S	103° 2' 01.27" E	1.40	1.40	34.50	Jan 2019	01 0025 a01
34	Nurma Yunita	Taman Raja Village	1° 7' 02.43" S	103° 2' 14.64" E	0.90	0.90	22.18	Jan 2019	01 0026 a01
Farmer Group Dusun 2									
35	Sutrisno	Taman Raja Village	1° 6' 02.52" S	103° 2' 30.45" E	1.06	1.06	24.03	Jan 2019	02 0014 b01
		Taman Raja Village	1° 7' 18.83" S	103° 0' 08.82" E	1.00	1.00	22.67	Jan 2019	02 0014 c01
		Taman Raja Village	1° 6' 42.10" S	103° 0' 05.35" E	1.00	1.00	22.67	Jan 2019	02 0014 d01
		Taman Raja Village	1° 5' 07.28" S	103° 2' 47.73" E	0.81	0.81	18.36	Jan 2019	02 0014 a01
36	Marwan	Taman Raja Village	1° 3' 25.54" S	102° 58' 38.03" E	2.00	2.00	45.34	Jan 2019	02 0008 a01
		Taman Raja Village	1° 5' 52.79" S	102° 59' 46.98" E	2.25	2.25	51.01	Jan 2019	02 0008 b01
37	Nasum	Taman Raja Village	1° 8' 20.59" S	103° 2' 06.84" E	1.00	1.00	22.67	Jan 2019	02 0012 a01
38	Kuderi	Taman Raja Village	1° 5' 58.26" S	103° 2' 43.13" E	2.00	2.00	45.34	Jan 2019	02 0007 b01
		Taman Raja Village	1° 7' 12.18" S	103° 2' 39.96" E	1.90	1.90	43.07	Jan 2019	02 0007 a01
39	Rakiyo	Taman Raja Village	1° 6' 34.89" S	103° 1' 58.85" E	1.70	1.70	38.54	Jan 2019	02 0013 b01
		Taman Raja Village	1° 7' 38.61" S	103° 2' 42.64" E	2.05	2.05	46.47	Jan 2019	02 0013 a01
40	Murtiyo	Taman Raja Village	1° 6' 38.64" S	103° 1' 54.56" E	4.00	4.00	90.68	Jan 2019	02 0009 a01
		Taman Raja Village	1° 6' 47.93" S	103° 1' 49.67" E	4.00	4.00	90.68	Jan 2019	02 0009 b01
41	Ichsan Mahmud	Taman Raja Village	1° 6' 52.99" S	103° 1' 54.38" E	1.09	1.09	24.71	Jan 2019	02 0005 a01
42	Alexander Saragih	Taman Raja Village	1° 7' 00.86" S	103° 2' 7.358" E	3.10	3.10	70.27	Jan 2019	02 0001 a01
		Taman Raja Village	1° 7' 11.87" S	103° 2' 31.48" E	2.50	2.50	56.67	Jan 2019	02 0001 b01
43	Dalimin	Taman Raja Village	1° 5' 56.34" S	103° 1' 52.39" E	1.33	1.33	30.15	Jan 2019	02 0003 b01
		Taman Raja Village	1° 11' 04.72" S	103° 4' 20.23" E	3.82	3.82	86.60	Jan 2019	02 0003 a01
44	Nasri	Taman Raja Village	1° 6' 29.21" S	103° 2' 13.57" E	1.66	1.66	37.63	Jan 2019	02 0011 b01
		Taman Raja Village	1° 6' 08.03" S	103° 0' 49.87" E	1.00	1.00	22.67	Jan 2019	02 0011 a01
45	Faozatulo Gea	Taman Raja Village	1° 6' 56.42" S	103° 3' 33.69" E	3.00	3.00	68.01	Jan 2019	02 0004 a01
		Taman Raja Village	1° 7' 02.25" S	103° 1' 53.39" E	1.99	1.99	45.11	Jan 2019	02 0004 b01
46	Kasiman	Taman Raja Village	1° 5' 05.96" S	103° 2' 44.23" E	0.91	0.91	20.63	Jan 2019	02 0006 a01
47	Triyono	Taman Raja Village	1° 7' 17.98" S	103° 2' 11.08" E	1.50	1.50	34.00	Jan 2019	02 0016 a01
48	Budi Yudiawan	Taman Raja Village	1° 6' 34.02" S	102° 58' 38.51" E	3.50	3.50	79.34	Jan 2019	02 0002 a01
49	Muryadi	Taman Raja Village	1° 6' 36.17" S	103° 2' 08.62" E	1.00	1.00	22.67	Jan 2019	02 0010 a01
50	Sri Hartono	Taman Raja Village	1° 3' 05.04" S	103° 0' 50.77" E	3.00	3.00	68.01	Jan 2019	02 0015 a01
51	Nasikun	Taman Raja Village	1° 6' 55.50" S	103° 2' 50.72" E	2.00	2.00	45.34	Jan 2019	02 0017 a01
52	Nur Rohman	Taman Raja Village	1° 9' 58.89" S	103° 3' 55.92" E	2.00	2.00	45.34	Jan 2019	02 0018 a01

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
		Taman Raja Village	1° 10' 02.60" S	103° 3' 57.54" E	1.00	1.00	22.67	Jan 2019	02 0018 b01
		Taman Raja Village	1° 10' 10.26" S	103° 4' 03.44" E	1.00	1.00	22.67	Jan 2019	02 0018 c01
53	*Paryo	Taman Raja Village	1° 13' 14.26" S	102° 57' 29.40" E	3.00	3.00	68.01	Jan 2019	02 0019 a01
		Taman Raja Village	1° 12' 55.55" S	102° 57' 44.59" E	0.95	0.95	21.54	Jan 2019	02 0019 b01
54	Muhammad Soleh	Taman Raja Village	1° 7' 02.60" S	102° 57' 02.79" E	1.20	1.20	27.20	Jan 2019	02 0020 a01
55	Muryani	Taman Raja Village	1° 7' 08.29" S	103° 2' 12.29" E	5.00	5.00	113.34	Jan 2019	02 0021 a01
Farmer Group Hijau Talang Lestari									
56	Abdullah Sani	Gemuruh Village	1° 7' 00.22" S	103° 4' 05.71" E	0.48	0.48	11.29	Jan 2019	04 0001 a01
57	Suparmono	Gemuruh Village	1° 8' 14.84" S	103° 2' 53.86" E	0.92	0.92	21.66	Jan 2019	04 0020 a01
58	Tarmizi	Gemuruh Village	1° 7' 04.57" S	103° 3' 45.98" E	2.38	2.38	55.89	Jan 2019	04 0027 a01
59	Sahabuddin	Gemuruh Village	1° 7' 43.04" S	103° 3' 55.89" E	1.77	1.77	41.50	Jan 2019	04 0014 a01
60	Syaripuddin	Gemuruh Village	1° 7' 38.82" S	103° 3' 25.64" E	3.40	3.40	79.81	Jan 2019	04 0026 a01
		Gemuruh Village	1° 7' 08.24" S	103° 3' 53.65" E	2.89	2.89	67.83	Jan 2019	04 0026 b01
61	Muhri	Gemuruh Village	1° 7' 06.94" S	103° 3' 50.12" E	1.50	1.50	35.21	Jan 2019	04 0013 a01
		Gemuruh Village	1° 7' 38.52" S	103° 3' 54.03" E	2.00	2.00	46.94	Jan 2019	04 0013 b01
62	Herman	Gemuruh Village	1° 8' 21.91" S	103° 2' 17.06" E	1.96	1.96	46.01	Jan 2019	04 0004 a01
		Gemuruh Village	1° 6' 47.25" S	103° 3' 41.83" E	3.00	3.00	70.42	Jan 2019	04 0004 b01
		Gemuruh Village	1° 7' 00.53" S	103° 3' 41.33" E	0.50	0.50	11.74	Jan 2019	04 0004 c01
63	M. Ali	Gemuruh Village	1° 8' 18.38" S	103° 2' 48.76" E	1.53	1.53	35.91	Jan 2019	04 0032 a01
64	Suseno	Gemuruh Village	1° 8' 14.88" S	103° 2' 11.63" E	2.20	2.20	51.64	Jan 2019	04 0024 a01
65	Suroto	Gemuruh Village	1° 8' 08.31" S	103° 2' 14.67" E	2.18	2.18	51.12	Jan 2019	04 0023 a01
66	Suroso	Gemuruh Village	1° 7' 55.04" S	103° 2' 34.91" E	2.39	2.39	56.07	Jan 2019	04 0022 a01
67	Suparman	Gemuruh Village	1° 7' 26.28" S	103° 4' 07.43" E	1.24	1.24	29.11	Jan 2019	04 0019 a01
68	Tumirin	Gemuruh Village	1° 8' 20.56" S	103° 2' 31.32" E	0.78	0.78	18.31	Jan 2019	04 0028 a01
69	Bujang M	Gemuruh Village	1° 7' 56.83" S	103° 3' 34.31" E	2.80	2.80	65.72	Jan 2019	04 0002 a01
70	Muhsin	Gemuruh Village	1° 8' 16.04" S	103° 2' 16.19" E	0.85	0.85	19.95	Jan 2019	04 0012 b01
71	Imron Rosadi	Gemuruh Village	1° 6' 41.79" S	103° 3' 46.16" E	2.00	2.00	46.94	Jan 2019	04 0005 a01
72	Asriah	Gemuruh Village	1° 8' 15.10" S	103° 2' 06.93" E	2.20	2.20	51.64	Jan 2019	04 0008 a01
73	Abdul Haris	Gemuruh Village	1° 7' 47.29" S	103° 3' 58.32" E	1.00	1.00	23.47	Jan 2019	04 0031 a01
74	Jumaiyah	Gemuruh Village	1° 7' 02.07" S	103° 4' 06.33" E	0.82	0.82	19.25	Jan 2019	04 0006 a01
75	M. Saleh	Gemuruh Village	1° 7' 50.19" S	103° 3' 47.52" E	2.00	2.00	46.94	Jan 2019	04 0010 a01
76	Susilo	Gemuruh Village	1° 8' 11.58" S	103° 2' 17.79" E	2.50	2.50	58.68	Jan 2019	04 0025 a01
77	Abdullah	Gemuruh Village	1° 7' 17.47" S	103° 3' 59.91" E	1.25	1.25	29.34	Jan 2019	04 0003 a01
78	M. Simanjuntak	Gemuruh Village	1° 7' 26.09" S	103° 3' 22.68" E	3.25	3.25	76.24	Jan 2019	04 0011 a01
79	Waris Salam	Gemuruh Village	1° 7' 48.88" S	103° 3' 54.12" E	0.50	0.50	11.74	Jan 2019	04 0030 a01
80	Ahmadi	Gemuruh Village	1° 6' 58.82" S	103° 4' 02.95" E	1.00	1.00	23.47	Jan 2019	04 0029 a01
81	Khairul Ashifiya	Gemuruh Village	1° 9' 10.24" S	103° 4' 18.85" E	1.34	1.34	31.37	Jan 2019	04 0007 a01
82	Syahril	Gemuruh Village	1° 8' 15.47" S	103° 3' 39.80" E	1.80	1.80	42.25	Jan 2019	04 0009 a01
83	Jumini	Gemuruh Village	1° 8' 26.98" S	103° 3' 37.88" E	1.50	1.50	35.21	Jan 2019	04 0015 a01
84	Margono	Gemuruh Village	1° 7' 38.66" S	103° 3' 05.43" E	4.07	4.07	95.44	Jan 2019	04 0016 a01

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85	Supriyanto	Gemuruh Village	1° 7' 58.50" S	103° 3' 30.18" E	2.26	2.26	52.97	Jan 2019	04 0021 a01
86	Widiyono	Gemuruh Village	1° 7' 05.85" S	103° 3' 28.68" E	0.54	0.54	12.60	Jan 2019	04 0033 a01
Farmer Group Lestari Tani Mandiri									
87	Freddy Sitompul	Pematang Tembesu	1° 7' 15.63" S	102° 59' 52.41" E	6.80	6.80	156.51	Jan 2019	03 0007 a01
88	Ali Baster Sibuea	Pematang Tembesu	1° 6' 36.12" S	103° 1' 26.23" E	4.00	4.00	92.07	Jan 2019	03 0001 a01
89	Edi Triyono	Pematang Tembesu	1° 5' 56.23" S	103° 1' 27.46" E	1.84	1.84	42.35	Jan 2019	03 0006 a01
90	Dasril	Pematang Tembesu	1° 6' 36.94" S	103° 1' 39.77" E	0.95	0.95	21.87	Jan 2019	03 0005 a01
91	Syamsuri	Pematang Tembesu	1° 6' 14.05" S	102° 59' 36.36" E	2.00	2.00	46.03	Jan 2019	03 0030 a01
92	Ridwan	Pematang Tembesu	1° 6' 35.81" S	103° 0' 30.80" E	2.00	2.00	46.03	Jan 2019	03 0021 a01
93	Suparmin	Pematang Tembesu	1° 6' 55.04" S	103° 1' 45.12" E	1.00	1.00	23.02	Jan 2019	03 0029 a01
94	Sumarno	Pematang Tembesu	1° 6' 54.77" S	103° 1' 46.58" E	0.56	0.56	12.89	Jan 2019	03 0025 b01
		Pematang Tembesu	1° 4' 52.48" S	103° 2' 41.93" E	2.00	2.00	46.03	Jan 2019	03 0025 a01
95	Muhamad Mahfud	Pematang Tembesu	1° 6' 42.74" S	103° 1' 19.24" E	0.97	0.97	22.33	Jan 2019	03 0014 b01
		Pematang Tembesu	1° 5' 56.38" S	103° 1' 21.41" E	2.00	2.00	46.03	Jan 2019	03 0014 a01
96	Boiran	Pematang Tembesu	1° 6' 51.04" S	103° 1' 41.87" E	2.00	2.00	46.03	Jan 2019	03 0004 a01
		Pematang Tembesu	1° 5' 28.99" S	103° 2' 45.60" E	2.00	2.00	46.03	Jan 2019	03 0004 b01
97	Muzaki	Pematang Tembesu	1° 5' 03.85" S	102° 58' 21.34" E	2.00	2.00	46.03	Jan 2019	03 0016 a01
98	Sunyoto	Pematang Tembesu	1° 4' 48.25" S	103° 2' 34.80" E	5.39	5.39	123.97	Jan 2019	03 0033 a01
99	Lestari	Pematang Tembesu	1° 7' 07.33" S	102° 59' 52.33" E	1.83	1.83	42.03	Jan 2019	03 0035 a01
100	Wasis Stiaji Tri Wibowo	Pematang Tembesu	1° 6' 46.53" S	103° 0' 28.94" E	2.40	2.40	55.31	Jan 2019	03 0036 a01
		Pematang Tembesu	1° 6' 50.08" S	103° 0' 30.84" E	1.45	1.45	33.37	Jan 2019	03 0036 b01
101	Tentrem Raharjo	Pematang Tembesu	1° 5' 28.11" S	103° 0' 24.27" E	4.54	4.54	104.49	Jan 2019	03 0037 a01
102	Tarmizi	Pematang Tembesu	1° 6' 23.43" S	103° 2' 15.25" E	0.94	0.94	21.70	Jan 2019	03 0038 a01
103	Asmuri	Pematang Tembesu	1° 6' 03.93" S	103° 1' 40.46" E	1.50	1.50	34.53	Jan 2019	03 0039 a01
104	Suparni	Pematang Tembesu	1° 4' 57.61" S	102° 57' 33.51" E	3.52	3.52	81.08	Jan 2019	03 0040 a01
		Pematang Tembesu	1° 7' 24.68" S	103° 2' 34.63" E	1.47	1.47	33.88	Jan 2019	03 0040 b01
105	Soimatun	Pematang Tembesu	1° 6' 08.94" S	102° 59' 36.96" E	1.50	1.50	34.53	Jan 2019	03 0041 a01
106	Sumaryanto	Pematang Tembesu	1° 7' 30.34" S	103° 2' 21.10" E	1.90	1.90	43.73	Jan 2019	03 0026 a01
		Pematang Tembesu	1° 6' 35.27" S	103° 2' 05.19" E	1.73	1.73	39.82	Jan 2019	03 0026 b01
		Pematang Tembesu	1° 7' 50.82" S	103° 2' 51.89" E	1.46	1.46	33.60	Jan 2019	03 0026 c01
		Pematang Tembesu	1° 8' 20.99" S	103° 3' 12.55" E	1.53	1.53	35.22	Jan 2019	03 0026 d01
		Pematang Tembesu	1° 6' 49.35" S	103° 1' 42.87" E	2.00	2.00	46.03	Jan 2019	03 0026 e01
107	Ari Warkasih	Pematang Tembesu	1° 4' 13.70" S	103° 1' 48.82" E	2.33	2.33	53.63	Jan 2019	03 0003 a01
108	Rokhim	Pematang Tembesu	1° 6' 29.01" S	103° 2' 10.98" E	0.98	0.98	22.56	Jan 2019	03 0022 a01
		Pematang Tembesu	1° 5' 42.03" S	103° 2' 37.05" E	0.98	0.98	22.56	Jan 2019	03 0022 b01
		Pematang Tembesu	1° 5' 08.26" S	103° 2' 43.81" E	1.02	1.02	23.48	Jan 2019	03 0022 c01
109	Nani Irawati	Pematang Tembesu	1° 6' 18.24" S	103° 1' 13.97" E	1.72	1.72	39.59	Jan 2019	03 0017 a01
		Pematang Tembesu	1° 6' 48.71" S	102° 59' 42.63" E	1.00	1.00	23.02	Jan 2019	03 0017 b01
		Pematang Tembesu	1° 6' 45.52" S	102° 59' 22.99" E	1.20	1.20	27.62	Jan 2019	03 0017 c01
110	Sumino	Pematang Tembesu	1° 6' 14.98" S	103° 1' 15.20" E	1.41	1.41	32.45	Jan 2019	03 0027 a01

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111	Sunaryo	Pematang Tembesu	1° 6' 53.42" S	103° 1' 48.95" E	1.00	1.00	23.02	Jan 2019	03 0028 a01
112	Lenson Sinaga	Pematang Tembesu	1° 7' 15.77" S	103° 1' 38.68" E	4.10	4.10	94.37	Jan 2019	03 0012 a01
113	Dewi Nova Turnip	Pematang Tembesu	1° 7' 06.39" S	103° 2' 19.95" E	0.70	0.70	16.11	Jan 2019	03 0011 a01
114	Ali Nur Rohman	Pematang Tembesu	1° 7' 01.12" S	102° 57' 09.77" E	1.41	1.41	32.45	Jan 2019	03 0002 a01
115	Isro Mustafa	Pematang Tembesu	1° 6' 48.21" S	102° 57' 40.01" E	1.33	1.33	30.61	Jan 2019	03 0009 a01
116	Usman Afandi	Pematang Tembesu	1° 5' 49.43" S	103° 1' 58.02" E	2.00	2.00	46.03	Jan 2019	03 0065 a01
117	M Yusuf	Pematang Tembesu	1° 6' 55.40" S	103° 1' 37.55" E	3.15	3.15	72.50	Jan 2019	03 0013 a01
118	Muhamad Subakir	Pematang Tembesu	1° 5' 59.51" S	103° 2' 28.15" E	1.00	1.00	23.02	Jan 2019	03 0034 a01
119	M. Machfur	Pematang Tembesu	1° 6' 32.99" S	103° 2' 11.77" E	1.00	1.00	23.02	Jan 2019	03 0015 a01
120	Noorkholis	Pematang Tembesu	1° 7' 12.22" S	103° 2' 42.72" E	2.00	2.00	46.03	Jan 2019	03 0018 a01
121	Parno	Pematang Tembesu	1° 5' 08.06" S	102° 59' 26.53" E	2.00	2.00	46.03	Jan 2019	03 0019 a01
122	Umar Salim	Pematang Tembesu	1° 5' 02.73" S	102° 58' 29.36" E	1.70	1.70	39.13	Jan 2019	03 0031 a01
123	Rochmat Musafir	Pematang Tembesu	1° 7' 24.75" S	102° 58' 39.27" E	1.50	1.50	34.53	Jan 2019	03 0023 a01
		Pematang Tembesu	1° 7' 04.51" S	102° 59' 39.36" E	2.42	2.42	55.70	Jan 2019	03 0023 b01
124	Erlina Sembiring Br	Pematang Tembesu	1° 6' 32.64" S	103° 1' 54.54" E	1.88	1.88	43.27	Jan 2019	03 0020 a01
125	Kusyadi	Pematang Tembesu	1° 5' 43.36" S	103° 2' 31.73" E	1.85	1.85	42.58	Jan 2019	03 0010 a01
126	Franto S	Pematang Tembesu	1° 5' 33.53" S	102° 59' 27.81" E	2.00	2.00	46.03	Jan 2019	03 0008 a01
127	S. Sitanggang	Pematang Tembesu	1° 6' 29.43" S	103° 1' 42.45" E	2.12	2.12	48.80	Jan 2019	03 0024 a01
		Pematang Tembesu	1° 6' 03.69" S	103° 2' 18.19" E	1.50	1.50	34.53	Jan 2019	03 0024 b01
Farmer Group Mandiri Sawit									
128	Resi Sapitri	Lubuk Bernai	1° 12' 14.81" S	102° 57' 50.56" E	0.70	0.70	15.53	Jan 2019	08 0001 a01
129	*Hartono	Lubuk Bernai	1° 11' 26.79" S	102° 57' 40.99" E	2.00	2.00	44.36	Jan 2019	08 0003 a01
130	*Rupej Purba	Lubuk Bernai	1° 11' 31.75" S	102° 57' 42.28" E	2.50	2.50	55.45	Jan 2019	08 0004 a01
131	Terezi Zega	Lubuk Bernai	1° 12' 19.44" S	102° 57' 50.84" E	1.30	1.30	28.83	Jan 2019	08 0007 a01
132	Raja Bagin Pinem	Lubuk Bernai	1° 12' 23.44" S	102° 57' 45.82" E	2.70	2.70	59.89	Jan 2019	08 0008 a01
133	Herman	Lubuk Bernai	1° 13' 18.05" S	102° 57' 23.43" E	1.50	1.50	33.27	Jan 2019	08 0010 a01
134	Dawam	Lubuk Bernai	1° 13' 20.06" S	102° 57' 34.70" E	1.28	1.28	28.39	Jan 2019	08 0011 a01
135	*Imam Su'udi	Paal Merah	1° 12' 44.30" S	102° 57' 49.50" E	1.48	1.48	32.83	Jan 2019	08 0012 a01
		Paal Merah	1° 11' 46.63" S	102° 57' 38.38" E	1.58	1.58	35.04	Jan 2019	08 0012 b01
		Paal Merah	1° 13' 18.33" S	102° 57' 30.01" E	0.85	0.85	18.85	Jan 2019	08 0012 c01
136	Sumarno	Lubuk Bernai	1° 13' 30.41" S	102° 57' 43.45" E	3.00	3.00	66.54	Jan 2019	08 0013 a01
137	Tasrip Widyana	Lubuk Bernai	1° 12' 50.40" S	102° 57' 43.06" E	3.30	3.30	73.19	Jan 2019	08 0014 a01
		Lubuk Bernai	1° 12' 27.04" S	102° 57' 51.40" E	1.00	1.00	22.18	Jan 2019	08 0014 b01
138	Pariawan	Lubuk Bernai	1° 13' 24.01" S	102° 57' 39.77" E	1.00	1.00	22.18	Jan 2019	08 0015 a01
Farmer Group Maju Bersama									
139	M. Yusuf	Lubuk Bernai	1° 11' 13.68" S	102° 58' 05.21" E	1.30	1.30	26.22	Aug 2020	09 0075 a01
140	Fahrianto	Lubuk Bernai	1° 8' 21.45" S	102° 57' 24.55" E	1.14	1.14	23.00	Aug 2020	09 0001 a01
141	Susila Wati	Lubuk Bernai	1° 9' 00.74" S	102° 56' 35.28" E	1.50	1.50	30.26	Aug 2020	09 0002 a01
142	Oktalis Munawaro	Lubuk Bernai	1° 8' 21.07" S	102° 56' 37.60" E	2.15	2.15	43.37	Aug 2020	09 0003 a01
143	Alex	Lubuk Bernai	1° 9' 23.47" S	102° 56' 51.45" E	1.00	1.00	20.17	Aug 2020	09 0004 a01

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144	Taparudin	Lubuk Bernai	1° 7' 52.29" S	102° 56' 07.92" E	3.20	3.20	64.55	Aug 2020	09 0005 a01
145	Abdul Muin	Lubuk Bernai	1° 8' 22.47" S	102° 57' 50.18" E	2.47	2.47	49.75	Aug 2020	09 0006 a01
146	Mahpul	Lubuk Bernai	1° 9' 25.29" S	102° 56' 11.74" E	0.80	0.80	16.14	Aug 2020	09 0007 a01
147	Patmawati	Lubuk Bernai	1° 8' 22.91" S	102° 57' 27.52" E	1.46	1.46	29.41	Aug 2020	09 0008 a01
148	Ruspina	Lubuk Bernai	1° 11' 25.64" S	102° 55' 47.45" E	4.00	4.00	80.69	Aug 2020	09 0009 a01
149	Iblul	Lubuk Bernai	1° 9' 55.14" S	102° 56' 33.43" E	2.69	2.69	54.20	Aug 2020	09 0010 a01
150	Doni Adi	Lubuk Bernai	1° 10' 27.88" S	102° 57' 28.41" E	1.46	1.46	29.45	Aug 2020	09 0011 a01
151	Tomi Jefiza	Lubuk Bernai	1° 9' 56.27" S	102° 56' 21.46" E	1.00	1.00	20.17	Aug 2020	09 0013 a01
152	Ana	Lubuk Bernai	1° 9' 16.72" S	102° 56' 12.87" E	1.00	1.00	20.17	Aug 2020	09 0014 a01
153	Ayu Asmara	Lubuk Bernai	1° 9' 44.95" S	102° 56' 37.70" E	2.00	2.00	40.35	Aug 2020	09 0015 a01
154	Lois Padang	Lubuk Bernai	1° 12' 23.58" S	102° 57' 54.06" E	3.14	3.14	63.26	Aug 2020	09 0016 a01
155	Saiman	Lubuk Bernai	1° 10' 37.21" S	102° 56' 38.98" E	3.60	3.60	72.62	Aug 2020	09 0017 a01
156	Yerti Murmayati	Lubuk Bernai	1° 9' 55.17" S	102° 56' 41.64" E	3.20	3.20	64.55	Aug 2020	09 0018 a01
157	Marjoni	Lubuk Bernai	1° 10' 07.15" S	102° 57' 12.61" E	1.39	1.39	28.04	Aug 2020	09 0019 a01
158	Dora Nafisya	Lubuk Bernai	1° 10' 20.77" S	102° 56' 51.48" E	1.00	1.00	20.17	Aug 2020	09 0020 a01
159	Juep/Joni	Lubuk Bernai	1° 8' 48.94" S	102° 57' 36.06" E	5.00	5.00	100.86	Aug 2020	05 0003 a01
160	Edi Kurniawan	Lubuk Bernai	1° 9' 18.91" S	102° 56' 53.27" E	2.00	2.00	40.35	Aug 2020	09 0022 a01
Farmer Group Melawai Sejahtera									
161	Heri Syahputra	Pelabuhan Dagang	1° 9' 16.09" S	103° 5' 28.73" E	1.06	1.06	25.12	Jan 2019	07 0007 a01
162	Indra Gunawan	Pelabuhan Dagang	1° 8' 23.90" S	103° 3' 43.03" E	0.82	0.82	19.43	Jan 2019	07 0008 b01
		Pelabuhan Dagang	1° 8' 54.80" S	103° 4' 29.78" E	0.83	0.83	19.67	Jan 2019	07 0008 a01
163	Syafuruddin	Pelabuhan Dagang	1° 8' 54.04" S	103° 3' 49.01" E	0.96	0.96	22.75	Jan 2019	07 0016 a01
		Pelabuhan Dagang	1° 8' 49.31" S	103° 4' 17.71" E	5.10	5.10	120.84	Jan 2019	07 0016 b01
		Pelabuhan Dagang	1° 8' 41.02" S	103° 3' 42.02" E	2.00	2.00	47.39	Jan 2019	07 0016 c01
164	Susanto	Pelabuhan Dagang	1° 9' 01.73" S	103° 3' 32.58" E	1.58	1.58	37.44	Jan 2019	07 0072 a01
165	Zulkipli	Pelabuhan Dagang	1° 8' 30.42" S	103° 4' 17.04" E	1.04	1.04	24.64	Jan 2019	07 0041 a01
166	Edi Hariyadi	Pelabuhan Dagang	1° 10' 45.06" S	103° 4' 36.37" E	2.30	2.30	54.47	Jan 2019	07 0004 a01
167	Amir Husin	Pelabuhan Dagang	1° 8' 48.54" S	103° 4' 04.90" E	2.70	2.70	63.97	Jan 2019	07 0002 a01
168	Yazikwan	Pelabuhan Dagang	1° 8' 54.42" S	103° 3' 59.41" E	1.00	1.00	23.69	Jan 2019	07 0083 a01
169	Jon Hendri	Pelabuhan Dagang	1° 8' 17.64" S	103° 5' 41.19" E	0.60	0.60	14.22	Jan 2019	07 0009 a01
		Pelabuhan Dagang	1° 8' 12.82" S	103° 5' 34.82" E	0.92	0.92	21.80	Jan 2019	07 0009 b01
170	Nuridin	Pematang Pauh	1° 10' 05.93" S	103° 4' 19.92" E	0.73	0.73	17.30	Jan 2019	07 0077 a01
171	Nirwanto	Pelabuhan Dagang	1° 10' 50.29" S	103° 5' 41.84" E	2.00	2.00	47.39	Jan 2019	07 0059 a01
		Pelabuhan Dagang	1° 10' 31.62" S	103° 6' 03.17" E	0.91	0.91	21.56	Jan 2019	07 0059 b01
172	Pepi Andika	Pelabuhan Dagang	1° 9' 28.89" S	103° 3' 25.17" E	1.59	1.59	37.67	Jan 2019	07 0015 a01
173	Sohardi	Pelabuhan Dagang	1° 8' 23.08" S	103° 5' 48.96" E	1.29	1.29	30.57	Jan 2019	07 0094 a01
174	Sumedi	Pelabuhan Dagang	1° 10' 34.72" S	103° 3' 43.64" E	1.77	1.77	41.94	Jan 2019	07 0040 a01
175	Jangcik	Pelabuhan Dagang	1° 7' 07.10" S	103° 3' 41.61" E	1.84	1.84	43.60	Jan 2019	07 0024 a01
176	Heri Ardian	Pelabuhan Dagang	1° 10' 09.24" S	103° 4' 15.32" E	1.61	1.61	38.15	Jan 2019	07 0006 a01
		Pelabuhan Dagang	1° 8' 25.35" S	103° 3' 55.11" E	0.80	0.80	18.96	Jan 2019	07 0006 b01

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177	Erwinsyah	Pelabuhan Dagang	1° 8' 57.98" S	103° 3' 48.96" E	0.57	0.57	13.51	Jan 2019	07 0005 a01
		Pelabuhan Dagang	1° 8' 56.76" S	103° 3' 47.48" E	0.50	0.50	11.85	Jan 2019	07 0005 b01
178	Budi Irawan	Pelabuhan Dagang	1° 10' 06.22" S	103° 5' 30.95" E	1.00	1.00	23.69	Jan 2019	07 0003 a01
179	Nurbaiti	Pematang Pauh	1° 10' 36.29" S	103° 5' 41.55" E	1.60	1.60	37.91	Jan 2019	07 0086 a01
180	Yuniswan	Pelabuhan Dagang	1° 8' 51.40" S	103° 3' 30.15" E	1.58	1.58	37.41	Jan 2019	07 0023 a01
181	M. Hatta. Z	Pelabuhan Dagang	1° 8' 17.74" S	103° 4' 56.95" E	0.75	0.75	17.77	Jan 2019	07 0010 a01
		Pelabuhan Dagang	1° 8' 23.30" S	103° 4' 13.56" E	0.97	0.97	22.89	Jan 2019	07 0010 b01
Farmer Group Mitra Mandiri									
182	Robi Azhari	Lubuk Lawas	1° 7' 11.46" S	102° 57' 08.13" E	1.00	1.00	23.60	Aug 2020	10 0007 a01
183	*Rasmin	Lubuk Lawas	1° 6' 47.29" S	102° 55' 44.54" E	2.00	2.00	47.19	Aug 2020	10 0003 a01
184	Tarmizi	Lubuk Lawas	1° 7' 33.43" S	102° 56' 33.98" E	1.03	1.03	24.24	Aug 2020	10 0002 a01
		Lubuk Lawas	1° 7' 25.08" S	102° 56' 35.44" E	2.00	2.00	47.19	Aug 2020	10 0002 b01
		Lubuk Lawas	1° 7' 29.93" S	102° 56' 34.64" E	1.28	1.28	30.27	Aug 2020	10 0002 c01
185	*Dahlia	Lubuk Lawas	1° 7' 17.91" S	102° 58' 18.64" E	0.88	0.88	20.78	Aug 2020	10 0004 a01
186	Daud	Lubuk Lawas	1° 7' 16.10" S	102° 57' 10.88" E	1.75	1.75	41.36	Aug 2020	10 0005 a01
187	Sulastri	Lubuk Lawas	1° 7' 11.72" S	102° 57' 05.62" E	1.00	1.00	23.60	Aug 2020	10 0006 a01
188	*Fitri Ayu	Lubuk Lawas	1° 6' 31.06" S	102° 57' 39.13" E	0.80	0.80	18.88	Aug 2020	10 0044 a01
189	M. Al Rozi Z	Lubuk Lawas	1° 6' 51.62" S	102° 57' 42.04" E	1.00	1.00	23.60	Aug 2020	10 0093 a01
190	Anton Sukardi	Lubuk Bernai	1° 6' 42.00" S	102° 57' 42.06" E	1.00	1.00	23.60	Aug 2020	10 0008 a01
191	Iwan	Lubuk Lawas	1° 6' 54.54" S	102° 57' 40.68" E	0.93	0.93	21.94	Aug 2020	10 0009 a01
192	Amri Irawan	Lubuk Lawas	1° 6' 38.89" S	102° 56' 07.92" E	1.80	1.80	42.47	Aug 2020	10 0010 a01
193	*A. Rahman	Lubuk Lawas	1° 7' 08.77" S	102° 56' 58.80" E	2.00	2.00	47.19	Aug 2020	10 0012 a01
194	*Muhammad Ridho	Lubuk Bernai	1° 7' 34.84" S	102° 58' 06.58" E	1.00	1.00	23.60	Aug 2020	10 0013 a01
195	M. Saleh	Lubuk Bernai	1° 7' 01.66" S	102° 57' 05.93" E	2.00	2.00	47.19	Aug 2020	10 0014 a01
196	Hartono	Lubuk Bernai	1° 7' 10.49" S	102° 57' 26.80" E	1.00	1.00	23.60	Aug 2020	10 0015 a01
197	Effendy Harahap	Lubuk Lawas	1° 6' 43.69" S	102° 58' 13.82" E	5.00	5.00	117.98	Aug 2020	10 0016 a01
198	*Raden Gapur	Lubuk Lawas	1° 7' 05.39" S	102° 58' 03.05" E	0.50	0.50	11.80	Aug 2020	10 0017 a01
199	*Khoirul Muttqim	Lubuk Lawas	1° 6' 52.65" S	102° 57' 36.01" E	1.50	1.50	35.39	Aug 2020	10 0018 a01
200	Aszubri	Lubuk Lawas	1° 7' 00.00" S	102° 57' 47.82" E	1.94	1.94	45.77	Aug 2020	10 0019 a01
201	*Herman Plani	Lubuk Lawas	1° 6' 49.39" S	102° 57' 31.57" E	1.00	1.00	23.60	Aug 2020	10 0020 a01
202	Andi	Lubuk Lawas	1° 7' 31.94" S	102° 58' 15.22" E	3.60	3.60	84.94	Aug 2020	10 0021 a01
Farmer Group Sejahtera 1									
203	*Mardani	Lubuk Bernai	1° 8' 26.65" S	102° 55' 48.33" E	3.00	3.00	68.60	Jan 2019	05 0035 a01
		Lubuk Bernai	1° 8' 28.24" S	102° 55' 52.72" E	1.50	1.50	34.30	Jan 2019	05 0035 b01
		Lubuk Bernai	1° 8' 00.96" S	102° 57' 39.65" E	4.00	4.00	91.47	Jan 2019	05 0035 c01
204	*M Bahtiar	Lubuk Bernai	1° 7' 15.51" S	102° 58' 13.67" E	0.88	0.88	20.12	Jan 2019	05 0034 a01
		Lubuk Bernai	1° 8' 24.26" S	102° 55' 47.06" E	1.00	1.00	22.87	Jan 2019	05 0034 b01
205	Suarno	Lubuk Bernai	1° 8' 11.87" S	102° 58' 03.08" E	2.50	2.50	57.17	Jan 2019	05 0056 a01
206	Iblul	Lubuk Bernai	1° 8' 43.93" S	102° 56' 10.86" E	2.50	2.50	57.17	Jan 2019	05 0021 a01
207	Titin Remaja	Lubuk Bernai	1° 10' 14.68" S	102° 57' 01.00" E	2.40	2.40	54.88	Jan 2019	05 0063 a01

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208	Umardi	Lubuk Bernai	1° 8' 22.81" S	102° 57' 35.56" E	2.30	2.30	52.60	Jan 2019	05 0064 c01
		Lubuk Bernai	1° 10' 13.98" S	102° 56' 53.37" E	1.28	1.28	29.27	Jan 2019	05 0064 a01
		Lubuk Bernai	1° 11' 18.56" S	102° 57' 33.48" E	2.00	2.00	45.74	Jan 2019	05 0064 b01
209	Syamsuardi	JAMBI	1° 11' 12.32" S	102° 55' 53.93" E	1.50	1.50	34.30	Jan 2019	05 0059 a01
210	Bustam Haris	Lubuk Bernai	1° 7' 07.25" S	102° 56' 08.91" E	1.62	1.62	37.05	Jan 2019	05 0011 b01
		Lubuk Bernai	1° 9' 16.78" S	102° 57' 17.16" E	10.00	10.00	228.68	Jan 2019	05 0011 a01
211	M Ridwan	Lubuk Bernai	1° 8' 30.61" S	102° 57' 07.99" E	2.00	2.00	45.74	Jan 2019	05 0033 a01
212	Ridwan	Lubuk Bernai	1° 9' 23.16" S	102° 56' 34.10" E	1.60	1.60	36.59	Jan 2019	05 0042 a01
213	Nopirman	Lubuk Bernai	1° 8' 17.64" S	102° 57' 47.92" E	2.15	2.15	49.17	Jan 2019	05 0040 a01
		Lubuk Bernai	1° 9' 28.04" S	102° 56' 18.40" E	2.00	2.00	45.74	Jan 2019	05 0040 b01
214	Asnawi	Lubuk Bernai	1° 7' 46.05" S	102° 56' 8.38" E	2.00	2.00	45.74	Jan 2019	05 0008 a01
215	Sudarmin	Lubuk Bernai	1° 9' 50.61" S	102° 57' 23.63" E	1.28	1.28	29.27	Jan 2019	05 0051 a01
216	*Samuji	Lubuk Bernai	1° 9' 06.08" S	102° 57' 17.57" E	1.50	1.50	34.30	Jan 2019	05 0047 a01
217	Sabani	Lubuk Bernai	1° 11' 10.58" S	102° 57' 19.26" E	2.06	2.06	47.11	Jan 2019	05 0045 a01
218	Sulpahmi	Lubuk Bernai	1° 9' 11.15" S	102° 55' 45.67" E	1.99	1.99	45.58	Jan 2019	05 0067 a01
219	Hamidi	Lubuk Bernai	1° 10' 05.53" S	102° 56' 57.40" E	2.01	2.01	45.96	Jan 2019	05 0018 b01
		Lubuk Bernai	1° 9' 16.67" S	102° 56' 18.02" E	2.00	2.00	45.74	Jan 2019	05 0018 a01
220	Samsu Bahari	Lubuk Bernai	1° 9' 04.55" S	102° 57' 23.04" E	1.91	1.91	43.68	Jan 2019	05 0058 a01
		Lubuk Bernai	1° 8' 40.28" S	102° 57' 35.63" E	1.00	1.00	22.87	Jan 2019	05 0058 b01
221	Aslan	Lubuk Bernai	1° 8' 50.25" S	102° 56' 35.36" E	0.75	0.75	17.15	Jan 2019	05 0007 a01
222	Marjulis	Tanjung Bojo	1° 8' 52.92" S	102° 56' 09.00" E	1.37	1.37	31.33	Jan 2019	05 0036 a01
223	Agus Mardi	Lubuk Bernai	1° 9' 06.44" S	102° 56' 58.04" E	2.28	2.28	52.14	Jan 2019	05 0013 a01
224	Jangcik	Lubuk Bernai	1° 7' 46.86" S	102° 57' 33.19" E	1.20	1.20	27.44	Jan 2019	05 0074 a01
225	*Ahmad Edi	Lubuk Bernai	1° 8' 28.60" S	102° 56' 09.28" E	1.54	1.54	35.22	Jan 2019	05 0079 a01
226	Safei	Lubuk Bernai	1° 10' 03.81" S	102° 57' 14.39" E	1.00	1.00	22.87	Jan 2019	05 0046 a01
227	Elmi	Lubuk Bernai	1° 9' 24.01" S	102° 58' 51.43" E	2.19	2.19	50.03	Jan 2019	05 0020 a01
228	Rosmani	Lubuk Bernai	1° 9' 17.26" S	102° 56' 49.96" E	2.99	2.99	68.38	Jan 2019	05 0044 a01
229	Halimatun Syadiah	Tanjung Bojo	1° 9' 12.16" S	102° 56' 46.37" E	2.10	2.10	48.02	Jan 2019	05 0017 a01
230	*Surapto	Lubuk Bernai	1° 8' 03.21" S	102° 57' 38.19" E	1.00	1.00	22.87	Jan 2019	05 0055 a01
231	Iswandi	Dusun Kebun	1° 9' 44.07" S	102° 56' 19.39" E	1.19	1.19	27.21	Jan 2019	05 0022 a01
232	Asolikin	Lubuk Bernai	1° 10' 09.80" S	102° 56' 37.34" E	2.23	2.23	51.00	Jan 2019	05 0004 a01
233	Nurtita	Lubuk Bernai	1° 9' 15.32" S	102° 57' 11.26" E	1.60	1.60	36.59	Jan 2019	05 0006 a01
234	Slamet Widodo	Lubuk Bernai	1° 9' 11.62" S	102° 57' 25.46" E	0.82	0.82	18.75	Jan 2019	05 0050 a01
235	Bustami	Lubuk Bernai	1° 9' 49.19" S	102° 56' 41.58" E	2.00	2.00	45.74	Jan 2019	05 0012 a01
236	Darmawi (A)	Lubuk Lawas	1° 8' 50.39" S	102° 56' 47.75" E	0.80	0.80	18.29	Jan 2019	05 0080 a01
		Lubuk Lawas	1° 9' 32.96" S	102° 57' 40.55" E	0.70	0.70	16.01	Jan 2019	05 0080 b01
Farmer Group Sejahtera 2									
237	Marzuki	Lubuk Bernai	1° 9' 32.00" S	102° 56' 39.46" E	1.00	1.00	23.05	Jan 2019	05 0037 a01
238	*Rahmat	Lubuk Bernai	1° 8' 10.51" S	102° 57' 36.60" E	2.00	2.00	46.11	Jan 2019	05 0041 a01
239	Afrizal	Lubuk Bernai	1° 12' 36.67" S	102° 57' 54.87" E	8.00	8.00	184.44	Jan 2019	05 0002 b01

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		Lubuk Bernai	1° 8' 04.59" S	102° 56' 06.54" E	1.50	1.50	34.58	Jan 2019	05 0002 a01
240	Lesnah	Lubuk Bernai	1° 8' 37.85" S	102° 57' 11.98" E	1.57	1.57	36.20	Jan 2019	05 0032 a01
241	Zulfahmi	Lubuk Bernai	1° 8' 45.49" S	102° 57' 20.21" E	2.32	2.32	53.49	Jan 2019	05 0066 a01
242	Junaidi (Jon)	Lubuk Bernai	1° 7' 21.36" S	102° 55' 56.32" E	2.05	2.05	47.26	Jan 2019	05 0027 a01
243	Dodi Anto	Lubuk Bernai	1° 7' 56.63" S	102° 57' 34.56" E	2.20	2.20	50.72	Jan 2019	05 0014 a01
244	Masran	Lubuk Bernai	1° 9' 43.28" S	102° 56' 31.80" E	2.17	2.17	50.03	Jan 2019	05 0038 a01
245	Jamuris	Lubuk Bernai	1° 7' 27.95" S	102° 55' 59.70" E	4.00	4.00	92.22	Jan 2019	05 0023 a01
246	Abdul Haris	Lubuk Bernai	1° 8' 11.44" S	102° 57' 31.72" E	0.72	0.72	16.51	Jan 2019	05 0001 a01
		Lubuk Bernai	1° 9' 10.31" S	102° 57' 29.57" E	1.50	1.50	35.71	Jan 2019	05 0001 b01
		Lubuk Bernai	1° 8' 14.60" S	102° 57' 52.73" E	1.00	1.00	23.05	Jan 2019	05 0001 c01
247	Hanapi	Lubuk Bernai	1° 8' 48.90" S	102° 57' 18.83" E	3.80	3.80	87.61	Jan 2019	05 0039 a01
248	Sukarman	Lubuk Bernai	1° 9' 11.91" S	102° 57' 04.32" E	2.22	2.22	51.14	Jan 2019	05 0053 a01
249	Abdullah Senang	Lubuk Bernai	1° 8' 29.91" S	102° 57' 28.76" E	2.13	2.13	49.22	Jan 2019	05 0016 a01
250	*Hayat Sukatma	Lubuk Bernai	1° 9' 03.26" S	102° 57' 16.00" E	2.20	2.20	50.05	Jan 2019	05 0019 a01
251	*Suprianto	Lubuk Bernai	1° 9' 12.59" S	102° 56' 27.63" E	3.39	3.39	78.16	Jan 2019	05 0054 a01
252	Taufik Hidayat B	Lubuk Bernai	1° 8' 19.97" S	102° 55' 58.82" E	4.00	4.00	92.22	Jan 2019	05 0061 a01
253	Zailani	Lubuk Bernai	1° 12' 08.65" S	102° 57' 29.37" E	2.25	2.25	51.87	Jan 2019	05 0065 a01
254	Sugimin	Lubuk Bernai	1° 9' 03.96" S	102° 56' 38.20" E	7.40	7.40	170.61	Jan 2019	05 0052 b01
		Lubuk Bernai	1° 9' 59.17" S	102° 56' 46.52" E	2.00	2.00	46.11	Jan 2019	05 0052 a01
255	Awaludin	Lubuk Bernai	1° 7' 28.40" S	102° 57' 32.04" E	1.50	1.50	34.58	Jan 2019	05 0009 b01
		Lubuk Bernai	1° 8' 29.99" S	102° 55' 45.02" E	3.26	3.26	75.16	Jan 2019	05 0009 a01
		Lubuk Bernai	1° 7' 59.94" S	102° 57' 12.57" E	4.70	4.70	108.36	Jan 2019	05 0009 c01
256	Jang Cik. M	Lubuk Bernai	1° 9' 15.48" S	102° 57' 53.34" E	3.00	3.00	69.16	Jan 2019	05 0024 a01
257	Junaidi A	Lubuk Bernai	1° 9' 54.92" S	102° 56' 14.64" E	4.00	4.00	92.22	Jan 2019	05 0028 a01
258	Aman	Lubuk Lawas	1° 10' 11.86" S	102° 56' 58.78" E	1.20	1.20	27.67	Jan 2019	05 0005 a01
259	Lena	Lubuk Bernai	1° 7' 45.42" S	102° 57' 44.32" E	1.09	1.09	25.13	Jan 2019	05 0030 a01
260	Zulkifli	Lubuk Bernai	1° 9' 33.66" S	102° 56' 23.07" E	0.91	0.91	20.98	Jan 2019	05 0068 a01
261	Zulyaden	Lubuk Bernai	1° 11' 19.10" S	102° 57' 24.99" E	5.80	5.80	133.72	Jan 2019	05 0069 a01
262	Taridi	Lubuk Bernai	1° 9' 24.16" S	102° 56' 57.94" E	2.46	2.46	56.71	Jan 2019	05 0060 a01
263	Syahroni	Lubuk Bernai	1° 8' 48.68" S	102° 55' 54.86" E	2.00	2.00	46.11	Jan 2019	05 0057 a01
264	Kamaludin	Lubuk Bernai	1° 8' 51.05" S	102° 56' 01.17" E	3.00	3.00	69.16	Jan 2019	05 0029 a01
265	Leni Marlina	Lubuk Bernai	1° 9' 18.30" S	102° 57' 19.78" E	1.81	1.81	41.73	Jan 2019	05 0031 a01
266	Taufik Hidayat A	Lubuk Bernai	1° 11' 31.46" S	102° 57' 27.85" E	2.53	2.53	58.33	Jan 2019	05 0062 a01
267	Ahmad Sabli	Lubuk Bernai	1° 9' 04.43" S	102° 56' 15.60" E	2.00	2.00	46.11	Jan 2019	05 0081 a01
Farmer Group Tayas Mandiri									
268	Mamei Sarah	Naton Tanjung Tayas	1° 11' 30.75" S	103° 4' 22.21" E	0.83	0.83	22.81	Aug 2020	11 0001 a01
		Tanjung Tayas	1° 11' 57.31" S	103° 4' 22.22" E	0.48	0.48	13.22	Aug 2020	11 0001 b01
269	Sarpen	Tanjung Tayas	1° 11' 47.51" S	103° 4' 32.08" E	0.86	0.86	23.59	Aug 2020	11 0002 a01
270	Amri	Tanjung Tayas	1° 12' 07.95" S	103° 4' 22.31" E	2.00	2.00	55.13	Aug 2020	11 0004 a01
271	Suryono	Tanjung Tayas	1° 11' 59.88" S	103° 4' 59.15" E	1.35	1.35	37.22	Aug 2020	11 0003 a01

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		Tanjung Tayas	1° 12' 02.84" S	103° 4' 58.00" E	1.00	1.00	27.57	Aug 2020	11 0003 b01
272	Parida Asiah	Tanjung Tayas	1° 11' 42.85" S	103° 4' 24.39" E	0.23	0.23	6.22	Aug 2020	11 0005 a01
		Tanjung Tayas	1° 11' 55.03" S	103° 4' 22.01" E	0.28	0.28	7.72	Aug 2020	11 0005 b01
273	Noni Elisah	Tanjung Tayas	1° 11' 47.07" S	103° 4' 00.00" E	1.25	1.25	34.38	Aug 2020	11 0006 a01
274	Sukir	Tanjung Tayas	1° 11' 21.24" S	103° 4' 59.33" E	0.57	0.57	15.66	Aug 2020	11 0007 a01
275	Bibit Sugiarto	Tanjung Tayas	1° 11' 51.08" S	103° 4' 07.14" E	1.69	1.69	46.67	Aug 2020	11 0008 a01
276	Arianto	Tanjung Tayas	1° 12' 09.65" S	103° 3' 58.56" E	0.63	0.63	17.33	Aug 2020	11 0009 b01
		Tanjung Tayas	1° 11' 38.60" S	103° 4' 14.47" E	1.37	1.37	37.77	Aug 2020	11 0009 a01
277	Asmuni Ali	Tanjung Tayas	1° 11' 45.81" S	103° 4' 35.76" E	1.30	1.30	35.84	Aug 2020	11 0019 a01
278	Sutoyo	Tanjung Tayas	1° 11' 11.66" S	103° 3' 39.83" E	0.37	0.37	10.11	Aug 2020	11 0010 a01
		Tanjung Tayas	1° 12' 7.37" S	103° 3' 58.37" E	1.10	1.10	30.41	Aug 2020	11 0010 b01
		Tanjung Tayas	1° 11' 09.83" S	103° 3' 39.47" E	1.00	1.00	27.57	Aug 2020	11 0010 c01
		Tanjung Tayas	1° 11' 50.52" S	103° 4' 45.88" E	0.90	0.90	24.93	Aug 2020	11 0010 d01
		Tanjung Tayas	1° 11' 53.27" S	103° 5' 06.17" E	1.71	1.71	47.26	Aug 2020	11 0010 e01
		Tanjung Tayas	1° 11' 24.47" S	103° 5' 01.37" E	1.90	1.90	52.24	Aug 2020	11 0010 f01
		Tanjung Tayas	1° 11' 38.32" S	103° 5' 03.95" E	1.99	1.99	54.80	Aug 2020	11 0010 g01
		Tanjung Tayas	1° 11' 50.46" S	103° 4' 38.35" E	1.11	1.11	30.60	Aug 2020	11 0010 i01
279	M. Yani	Tanjung Tayas	1° 11' 44.30" S	103° 4' 43.95" E	1.10	1.10	30.24	Aug 2020	11 0011 a01
280	Siarni	Tanjung Tayas	1° 12' 09.82" S	103° 4' 19.02" E	0.58	0.58	16.07	Aug 2020	11 0012 a01
281	Triasrori	Tanjung Tayas	1° 12' 46.23" S	103° 4' 50.24" E	1.22	1.22	33.60	Aug 2020	11 0013 a01
282	Lestari Eka Dewi	Tanjung Tayas	1° 12' 06.01" S	103° 4' 27.77" E	0.70	0.70	19.30	Aug 2020	11 0014 a01
283	Arian Sapuan	Tanjung Tayas	1° 12' 03.46" S	103° 4' 20.53" E	1.13	1.13	31.10	Aug 2020	11 0015 a01
284	Jumain	Tanjung Tayas	1° 12' 01.11" S	103° 4' 25.44" E	0.32	0.32	8.90	Aug 2020	11 0016 a01
285	Apendi	Tanjung Tayas	1° 11' 52.21" S	103° 3' 41.65" E	1.20	1.20	33.14	Aug 2020	11 0017 a01
		Tanjung Tayas	1° 11' 51.62" S	103° 3' 44.44" E	0.82	0.82	22.65	Aug 2020	11 0017 b01
286	M. Nasrul	Tanjung Tayas	1° 12' 14.34" S	103° 4' 05.21" E	1.98	1.98	54.64	Aug 2020	11 0018 a01
		Tanjung Tayas	1° 12' 11.72" S	103° 4' 03.61" E	1.58	1.58	43.67	Aug 2020	11 0018 ab1
287	Hermanto	Tanjung Tayas	1° 12' 08.91" S	103° 4' 47.70" E	1.54	1.54	42.58	Aug 2020	11 0020 a01
288	M. Saleh	Tanjung Tayas	1° 10' 52.19" S	103° 3' 29.67" E	2.00	2.00	55.13	Aug 2020	11 0021 a01
		Tanjung Tayas	1° 10' 52.51" S	103° 3' 32.74" E	2.00	2.00	55.13	Aug 2020	11 0021 b01
		Tanjung Tayas	1° 10' 57.74" S	103° 3' 43.86" E	2.00	2.00	55.13	Aug 2020	11 0021 c01
289	Pamujianto	Tanjung Tayas	1° 12' 01.32" S	103° 4' 12.43" E	1.08	1.08	29.77	Aug 2020	11 0022 a01
Total					711.41	711.41	16,582.05		

Note:

- * are smallholders sampled in this audit.
- Based on updated data during NCR Close Out in October 2022 there are decrease of certification area from 711.46 Ha to be 711.41 Ha, due to there are sales of 0.05 Ha area in Farmer Group Berkah Sawit. That 0.05 Ha of the land is designated as a house building.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPBML	Perkumpulan Petani Berkah Mandah Lestari
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure